

# LANGHAM WITH BOXTED PAROCHIAL CHURCH COUNCIL

## SAFER RECRUITMENT POLICY

Langham with Boxted PCC is committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within our church communities. We will carefully select, train and support all those with any responsibility within our churches and outreach activities in line with Safer Recruitment principles.

This means that we will:

- Ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent.
- Take all reasonable steps to prevent those who might harm children or adults from taking up, both in our churches and our outreach activities within the parish, positions of respect, responsibility or authority where they are trusted by others.
- Adhere to safer recruitment legislation, guidance and standards, responding positively to changing understandings of good safer recruitment practice.
- Produce and disseminate practice guidance on safer recruitment for both churches, ensuring that such guidance is kept up to date.
- Ensure training on safer recruitment practice guidance for those responsible for the recruitment of employees and/or volunteers.

Signed:



Date: 02/09/2026.

Review date: September 2027