

PARISH OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW



ANNUAL
REPORT
JANUARY -
DECEMBER
2025

St Mark 
St Andrew
SERVING JESUS, EACH OTHER, OUR WORLD

REFERENCE AND ADMINISTRATION DETAILS

Salisbury St Mark's and Laverstock St Andrew's is an Anglican parish in the diocese of Salisbury. It comprises of four church buildings, the two churches on St Mark's Avenue, Salisbury and Church Street, Laverstock, a Hall on St Andrew, Laverstock (currently on long lease) and the Barrington Centre on Bishopdown Road.

Correspondance to the Church, the PCC or its officers can be addressed to:
The Parish Office, 64 Barrington Road, Salisbury SP1 3JD.
office@stmarkstandrew.org 07933 952 171

Structure and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The PCC registered with the Charities Commission in 2011; our registration number is 1141301.

Church wardens are normally elected for a one-year term of office and for up to six one year terms before a break. The PCC meets four to six times a year and Standing Committee in intervening months. The SC comprises the PCC Chair, Treasurer, Deanery Synod representatives, Churchwardens and Vice-chair. The PCC received reports from the Deanery Synod and sub-committees and task forces for special responsibilities and tasks, as follows:

SALT - St Andrew's leadership meeting (an open meeting)

MALT - St Mark's leadership meeting of PCC members and team leaders.

The Annexe Group - Overseeing development of St Mark's halls.

Service Teams - for Sunday@10, Breakfast@9 and Communion@10

Mission Partnership Group - To liaise with our mission partners and inform our church giving and praying.

PCC Membership

Elected for 3 years St Mark's: Amanda Robertson (2025), Yvonne Banton (2025), Maureen Snook (2023), Cathy Butcher (2024), Helen Pessell (PCC Secretary & Safeguarding Lead)(2025), Veronica Burton (2023) - 6 spaces

Elected for 3 years St Andrew's: Barbara Ely (2025), Christine Bell (2024) , Bryan Evans (2024), Debbie Somerville (2025), Tony Male (2025) - 6 spaces

Deanery Synod 3 years to 2026: Alan Ely, Linda Knapp (3 spaces)

Churchwardens: Saul Mead, Lauren Williams (St Mark's);

Iain Stewart, Joan Prior (St Andrew's)

Co-opted for one year: Debi Coveney (Treasurer) (2 spaces)

REVIEW OF THE YEAR

Identity & Mission

We express our life as a parish through the strapline “Serving Jesus, each other, our world”. This of course is the outworking of our fellowship together. A diverse fellowship, throughout 2025 we have continued to grow as a united benefice of two churches, St Mark’s Salisbury and St Andrew’s Laverstock and its three distinct communities focused around our Breakfast@9, St Mark’s@10 and Communion@1030 fellowships. These three expressions of being church are not in conflict or competition, rather they offer different ways and styles for diverse people to be in vibrant communities of faith. We are one parish with one PCC so we report on all of our joint and independent activities here.

Clergy, Staff and licenced ministry

There has been no change in 2025. **Rev Diane Roberts** has continued in her valued role as priest with the Bishop’s PTO (Permission to Officiate) at St Andrew’s supporting both services, overseeing LPAs, and our ministry to St Andrew’s school. **Rev Barry Blackford** also with PTO strengthens our ministry at St Andrew’s and in the parish, now also overseeing our Wednesday morning midweek Communion and seeking to develop new prayer avenues and outreach across the parish. **Rev Martin Hancock** with PTO supports the ministry of St Mark’s in preaching and leading services. **Jo King** is Lay Worship Leader overseeing our sung worship at St Mark’s and in 2025 has launched our new SMS (St Mark’s at Six) worship service. **Jane Holme** works 10 hours a week in our parish office and admirably attempts to accomplish the workload of a post with twice the hours.

Ongoing discussions about staffing have led the PCC to the decision in 2026 to seek to appoint a **Children & Families Leader** to work across the parish in overseeing and developing our work among young people and their families. The incredible generosity of the church family to fund the post endorses this desire and has enabled us to pursue to advertise, though there is no assurance of finding the right person immediately.

Overseeing our parish finances is **Debi Coveney** who, along with **Maureen Snook** (St Mark’s) and **Mike Bunting** (St Andrew’s - soon to step down), do an excellent job of tracking our income and expenditure each month, Gift Aid claims from the HMRC, payroll matters, as well as preparing quarterly and annual accounts. It has been an incredibly difficult year for Debi and her family - we are so grateful she has been able to continue. We give thanks for Mike and wish him well as he passes on his role in 2026 to **Haris Abols**.

We do face a **big financial challenge**, and it is not a new one. St Mark's continues to fall short by approximately £10,000 a year of the necessary income to cover our annual costs. While St Andrew's have been able to balance the accounts most years, both churches face fabric needs following our recent Quinquennial (5-yearly) architect's inspections, plus necessary Organ restoration at St Andrew's and timely Annexe development at St Mark's. We have always paid our Parish Share in full (the money requested by Salisbury diocese to fund ministry across the whole diocese) and in an attempt to fix diocesan funding this will increase by at least an additional £3,000 a year. Without new membership and increased donations we will continue to eat into depleting reserves and this isn't sustainable for much longer.

Leadership Teams

Under our PCC, MALT (St Mark's Leadership Team) and SALT (St Andrew's Leadership Team) take the reigns and steer the activity of our two churches. Four new churchwardens joined the team for 2025 and as everyone was doing this for the first time we have been learning together. In addition, each service has a coordinating team that meet about three times a year to review and develop our services and they are getting into this new routine.

Safeguarding

This has been a busy year for the safeguarding team although there have been no safeguarding incidents reported.

Work has been ongoing to ensure we are compliant with our policies and procedures using the Parish Dashboard, which monitors actions needed. This generates reports, which are used to inform PCC trustees as they are ultimately in charge of safeguarding for the parish.

In August the diocese was made aware of a severe data breach by the organisation dealing with DBS requests. This meant that thousands of people's personal information given to complete DBS disclosures were potentially given to hackers. 9 members of our congregation were involved, informed and supported to understand how the information obtained might be wrongly used.

The Diocese have now moved to another organisation and have used the opportunity to ask Helen to move all the information from their 'microsite' to another dashboard. This is slowly being completed and has highlighted the need to concentrate on Safeguarding training in 2026.

Many thanks to Helen Pessell and Diane Roberts (Parish Safeguarding Officers) and from them to all our team leaders who work so hard to create safe spaces.

Church Suite

During 2025 we introduced a new church management tool which also acts as our address book, diary and rota. Its fair to say it's taking a bit of getting used to but it does help us keep all our information secure and accessible.

Bible Ministry

At the core of our church life is the word of God that teaches and transforms us. As a parish we spent Lent in Ephesians in our joint lent course. In our regular Sunday by Sunday ministry each church followed it's own path. St Mark's continued through Mark's Gospel chapters 4-6 and Acts 2-12 coordinating with our Sunday Club, and Joshua and Judges in the Summer. An 8-part series looked at our calling at to be transformed in ourselves and to engage in Christ's transformation of the world. At St Andrew's the Lectionary and Roots on the Web led us through Luke, Acts, Galatians, Colossians 1-3, Hebrews 11-13, Philemon, 1&2 Timothy and 2 Thessalonians. Both churches concluded the year in Isaiah's prophetic foreshadowing of Christmas. Ongoing discipleship took place in house groups.

Membership and Attendance

Our **average attendance** at Breakfast@9 was 21 adults and 2 children, at Sunday@10 55 adults and 7 children and at Communion@1030 30 adults. Our **usual sunday** attendance is at St Andrew's 46 adults and 2 children, and at St Mark's 54 adults and 7 children. Our **worshipping community** is a number that tries to reflect our real membership and at St Andrew's is 70 (including 2 children) and at St Mark's 92 (including 10 children). Our **electoral roll** was recorded as 134.

