



Children, Youth and Family Leader

FULL or PART TIME POST

Adaptable on request to be part-time (27 – 37.5 hours per week),
or full-time job share would be considered

PURPOSE

Join us in releasing and ministering St Peter's blessing over our children and young people:

In the Name of Jesus, we bless you
to grow in knowledge of God's holy love for you,
to grow in wisdom and favour with God and people,
to enjoy God by the power of His Spirit and bring Him glory. Amen.

We are seeking someone with relevant experience, a love for Jesus and a heart for young people, to lead and develop a long tradition of volunteer-led missional ministry among children and young people in and through St Peter's Church, Norton.

This is an exciting adventure for us at St Peter's, offering a brand-new position with flexibility to shape around the person God is calling to join us.

Are you an energetic, motivated leader with excellent organisational and people skills? Can you be innovative and creative with a desire to see children, young people and their families engage with the Gospel of Jesus Christ and develop their own personal relationship with Jesus?

It is key that your passion for this role stems from your own Christian faith, with a sense of fun and an engaging personality. Being a leader who has a collaborative nature and is ready to lead, co-ordinate and encourage our volunteer work base.

You will have responsibility for the innovation, oversight and running of a wide and varied programme of activities throughout the year.

We are committed to your development as well as to this work. You will be part of a prayerful, supportive and collaborative team in the church. We will offer appropriate supervision and seek to invest in you both personally and professionally.

This is a Genuine Occupational Requirement for the post-holder to be a practising, baptised Christian, sympathetic with the creeds of the Church of England, and to agree with the vision, values, and ministry strategy of St Peter's PCC.

This post is funded for an initial 3 years (with a view to extending if funding allows); it is subject to an 'Enhanced DBS with Child Barring List' check and a 6-month probationary period.

For an informal chat about the role, contact Revd Jenny Buckler: 07762987619 / revjennybuckler@gmail.com.

If you do wish to apply for this post, please complete the application form electronically or submit a hard copy. Please use the job description and person specification as your guide. Please do not send

CVs as these will not be read. Your application must reach us by Monday 12th October 2026, 12noon.
Interview date: Saturday 24th October 2026.

INDICATIVE TERMS – SUBJECT TO CONTRACT

Title: Children, Youth and Families (CYF) Leader

Location: St Peter's Parish Church, Langton Road, Norton, Malton, North Yorkshire, YO17 9AE.

Accountable to: The Incumbent of St Peter's Church or, in their absence, the Church Wardens. A supervisor/ management group will be appointed to generally support and oversee the work. As part of this accountability a regular report should be prepared for the PCC.

Working Conditions: 27 to 37.5 hours a week. Hours can be worked flexibly and will include some evenings and weekends (including Sundays and major festivals, including Christmas, Good Friday, Easter and Pentecost). Sunday would generally be a working day, and you would regularly be involved in leading areas of children's and or youth work, as well as a requirement to have some involvement in worship.

Based at St Peter's Church, shared office space, a laptop and phone will be provided although you may also wish to work from home.

Salary: this role could be between 27 and 37.5 hours a week with a pro rata salary between £28,392 – £30,576 pa depending on training and experience.

Expenses: we will pay agreed expenses.

Pension: 3% Contribution by the Employer.

Annual Leave: 28 days pro rata, per annum plus Statutory public holidays (or in lieu of – e.g. Good Friday).

Contract: after a 6-month probationary period the intention is for this post to become permanent, currently 3 years of committed funding.

Start Date: as soon as possible after references, DBS check and proof of eligibility to work in the UK, though we are prepared to wait for the right candidate.

KEY TASKS AND RESPONSIBILITIES

Vision and Leadership

- To pray and work with the Incumbent, PCC and Leadership Team to develop, lead, implement and evaluate Children and Youth ministry in line with the vision of St Peter's: where Jesus unlocks Life; Forever Life, Full Life, Family Life.
- Have a mission focus and a desire to make Jesus known.
- Have responsibility for the leading and oversight of St Peter's children, youth and family ministry which has looked like (but not exclusively) – Toddler Groups, Children's Church, Yoof Group, Annual Summer Holiday Club, Open the Book (with Churches Together in School), Festival Activities (eg harvest, Christingle, Christmas, Easter).
- Be involved in preparation for dedication, baptism and confirmation of young disciples.