Occasional Offices

Across the parish there were 3 baptisms, 2 weddings and we were involved in 24 funerals, 12 of which took place in our churches conducted by Andy or Diane.

Meetings Held

The PCC met 4 times in 2025 (Jan, April, June and October). The Standing Committee met 3 times (in February, July and November). SALT met 5 times in February, April, July, September and November. MALT met 5 times in January, March, June, August, November.

St Mark's Magpies

The Magpies have been so busy serving children and families this term the didn't manage a report but I'd like to thank Adele who continues to support our work here though she is worshipping elsewhere. It continues to thrive as an outreach, and it helps our income, though we do struggle to have enough help week by week.

Vicar's Thanks

I am so grateful to everyone who makes this parish what it is. As we prepare paperwork to publicise our vacancy for a Children and Families Leader, and in preparing this document, I'm continually amazed by the breath and scope of activities we provide and the number of people we are reaching week by week even though we are not a large church.

I was reading recently in Isaiah 25:6-8 part of God's all encompassing vision will see 'on this mountain' (the place of God's presence and his people's worship) provision of blessings of a feast for 'all peoples', and the end of the reign of death, swallowed up forever, and the removal of tears and all disgrace from 'all the earth'. All of this we see being brought to us in the ministry of Jesus - feeding of thousands, conquering death at Easter and bringing us the hope of eternity. And what strikes me at the end of this prophesy is these four words "The Lord has spoken." There you have it. These things are secure. This is our hope, not something that is wishful thinking but what God has chosen to accomplish by his presence and in the midst of his people's worship. And so it is our calling to share Jesus the hope-bringer and life-changer.

I do thank you all for your partership and your love. There will be challenges ahead, our Church of England and our Diocese face theirs too, but the kingdom of God will prevail. So it's not the time to retreat or be timid, but to press on, and press into all he is calling us to.



Andy Bousfield

*Vicar of Salisbury St Mark &
Laverstock St Andrew*

St Mark's Churchwarden Report

As a new team Lauren and Saul have spent the year getting to understand the role of Churchwarden. Their differing schedules have allowed them to be available for the various meetings and functions required of the office. The downside has been that they haven't been able to get together to share ideas as much as they would have liked. The ethos has been to look at all ideas and observations from the church community positively. We have been encouraged by the support we have received from the St Mark's family, stepping in to help when asked and keeping us informed on church matters. Special thanks need to go to those who have guided us thorough the many meetings that require input. Hopefully, we have been able to engage positively. There has been a sense that, with Gods help, they have grown into the role over the course of the past year.

Its been a full on year. We have been busy in many varied areas. One focus of calling is to youth and family ministry. We have helped to set up the First Friday Food Club and continue to contribute towards the appointment of a Youth and Family Leader. The generosity of the church congregation has been central to this. God has clearly spoken in our hearts. To help make St Marks a welcoming space, we have employed a gardener and started work on the planted area in front of the Annex. We have seen the Annex as a good way of bringing in much needed funds and, as a result, have been determined to help make it a more visible from St Marks Avenue. We organised a church tidy morning and been on a few recycling runs. We need a few more of these to get the church back to looking its best. A special mention must go to those who have brought their thoughts to us. We really have been delighted by the number of positive ideas, practical help and advice, all given generously. We have accomplished much, although, not as much as we hoped, as of course, there's more to do. This coming year, whatever aspect of church life we are involved in, we will continue to use each other's gifts and skills to accomplish what we feel God is saying.

At the time of writing, the Quinquennial inspection is due to take place on 8th May. The report will be available late May. At this point we will have a better understanding of what is required to keep the church building in good order for the next few years.

The first round of PAT testing has also been undertaken. A further visit is to be organised to pick up those items that escaped the first visit.

We have approached this year in the way written by the previous Churchwardens, together, praising God, supporting each other. Sharing the hope we have with others we meet every day of our lives. Hallelujah!

Lauren Williams & Saul Mead

St Andrew's Churchwarden Report

2025 – 26 has been a full year for St Andrews. We continue to have three services during the week. Traditional Communion services at 9:30 on Wednesday mornings and 10:30 on Sunday mornings with Breakfast at Nine as a more relaxed family friendly service each Sunday. We have also had a few Quiet evenings through the year focusing on such diverse subjects as Our mission partners, the world about us and the persecuted church. The tradition of a time of fellowship over a slow cooked supper continues and is greatly enjoyed by members of the parish family.

Our regular weekly events continue – Communita, ManChat, Open the Book, Mothers Union. Each month the Curtis room hosts the local history society and Curtis room crafting.

We continue to be grateful to the volunteers who keep our church yard looking so beautiful. Thanks, must also go to the brave souls who have helped at the Garden Blitzes bribed only by a cuppa and a biscuit.

June saw our second Hymns and Pimm's event which was very well attended and enjoyed by all

In August we hosted the Mothers Union garden party, we were so blessed by the weather and saw a bumper turn out.

St Andrews was open through out the day 13th September for the annual Ride & Stride event, sadly we did not get our advertising bid in early enough, but a few brave travellers found us and were very grateful for the refreshments provided.

Our Harvest celebrations in October collected for the Salisbury food bank with a top up later in the week from a Scout Harvest service. We held the traditional Parish Harvest lunch with Soup and bread at the village hall.

We had our Electrical Installation inspection in October ahead of the upcoming Quinquennial report with only one potential problem which we will have to address in the future. The cable run to the gate light may need to be replaced but this can be scheduled in the next few years.


Remembrance Sunday was a joint service with the uniformed youth organisations well represented.

Due to St Andrews Day falling on a Sunday in 2025 we held the Fish and chip supper on the Saturday night with a challenging quiz set by Andy. The meal was provided by The Duck inn with Mrs Kays legendary Apple crumble to follow.

In December we had Loop Architects undertake our Quinquennial inspection, which raised some issues which we will need to address over the next few years to ensure the continued life of the church building.

We held Carols at the Duck in Early December a really good get together with the rest of the village, everyone was in good voice.

Our thanks goes to Hannah Baker for the very original and enjoyable "Elf Nativity" which packed the church and brought home the Christmas story from an original perspective.



Our yearly candlelit Carol service was well attended with mince pies and mulled wine afterwards. Midnight communion welcomed in Christmas day cheered with more mulled wine and mince pies.

As we move towards the middle of 2026 we need to start planning for some major fabric work on the church - getting back to a regular annual maintenance regime to ensure that St Andrews will continue to serve the people of Laverstock for many years to come.

Looking forwards, we have “A Journey into Prayer” Series coming up as part of 24/7 Prayer. We hope to increase our “Ride and Stride” presence for 2026 and of course the first annual “Laverstock Music” festival hosted by St Andrews on the weekends of 20/21 and 27/28 in June.

Electoral Roll

This year there was a new Electoral Roll which was prepared between 9th March and 20th March 2025.

The conditions required by Rule 6 regarding the “Notice of Preparation of a New Roll” were complied with.

Last year there were 181 names on the roll. During the year no names were added and 3 names were removed. All the names on the old roll are removed when a new roll is prepared.

This year there are 134 names on the roll, of which 86 (64%) are resident in the parish and 48 (36%) are non-resident.

Each year I reminded you of the importance of the Electoral Roll and this year I covered it being the foundation stone of church governance and being Part 1 in the Church Representation Rules. I also reiterated the importance of Baptism, as you need to be baptised to go on the Electoral Roll. Being on the Electoral Roll entitles you to attend the Annual Parochial Church Meeting and to vote members onto the Parochial Church Council. The PCC then elects members to the Deanery Synod, which in turn elects members to the Diocesan Synod, which in turn elects members of General Synod which makes all the rules for the Church of England.

If you know somebody that is not on the new roll please encourage them to fill in a pink application form. Ask a churchwarden, Anne Jones or myself for a pink application form and get signed up.

I would also like to thank Anne for her help throughout the year.

Alan Ely, Electoral Roll Officer

Salisbury Deanery Synod 2025

Once again we had three meetings during the year, starting in St. Mark's Annexe in February.

The main item related to the Makin Report on Safeguarding which identified six key themes which Revd Becky Roberts, Rural Dean, hoped would be discussed at PCC Meetings:

- Abuse of power and deference.
- Abuse hidden in plain sight.
- Unclear lines of governance and accountability for 'para - church' activities.
- A lack of 'victim first' approach.
- Exploitation of false theologies based on selected scripture taken out of context.
- Clergy are in a position of trust at all times

All parishes now had a Safeguarding Dashboard listing policies and training completed by officers/PCCs. Sound, transparent practices are clearly essential for restoring trust in the institution of the Church.

Revd Craig Ryalls, newly installed Assistant Rural Dean, gave the meeting an update on his Parish, St. Paul's, ways of fulfilling the different elements of the Diocesan Vision - Making Jesus Known:

Courageous Christian Leadership, Working for justice, Creative Partnerships in Local Mission, Championing Climate Justice, Financing the Future sustainably. Harnham's approach was deferred to a later meeting.


Before our July Meeting we also enjoyed a social event with excellent food at/outside Harnham Village Hall on a delightfully sunny June evening.

Moving on to Stratford Sub Castle we were reminded of the posts held by Revd Suzie Allen, combining the roles of Associate Priest at St Lawrence and Pioneer Priest at Hope Church, Old Sarum, planted in 2020.

Finance was the focus of this July meeting. Olivia Otieno, Head of Finance outlined her role with the Salisbury Diocesan Board of Finance (SDBF) and introduced a short video about the Church of England's Three Year National Spending Plans.

The SDBF ended 2024 with an operational deficit of £0.96m. However, they have substantial reserves, totalling in 2024 £131.3m, an increase of £0.7m on the previous year. The figures seem counterintuitive but most of the reserves are made up of clergy houses. The Diocese has sold c. 60 houses during the last 25 years. 83% of reserves are not easily accessible. Future sales may no longer be possible.

88p in every £1 supports local ministry. 75p in every £1 is from parish share and the SDBF expressed deep gratitude for the commitment shown by Share payers. They will continue working to embed the new Parish Share scheme which aims to be simpler and more transparent.



It was also noted that our two Archdeacons to whom we have said farewell were not being replaced in the short term and that the Venerable Louise Ellis, the new Archdeacon of Wiltshire, is now also Acting Archdeacon of Sarum.

The Diocese has been awarded £5.15m from National Church to establish the first Phase of Mission Hubs to be set up in 13 Communities across the Diocese - 2 will be in Salisbury at St Francis and St Paul's. Their broad aims are to deepen discipleship, raise up new pioneering missional leaders, to create new forms of ministry to the missing generations, to prime benefices to be ready for Phase 2 Hubs and work alongside other parishes to build relationships.

More details were available by November when we met at St Paul's. About £3.2m of the £5.15m will be split between the 13 Hubs as seed funding to be at least matched by the parishes. The remainder will be used by the SDBF to fund: Growing Younger Teams (focusing on the under 50s), supporting Courageous Christian Leadership and working towards Phase 2 expansion.

How will the money be spent at our Salisbury Hubs?

At St Francis, Revd Canon Jean de Garis spoke of funding a Parish Nurse to work 2 days a week, continuing their Bereavement Journey Course and, through the Morning Star project, working with those who have mental health issues. They will increase the hours of the part time Youth Pastor and enable their part time Worship Pastor also to focus on creativity using art.

St Paul's will concentrate on three key areas - Youth Mission working with a Third Space Team and the Bridge Project. Using music to fuel mission and hoping to appoint a Worship Development Leader. Expanding the work of the well established project Christians against Poverty and establishing other new partnerships.

The Guest Speaker was Stuart Britton, Head of Strategic Delivery for the Diocese, a post funded by the National Church, who is also a Church Warden at one of the Hub Churches in Dorset. He highlighted the three major challenges we face as a church:

declining church attendance, the missing generations and diminishing resources. The Hubs represent churches that are already growing and the aim is to enable them to 'bless' other churches.

Each session included questions and discussion.

Synod did also look beyond our own patch, eg to Sudan and South Sudan, praying for all those suffering in the appalling humanitarian crisis and needing our support.

L I Knapp

Mission Group

Aim: The Mission Group exists to assist the parish in setting up and maintaining partnerships in mission in the UK and overseas. It consists of members of both churches and meets about three times a year. We oversee communications with our partners, recommend mission tithe allocations to the PCC, and seek to promote our parish's involvement with God's worldwide church.

Achievements: In 2025 we financially supported Alabare (£1000), Street Pastors (£500), Bishop Allison Theological College in South Sudan (£3914), The Bridge Youth Project (£3000), Good News for Everyone (£500), Hope Home Tanzania (£500), Omega Church Nepal (£1,000), Lucy in Asia (£500), People International (£500), A'Rocha (£200), Salisbury Food Bank, Tearfund (£500). We made grants of £12,114 send produce to Salisbury Food Bank at Harvest. We ran a Mission Sunday in June with events at both churches.

Challenges: Omega Church Kathmandu needed extra support to build a church and we were able to help with this. Jo King will be leaving Alabare weakening our connection. We will invite speakers to help us with a mission focus in May and a Mission Sunday this September.

Prayer Meetings

Aim: Parish Share hosted by St Mark's aims to unite the parish in a monthly prayer meeting, featuring worship, news from our monthly mission partner, and covering our parish ministries through the year represented by people involved in them, as well as praying for current concerns and people.

Achievements: We met monthly through 2025 with up to 14 attendees and had visits or news from Good News for Everyone, Lucy, Hope Home, Alabare, and The Bridge.

Challenges: We would like to see increased attendance and grow the impact of our prayers. A focus on prayer this year will utilise the 24/7 Prayer Course and 24/7 prayer events.

Housegroups

Aim: To provide fellowship, support, discipleship and prayer in homes around the parish.

Achievements: Eight groups run weekly or fortnightly hosted by Mary, Andy, Anne, Charles & Wendy, Keith & Jane, Jim & Amanda, Bryan & Sharon, and Iain & Jane. One is a daytime group the rest are evenings. Christianity Explored and Discipleship Explored have been run in a new Tuesday night group. 60 people are currently attending. Groups take a break at Lent to join the parish lent course. Groups also support the pastoral work of the parish by looking out for others who are part of the church but not necessarily attending a small group.

SCHOOLS MINISTRY

Our aim is to build sustainable links with the schools in our parish, to promote Christian faith, support curriculum delivery, and be available to respond to opportunities when the schools reach out. We have a special ministry with our two church schools. A children's worker could extend our ministry in the schools.

St Mark's School

Andy leads collective worship at school and hosted their Leavers and Harvest services at church. Andy also took up a post a 'Member' of the new Brunel Multi Academy Trust representing the Diocese Board of education. Delivering CW is shared with St Francis and Bishopdown Evangelical ministers.

St Andrew's School

St. Andrew's School continues to enjoy a strong and positive relationship with St. Andrew's Church, with close links that support the spiritual development of pupils and strengthen the wider church-school community.

A key part of this partnership is the **Open the Book** team, who visit the school weekly to lead collective worship.