- Develop a stepping-stone journey for children and young people, joining the dots of some good, but disconnected ministries.
- Help us move towards being a more inter-generational worshipping community.
- Maintain close links ecumenically, particularly with Elim who partner with St Peter's in delivering the Summer Holiday Club, or as the Lord leads.
- Work with existing teams to grow and develop relationship and ministry to the Primary School and College in Norton.
- Be part of a team organising and, where appropriate, leading the monthly Family Service.
- Encourage and resource whole family discipleship.
- Create a collaborative team of resourced volunteer lay leaders who can help take the work forward.

Team Building

- Identify, recruit, grow and manage volunteer leaders and helpers involved in children's and youth work at St Peter's.
- Oversee annual review of CYF ministry volunteers.
- Be a member of St Peter's leadership team.
- Maintain confidentiality and use appropriate tact and discretion.

Safeguarding

- Have an up-to-date awareness of safeguarding practises and policy, including Risk Assessments.
- Complete all necessary Diocese of York safeguarding training for this post.
- Ensure compliance with safeguarding policies across the children's and youth ministry in coordination with the Parish Safeguarding Officer.
- Promote a culture of safeguarding.

External Links

- Explore and develop links and relationships with Norton Primary School and Norton College, uniformed organisations with links to St Peter's and other relevant groups.
- Develop links with parents and carers who are not connected with church to share the good news of Jesus.
- Encourage and equip children and young people to be prayerful and faithful witnesses amongst those they relate to.
- Enable families and young people to experience being part of a 'bigger picture of church' by seeking opportunities for them to take part in Diocesan, national and maybe even international families and youth activities.
- Be an encourager of neighbouring Parishes' ministry amongst children, youth and families in Southern Ryedale Deanery and continue to partner with other churches as the Lord leads.

Administration

- Be responsible for and have oversight of all administration in connection with children, families and ministry. Ensure good and accurate records are kept and good communication is maintained with parents and carers.
- Participate in line management and staff meetings, keeping leaders, St Peter's informed of how the ministry is developing.

- Be responsible for and have oversight of the planning, rotas, resourcing and training relating to the children and youth ministry as appropriate.
- Use (and where appropriate learn to use) designated software, for example MS Office, Church Management Software and Canva.
- Manage a budget.
- Undertake any other administrative duties that develop with the post.

General

- It is expected that you will take a full and active part in the life and worship of St Peter's Church and have a heart for mission and outreach to those currently outside the church family as well as in it.
- Be a team player, able to work collaboratively with people who hold a variety of theological views, and able to work alongside those in the community with other faiths or none.
- Have a sense of humour, enthusiasm and a desire to have fun.
- Helpful, but not essential, to have a full driving licence and access to a car.
- Abide by the St Peter's policies and guidelines.
- Undertake relevant training and retreat/spiritual refreshment as required and agreed by the PCC.

We realise this is an expansive responsibility and we will endeavour to shape the emphasis of the role according to the candidate's strengths. We do not expect you to do this ministry on your own. We want you to play to your strengths as well as develop new skills or areas of ministry. There is a wealth of experience within the parish and a growing awareness and engagement that everyone has some role to play in the faith journey of children and young people. There are many willing and committed volunteers to draw upon and work with to develop priorities for our children and youth ministry.

PERSON SPECIFICATION

	Essential	Desirable
Experience and Knowledge	○ Previous experience of working with children and young people in a church context. ○ Able to communicate faith in Jesus and to enable children and young people to grow as disciples of Jesus. ○ Understanding of safeguarding and its application in a parish context. ○ Satisfactory enhanced DBS check. ○ Team player. ○ Experience of working with volunteers.	○ Relevant qualification e.g. Youth or Children's work/ministry, Theology, Teaching. ○ Experience of leading and managing teams. ○ Experience of leading All-Age style worship. ○ Confident in leading from the front in a gathered situation. ○ Experience of outreach work linking with other organisations and agencies. ○ Ability to theologically reflect and respond to aspects of ministry. ○ First Aid 'at work' qualification.
Interpersonal Skills	○ Able to establish strong working relationships with children, young people, families, colleagues and volunteers. ○ Good communication skills. ○ Trustworthy and upholds appropriate confidentiality. ○ Enthusiastic and personable.	○ Can identify and encourage skills and gifts in volunteers.
Other Skills	○ Good organisation and administrative skills. ○ Ability to prioritise workload. ○ Proficient in the use of IT – Microsoft Office, email. ○ Able to work alone and as part of a team. ○ Able to use initiative and be proactive. ○ Able to work to and manage a budget.	○ Experience of using church management software. ○ Experience of using Canva. ○ Understanding of digital media for communication and advertising. ○ UK Driving Licence and regular access to a car.
Expression of Faith	○ A committed Christian. ○ Is confident and resilient in their faith. ○ Willingness to work within the authority and structures of the Church of England. ○ Demonstrates what it means and looks like to be a follower of Jesus in everyday life. ○ Is committed to their own spiritual development.	

CONTEXT

St Peter's Background Information

St Peter's is a growing church of all ages in the Deanery of Southern Ryedale. We enjoy good relations with the rural benefices of this Deanery and our neighbouring market town of Malton. St Peter's is active in missional partnership with Churches Together in Southern Ryedale and hosts the regional New Wine Leaders monthly gathering.

St Peter's congregation is spread across a full age range, but our average age is older than that of the Parish around us. We therefore aim to make children, young people and families feel particularly welcome. There are thriving regular connections with children and young people through Toddlers, Open the Book, Children's Church and Yoof Group. Norton Primary School (not a church school) visits and uses the church building for their whole school festival services a few times a year. We have been blessed to also engage with the Ryedale YMCA and Norton Scouts, Ryedale Air Cadets and look forward to more opportunities. In conjunction with Elim Ryedale we deliver a week's summer holiday bible club. We have just begun joining with the Salvation Army in their 'Starfish Mentoring Programme' in the local secondary school, Norton School.

Our ministry and mission amongst children and young people has been lovingly served by a few key individuals for decades and as they prayerfully handed-on the baton, we sensed the Lord call us to change the culture of the church to be one where we don't ask 'are you involved with children and young people?' to be 'what is your involvement with children and young people?'. At the very least every member blesses the children each week, but many more members have taken-up active engagement over the last year or two. We sense the culture is now ready to be supportive in partnering with fresh leadership of our ministry and mission amongst children and young people.

Our main Sunday morning services aim to honour our familiar heritage and embrace contemporary worship in Word and Spirit. We offer Children's Church: 'Sparks' every Sunday in term time bar one Sunday a month of Family Worship, which needs fresh inspiration.

The St Peter's site includes a large church building, a separate hall, a carpark and large green space offering opportunity for versatile engagement with children and young people and plenty of storage for kit and resources.

With new housing and a new Primary School planned, there are no shortage of opportunities for sharing the gospel.

Life in Norton

Norton-on-Derwent is a town alongside the River Derwent with Malton adjacent the other side of the river and so in many ways, although distinctly two, it can function as one community. The population of Norton Parish is around 8500.

There is a railway and bus station, easy access to the A64 to York-Scarborough.

Malton-Norton offers a cinema, libraries, shops, restaurants, cafes and pubs, a golf course, racket club a range of sports and dance school. The towns also serve the community with a doctor's surgery, hospital, dentists, opticians, amongst many other necessities and delights!

Located between the Howardian Hills, Yorkshire Wolds and south of the North York Moors it is a beautiful area to dwell with and serve the Lord.