The school values opportunities to worship in church, and the whole school visits St. Andrew's Church to celebrate both St. Andrew's Day and Pentecost. These occasions are important highlights in the school year and provide pupils with meaningful experiences of worship within the church setting, strengthening their understanding of the church's role in the life of the school and parish.

The Key Stage 2 Carol Service, held at St. Andrew's Church during the Christmas season, continues to be very well attended by families and is a much-valued community event. It offers pupils an opportunity to share the Christmas story through readings, music and song, and to experience the church as a welcoming and worshipful space.

In the summer term, the Year 6 Leavers' Service is also held at the church and is well supported by family members. This service provides a reflective and celebratory occasion for pupils as they mark the end of their primary school journey and prepare for the next stage of their education.

Overall, the partnership between St. Andrew's School and St. Andrew's Church remains strong and mutually supportive. These shared acts of worship and celebration play a significant role in nurturing pupils' spiritual growth and reinforcing the church's presence at the heart of the school community.

Open the Book (OtB) at St Andrew's School

These sessions are consistently engaging, creative and inclusive, helping pupils to explore Bible stories and Christian values in a way that is accessible and enjoyable. The dedication of the Open the Book volunteers is greatly appreciated by staff and pupils alike, and their work plays an important role in the school's worship life.

Following a three year cycle, our team mime to a story as it is read from the 'Storyteller Bible', helped by a different class each week, with our 4 and 5 year olds joining in with parts like lions, licking their paws, looking hungry and falling asleep when Daniel is thrown into their den, and ravens with bright yellow beaks coming to feed Ellijah. Costumes (tabards, scarves and what may look like tea towels to you but are Hebrew head-dresses) and props (as long as the tin foil doesn't fly off the sword's cardboard blade when it's wielded) add to the visual impact. Each story is followed by time to reflect on teaching from the story and a prayer and is often followed up later in some classes. It's a real privilege to be able to share the stories of the Bible with the children of St Andrew's School each week in a fun, interactive and memorable way. Children, staff and our team really enjoy and learn from our time together.

If you think you might like to join the team please talk to Diane.



Other Schools Ministry

In 2025 we hosted Easter services at St Mark's Church for Leehurst Swan & Chafyn Grove, Andy continued as an independent listener at Chafyn Grove. Greentrees reception classes were hosted in August by St Mark's. At present only Andy is going in to any of the 'other' schools and this limits what can be done.

Breakfast@9

Aim: Breakfast@9 is a Christian community that centres around an hour and 15 together on Sunday an informal format that includes breakfast. Our values are: to be Christ centred, accessible, interactive, and family friendly, marked by hospitality and celebration. Sundays are a launching pad into full-life discipleship so we seek to develop a wider programme and integrate participants into the life of the parish.

Achievements: There were no significant developments in 2025 as we embedded in the new longer format, our wider rota of participants, made use of the new technology introduced the previous year, and ran some Quiet Space to Pray evening events with a meal. An 'Elf Nativity' was written and hosted by members of the team. Christine Bell who oversees the food adds: The food team at Breakfast@9 continue to provide a variety of warm breakfast foods including bacon rolls and a selection of cold foods as well filter coffee and tea. The team have a time of prayer prior to everyone arriving. The food is served as people arrive for the service. As people arrive this is a time for welcoming new people to our church and an opportunity for fellowship with existing church family prior to moving into church for our worship. It is "thanks" to our committed team of helpers that we are able to provide Breakfast every week.

Challenges: We will be adding to the leading and teaching team in 2025, and wish to integrate one or two newcomers who we hope will have something to offer.

St Andrew's Communita

Anyone from the Community can get together for a chat over a cup of tea or coffee and, of course, an abundance of biscuits on Tuesday afternoons during term time. Some people arrive between 2 pm and 3 pm when it is relatively quiet and have a chance to catch up with each other. But just after 3 o'clock the doors fly open and in rush children and parents/carers from St. Andrew's School. (We also have a Nana who brings her granddaughter from Winterbourne School!) The church is then filled with shouts of delight, laughter and tunes on the piano! Even with all this going on the parents manage to gather together for a chat! For some children though, they would rather sit in the Curtis Room and do colouring.

This link between school and church is vitally important. We were able to advertise the 'Elf Nativity' service and on Mothering Sunday we held a Family Service when one of girls from CommuniTea was very proud to be the Princess in the Story of Moses in the Bullrushes.

We would be grateful for your prayers for this venture and for its growth in bringing in more members of the wider community. The donations we received have enabled us to make a contribution to the church. Thank you to Diane Roberts, Joan Prior and Trevene Reeves for all your help and support over the past year.

Liz Bunting

Men's Walk

The aim of the Men's Walks is to provide an enjoyable and relaxed way for men within our church memberships to spend time together in an informal and casual environment to build up fellowship and friendship, particularly between our two church families. It also a way to invite friends and neighbours to join with us and get to know us better in an informal setting. There is no formal membership and is open for any to join with us as and when able.

The group started in October last year and aims to meet roughly every 6 to 8 weeks for a half day walk. We meet on a Saturday to enable maximum participation and advertise our walks on the Men's Group WhatsApp and in the church newssheets. So far, we have held four walks, with attendance varying from 4 to 9 men. We walk approximately 4 to 5 miles and then end with refreshments in a local café or pub. The walks have provided a great opportunity to get to know each other better, to discuss a wide variety of topics, to share concerns and information and enjoy each other's company in God's creation.

We pray for the continuation of the group, a strengthening of our fellowship, and for more to join with us, particularly from St Andrew's.



Women's Group

A WhatsApp group was set up some years ago with the aim of sharing information, prayer requests and highlights of God working in our lives.

Since it was set up the app has been a very powerful tool and includes several people who are not presently attending the church but are still connected. About once a year we meet for a meal and a chat face to face which is a great opportunity to catch up.

Prayer that any woman who would like to join the WhatsApp group will get in touch and can be added to the group. Also that this will continue to be a huge support to women at St Mark's.

Annexe Group

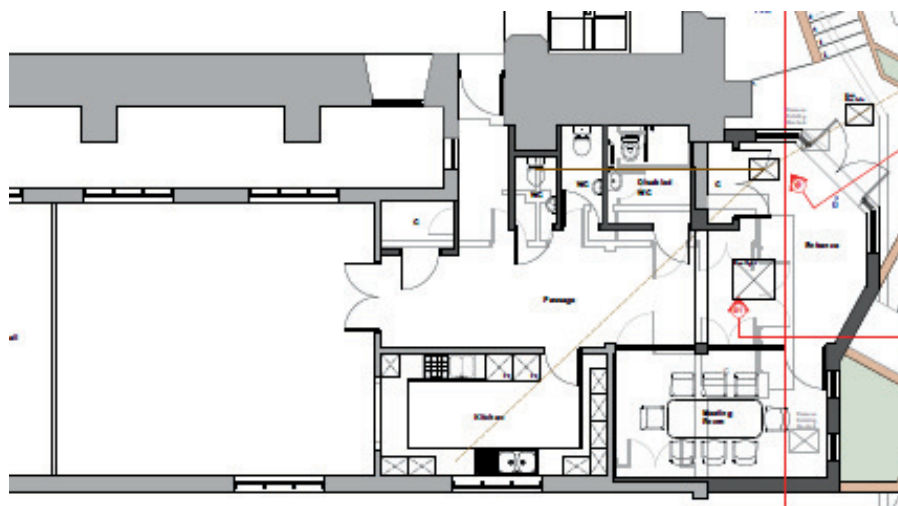
The aim of the group was to refurbish the annexe to encourage more people to hire the space, create a new entrance between the church and the annexe (via where the male toilets presently are), re jig the toilets, create a meeting space for small meetings by extending the building footprint along with a new entrance and making the building accessible.

During the last year we have completed the following work as phase one of the work:

- i) Dismantled and disposed of the broken screen divider
- ii) Replaced the ceiling
- iii) Replaced the windows
- iv) Completely refurbished the kitchen by putting in a new ceiling, new electrics, plumbing and being given a commercial kitchen from another church
- v) Repainted the hall

We are praying for the next two phases. So phase three is those works inside the existing building envelope including the creation of the new opening in the church wall and reconstruction of the toilets and cupboards. Phase four will be the works outside the existing building envelope including the new entrance, meeting room/office and the disabled access. We have received planning permission and awaiting a decision by the DAC. The diocese has said we can convert the current application into one for the phase three. The fourth and final phase would be the subject of a fresh application. Funding for both final phases would need to be raised.

Prayer for i) the DAC approve phase three as soon as possible; ii) that the church would be aware of the plans (presently plans are on the notice board at the back of the church); iii) funders will respond to applications to carry out this work.



St Mark's at Six

These **services of worship** began last October to provide an unstructured time to worship God.

Since October 2025, there have been an average of 14 people attending during that time. This is an hour set aside where there is no pressure, people can worship God People have shared testimonies of what God has done in their lives; scripture has been shared; we have listened to short teaching clips but the main time is spent in worship.

Prayer for the future of these services, any changes which need to be made, that people will continue to find these times helpful in their relationship with God.



Music Ministry at St Mark's

The remit for the Co Ordinator of Music Ministry at St Mark's is to liaise with Leaders to ensure music is provided at services and events as required; be open to learning new songs as suggested by members of the congregation and the Leaders.

During the year we have learnt seven new songs and along with the known songs (some old) and hymns there has been a rich variety of music at St Mark's (quotes from members of the congregation) . Besides myself, we have five singers who are committed and sound amazing (have a listen sometime to the recording on line). We rehearse once a month and have occasional get togethers. I am very grateful to the music group and to Anne who faithfully plays the organ amazingly. I am looking forward to the coming year, singing God's praises and helping people to worship God in spirit and in truth.

Prayer would be appreciated for the group, the music chosen and good relationships to continue to grow.

St Mark's Sunday Club

Aims

Our small group of leaders and helpers have aimed to teach and encourage our young people to understand what it means to follow Jesus by looking at the Bible in age-appropriate ways via the Mustard Seeds material produced by TNT Ministries. Over the year we have looked at Jesus as King in Mark's gospel and in Acts and also included material from the Old Testament about Joshua, Ruth, Samuel, Saul and David.

Reflections

There is a fairly small but consistent core of young people (around 10 in total) who attend each week. Generally, the sessions have been lively with good participation and we introduced the idea of folders for each young person to use for the weekly activity sheet, to be taken home after the lesson, to reinforce what they had learnt during the sessions. During the year, Anne Jones stepped down from her role as co-ordinator and Wendy Dew-Jones was asked to take on this role on a temporary basis. In the autumn, it was agreed that a split in the age groups would be helpful as several of our young people were now at secondary school. Without sufficient leaders/helpers to cover every Sunday, it was agreed that from January 2026 we would run Sunday Club (with two groups) on 2nd and 4th Sundays of the month only and to have supervised craft activities at the back of the church on the intervening weeks.

Prayer requests

- That each young person will feel valued, will grow in their knowledge and understanding of scripture and will come to know Jesus as their saviour;
- That the Lord will raise up more leaders/helpers for this vital ministry;
- For the hoped-for appointment of someone to work with young people and families.

First Friday Food Club

Started in September 2025, the food club has been running, in St Marks annex, every month (with the exception of April as that was Good Friday).

Open to young people between the ages of 13-19, the ethos of the club is to show how, for a small cost, a delicious and nutritious meal can be made. We normally offer a choice of two dishes and one pudding. Our chef, Richard, will demonstrate how to make the dishes, after which the attendees will prepare their own food. Once completed, we sit around the table, in a time of fellowship, to eat. The facilities available dictate that numbers cannot exceed 10. A vast majority of the young people we see do not attend services within the parish.

Nearly all the young people currently attending will be going to college, university or work in the summer. We pray that, through God, our time together will shine on in their lives.

Church on the Green (COTG)

Aim

A monthly (3rd Sunday from 4-6pm) opportunity for mission and worship within a 'messy church' setting, within the community facility of the 3 northern housing estates, known as Hampton Park Pavilion. We reach out on an ecumenical basis with the good news of Jesus.

Reflections

Numbers have held fairly steady at around 20-25 (adults and children, including helpers) and it has been good to see children bringing their friends along. COTG runs in sync with Café on the Green and Together on the Green, which are both now spearheaded by Mel Nash, the new Methodist outreach worker. Mel and her team have helped support COTG in the two popular community events held on the open space i.e. the August Bank Holiday Fun Day and Nativity on the Green. We've also been glad to welcome Yvonne Chick (Evy) from St Mark's onto our organising team from January 2026.

Prayer requests

Good conversations and engagement with families/children on 31st Aug Fun Day which should lead to growth in the number of families connecting with COTG



ECO Church

Aim: To take practical action on caring for God's world in all areas of church life.

Achievements: Most of the ECO church activity took place at St Mark's last year. Our ECO FAIR on 14th June 2025 was well supported. 14 ECO stallholders came with displays including St Mark's Juniors', Wyndham Park Infants' and Godolphin School. Adele ran some eco-craft activities. Many local people from the community came along to look around and it was a great event bringing people together sharing ideas about how we can care for God's world. Thanks to kind donations of plants/tombola items /cakes and the lunches bought we raised about £450 towards ECO projects in the church.

Actions:

On 6th June 2026 St Mark's is holding a community open day with plant sale, lunches, tea and cakes to promote the hall.

We hope to install a water butt in the church grounds and make better signage for the hall. Jim Robertson has kindly cleared the overgrown shrubs outside the annexe and soon we will add plants to encourage bees and butterflies and make the area more attractive for people passing by.

CrossBarr Café



AIMS:

- To provide an inclusive, consistent, safe and caring environment managed within a Christian ethos;
- to provide a place for friends and neighbours to socialise;
- to reduce loneliness and isolation, provide a listening ear, and enable new relationships and friendships within the local community;
- to provide affordable refreshments by inviting donations only.

The Crossbarr community café continues to run on Mondays 11.00 – 2.00pm at the Barrington Centre, following a time of prayer before opening the doors. The number of customers is variable, ranging from 8-30, but more typically 12-15. There is a core group who attend during the first hour, and we have again seen some new faces. A community spirit continues to grow; the Crossbarr is seen as a warm and friendly space, and customers tell us how much they value the cafe. At Christmas we had a session of carol singing together, with Andy saying a few words. Customers are generous and financial outgoings are covered.

Alma Southam and Sarah Perfect continue to share the leadership responsibility; Jane F, Helen P, Sandie S and Joanna H are committed supporters. In addition, Peter D comes to chat with people most weeks.

However, we need a minimum of three volunteers each session, and struggle to fulfil this at times - eg when helpers are away, unwell, or have family commitments during school holidays, and especially in the summer. We need new volunteers to increase the pool of helpers, and it is possible that without this we will be unable to open on occasion.

We aim to provide homemade cakes, currently kindly supplied by Helen, Jane and Sandie. Any ad hoc support in this area would also be much appreciated, and expenses could be covered.

Prayer requests:

- We are praying for more volunteers - even just once a month or simply ad hoc could make a real difference.
- We pray also to be able to reach more people, and particularly those who would most benefit.
- We hope for opportunities to be able to share our faith.

The Crossbarr Team

Curtis Room Crafts



What is the aim of your ministry or group?

Everyone is welcome at Curtis Room Crafts. We meet on the first Saturday of each month and everyone brings a craft project they are working on. Projects include sewing, cross-stitching, painting, knitting, papercraft and many more. As we craft we enjoy encouragement from each other, tea and a biscuit

What have you done this year and how do you reflect on this?

We have achieved lots of creativity, both as individuals and as a group. This year we chose and created a tapestry cushion for the Prayer Chapel, around the theme of prayer for animals and creation. Some of the crafts used at Breakfast at 9 also begin life in the group. We very much enjoy each other's company and feel blessed by this.

What are you praying for?

We know crafting is a popular pass time that many people enjoy. We would like to welcome more people to the group, particularly those beyond our church community. We pray that we can continue to offer a comfortable and creative space.

Hannah Baker

ManChat



MANCHAT continues to meet each Wednesday at 11am for an hour. It is an hour for men to gather and chat over a mug of coffee or tea with chocolate biscuits or other treats. There is no charge but donations of biscuits or cakes sometimes arrive on special occasions. We have a no religion and no politics policy so that everyone can feel comfortable especially those who come that are not Church members. We have two weeks off at Christmas.

Tony Male

Mothers' Union

Mothers' Union (MU) is a global Christian movement dedicated to empowering women and strengthening families and communities through love, faith and fellowship.

Our projects include: knitting for premature babies at the hospital & also twiddle-muffs for the elderly; support for the refuge; raising money through our annual Garden Party to send a family on holiday at the MU caravan at Rockley Park each year; supporting the Virtual Babies project; supporting the Angel Tree project which enables children to receive Christmas presents from their fathers in prison.

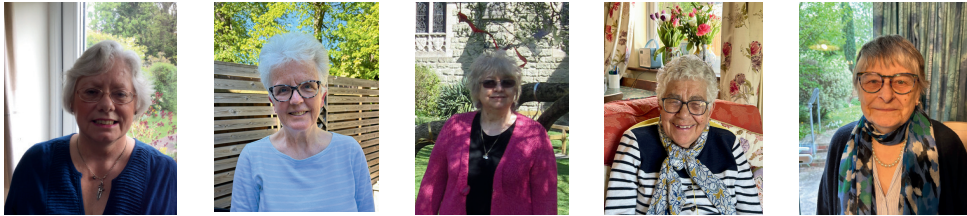
Last year we received the bronze award for our work on the Rise-up campaign against gender-based violence. We continue to support the toddlers' groups at both Laverstock and Magpies at St Mark's, and 3 of our members are regular volunteers at Salisbury Pantry.

While women-led, our movement is not just for women. Families are built on the contribution of all the members – we welcome men to join our movement as partners in creating positive change within our communities.

Our monthly meetings include speakers and social outings with others from the local church. Last year we welcomed James Dwyer from Gul Outdoor Therapy, one of our trustees Carrie Walsh promoting the Rise-up campaign, and 2 members of the local Eco Hub. There are regular opportunities to join other groups on occasions such as Lady Day. It is a prayerful and supportive group; we welcome non-members to any of our meetings. We sadly lost one of our members (Jill Offer) last year, but enrolled 2 more; we are praying for continuing interest in and support for our group, particularly through the Garden Party which is our outreach to the local community.

At MU we see our work as being the hands and feet of Jesus in the communities we call home. We are committed to sharing his love through practical community action, fellowship and prayer.





Pastoral Care Team (St Mark's)

St Mark's Church strives to follow Jesus command us to love one another as He loves us in providing people with help and support whether it be practical or through prayer.

We have a dedicated team of pastoral workers which includes Lay Pastoral Assistants (LPAs). LPAs are a licensed ministry within the Church of England trained to respond to requests for pastoral and support on behalf of the church and minister. They are trained to work with all age groups in a wide range of areas; the sick, the bereaved, the lonely, families.

All members of the pastoral team understand the importance of safeguarding and confidentiality when carrying out pastoral duties.

Over the last year the LPAs carried out home and hospital visits, taken Holy Communion to the housebound, been available to offer support at the "Remember With Thanks Service", amongst a wide range of other pastoral care duties.

There have been training opportunities for LPAs including a Christian Listening Course presented by The Listening Place, a project of Salisbury Methodist Church.

Prayer Request: To address the concern for those members of the congregation who might fall through the net.

If you, or if you know anyone, who needs pastoral support, please get in touch through the parish contact pathway.

Email: care@stmarksstandrew.org

St Mark's Prayer Ministry Team

Small trained dedicated group of people offer prayer, caring and listening each Sunday after the morning service.

Practical Care Report (St Mark's)

During 2025 there appears to have been no significant need for provision of practical pastoral care: mainly a rota of church members to provide some meals for an agreed number of meals per week over a specific period of time, to assist getting back to a new norm following severe illness crises or other disabling crisis.

Through a system of incoming referrals, discretionary awareness and keeping my ear to the ground I feel this is an accurate observation. My concern is to be careful to weigh up the situation and offer only what we are physically capable to deliver. There are considerably less church members now who are physically able, or can accommodate in completing and delivering practical request for meals in their present circumstances.

Many kind people who have helped before, have felt unable to manage this now, or would be in need of this service themselves. This can only be managed on a temporary basis.

During a crisis involving hospital care teams it is also important to assess this situation whereby Care Teams can assume that the church will provide this service long term. Follow-up care packages from hospitals often result in special diets that they prefer to manage themselves. Many people already have a care package or support system in place like meal deliveries, and spouses/grown-up children to provide for their needs.

I hope this meets the requirement criteria and ethos of St Mark's Church to date.

Joyce Kusi-Obodum

Pastoral Care at St Andrew's

St Andrew's is a village church so that much of our pastoral care is generic, with church members looking out for others in the church but also in the wider community.

Those commissioned as Lay Pastoral Assistants (LPAs) do have a specific role to take Communion to two nursing homes and to members of the church now too frail to join us for worship each month. Those to whom Communion will be taken are mentioned during the Communion Service on the Sunday before each visit and are prayed for in the intercessions each week. In this way they are brought into the fellowship and, when visited, are reassured that they are still part of the church and not forgotten.

Those visiting the nursing homes, Maristow and Laverstock Care Centre, have done so for many years now and feel that their visits are as important to the staff as to the residents they visit. In the nursing homes there are several 'regulars' who receive Communion in their rooms or in the public room where they are sitting as many of them are not very mobile. If Communion is given in the public rooms other residents, staff and visitors often join in. Prayer is offered and given to those who request it.

Please pray for our LPAs as they continue to care for those they visit. Sometimes visits can be difficult, knowing that this might be the last time they see this person. Considering themselves as part of a team, they do call on clergy either for themselves or someone they visit when they feel it necessary.

Each LPA will tell you what a great privilege it is to be called by God to serve him in this way.

St Andrew's LPA Team

Additional Needs Ministries

Mission: Creating an inclusive church, for those with additional needs

At St Mark's Church we recognise and are privileged to serve a mixed community, including those living with frailty, dementia, learning disabilities and mental health challenges. In keeping with our church mission, we have worked with experts within our church family to make St Mark's as welcoming and accessible an environment as possible, whilst recognising the corresponding needs of those within the wider church family.

Following consultation, we have identified a number of priorities, as follows:

1. To increase awareness of how to make reasonable adjustments within the leadership team, to maximise inclusion.
2. Consider introduction of a monthly service, specifically designed for those with cognitive difficulties.
3. Continue to progress improvements in the access to the church hall, as part of the refurbishment project.
4. Replacing the existing church chairs with several appropriate high back chairs with arms
5. If approved, approach the congregation to 'sponsor' individual chairs.

Actions:

1. We are currently exploring alternative chair designs, for consideration by the Diocese. Once identified, these will be shared with the wider congregation.
2. We are currently exploring options to create inclusive monthly services.
3. Unfortunately, it will not be possible to install a ramp at the front of the Annexe so alternative options are being explored.

Yvonne Banton - Additional Needs Advisor

FINANCIAL REVIEW 2025

STATEMENT OF FINANCIAL ACTIVITIES for year ended 31 December 2025				
	Unrestricted	Restricted	TOTAL FUNDS	
	Funds	Funds	2025	2024
	£	£		
INCOMING RESOURCES				
Voluntary income	110,766	-	110,766	116,193
Activities for generating funds	-	20,363	20,363	27,823
Income from Investments	5,693	-	5,693	5,174
Church Activities	19,743	-	19,743	16,204
TOTAL INCOMING RESOURCES	136,202	20,363	156,565	165,394
RESOURCES EXPENDED				
Church activities	130,663	22,414	153,077	160,795
Governance costs	100	-	100	325
Support Costs	9,401	-	9,401	7,700
TOTAL RESOURCES EXPENDED	140,164	22,414	162,578	168,820
NET INCOMING/(OUTGOING) RESO	(3,962)	(2,051)	(6,014)	(3,426)

* Voluntary income reduced by £5.4k over 2024

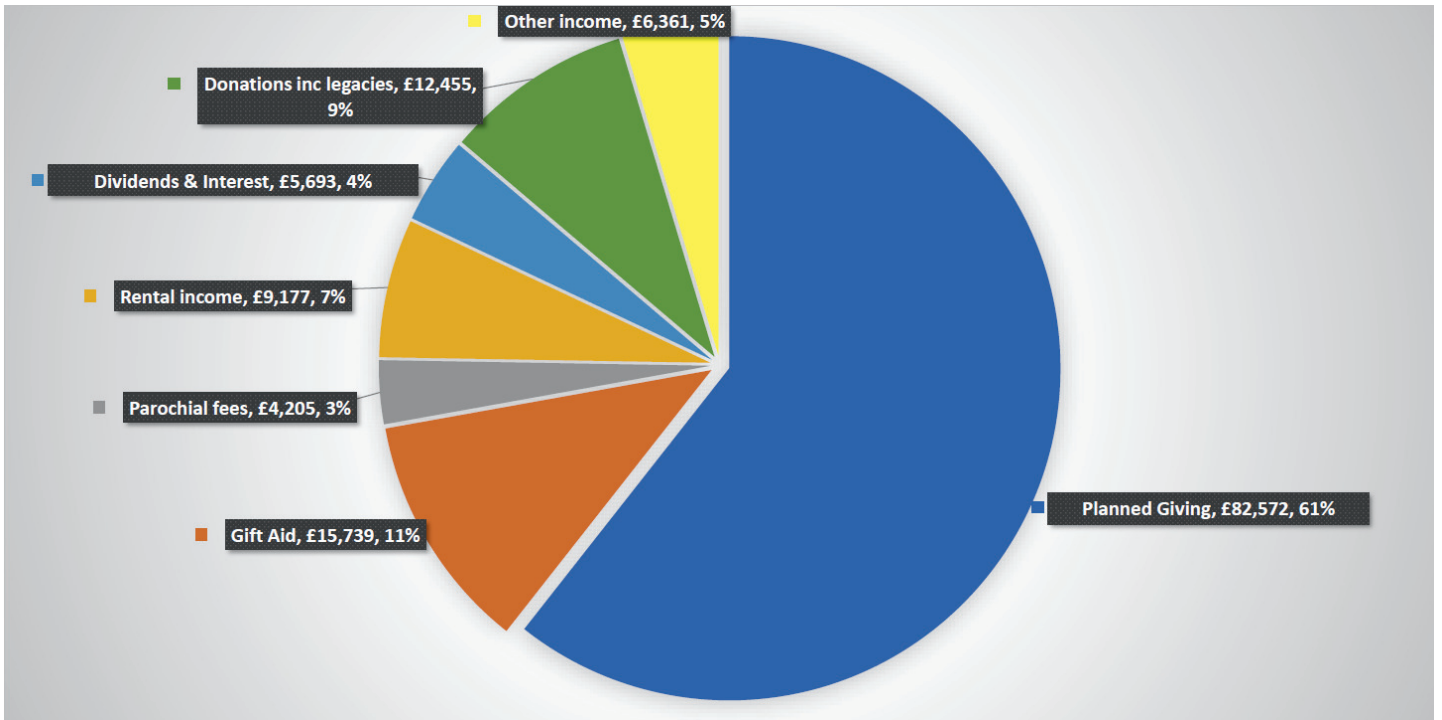
* Restricted income includes St Mark's reordering fund £10k & St Andrew's organ repair fund £6.5k

* Total income decreased by 5% v 2024

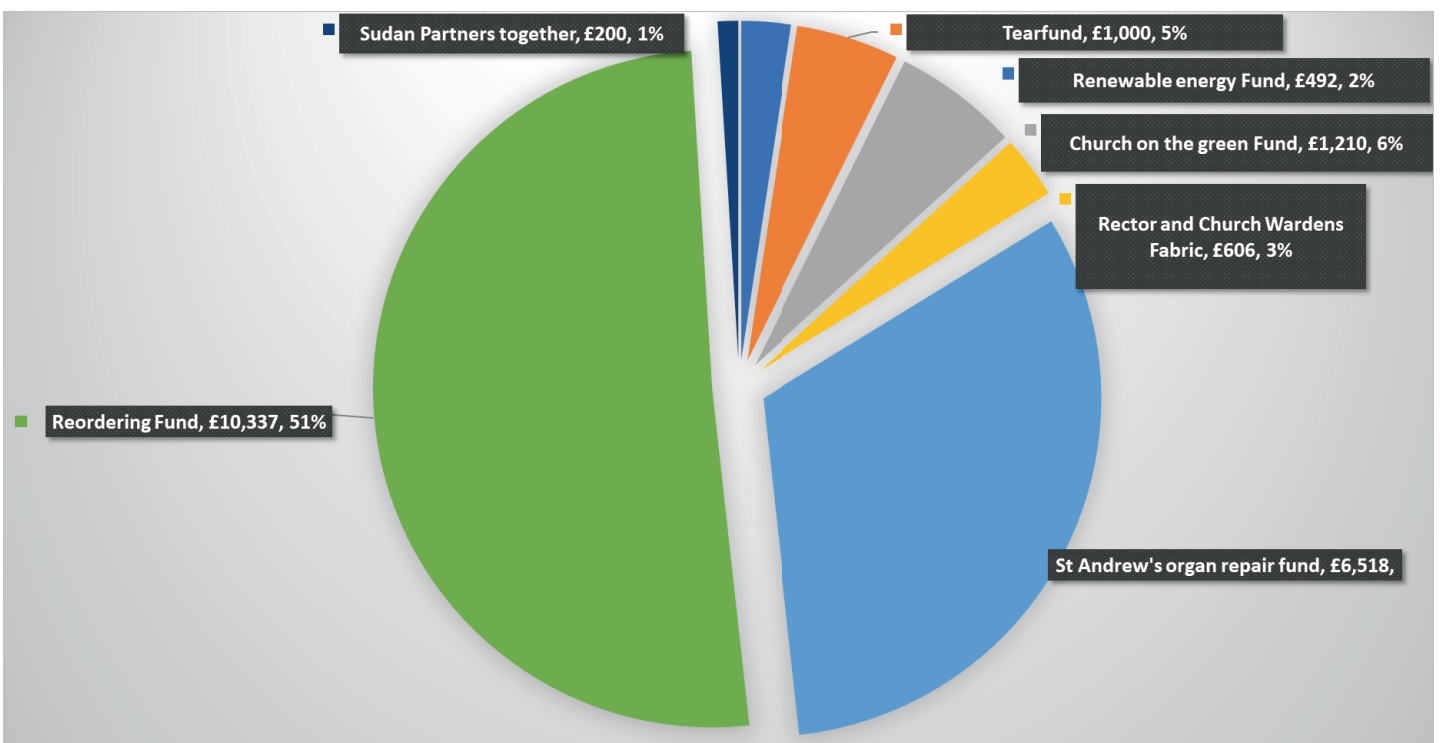
* Expenditure decreased by £6.2k over 2024

This resulted in a loss in the year before movement in restricted investments of (£6,014); (2024:£3,426)

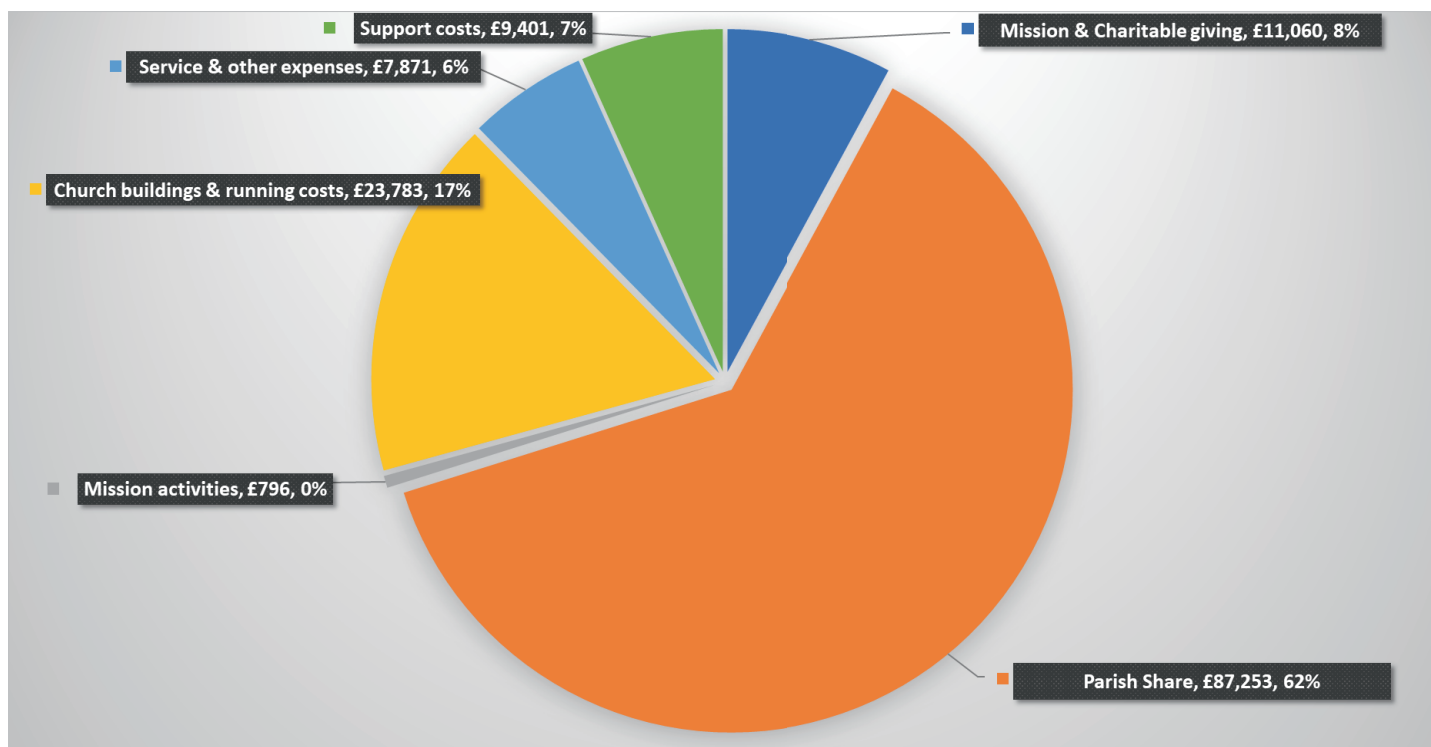
Unrestricted Income – 2025: £140,164



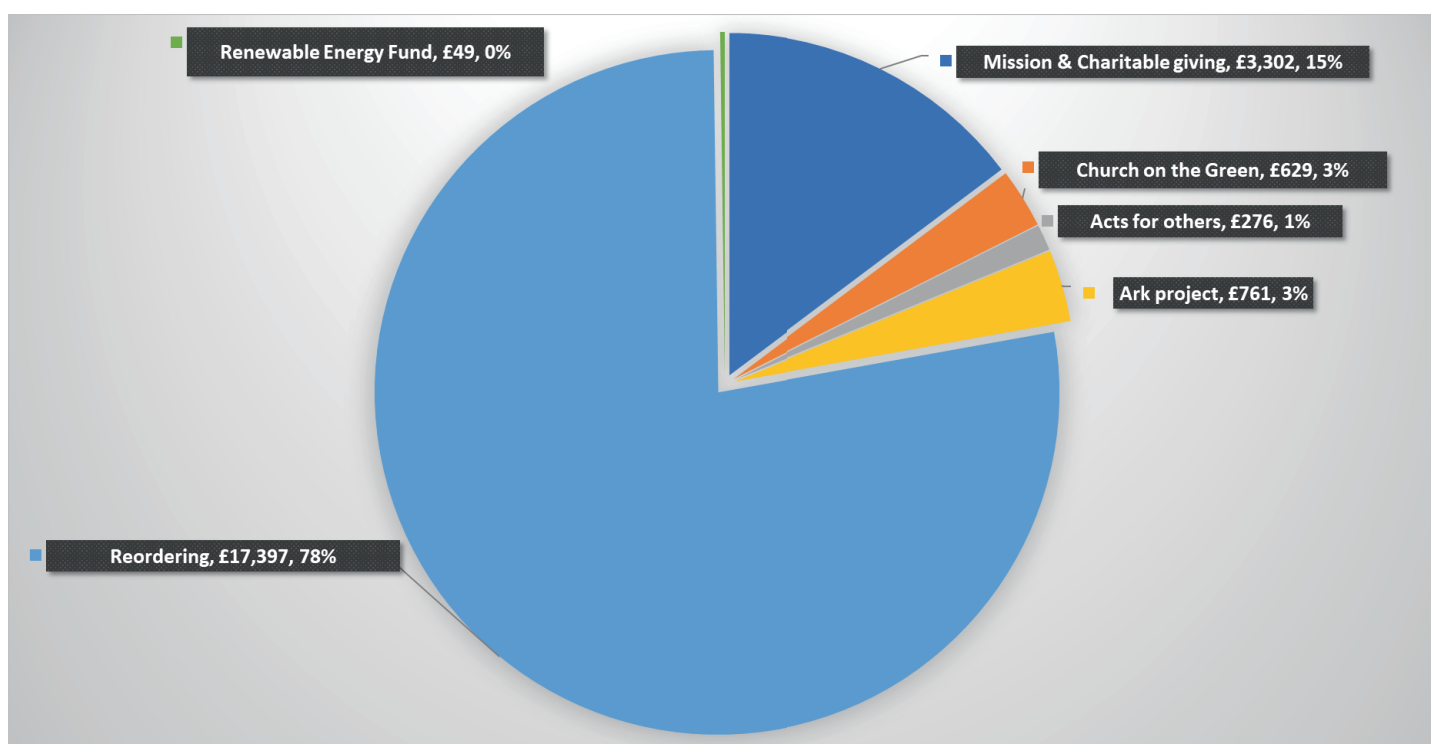
Restricted Income – 2025: £20,363



Unrestricted Expenditure – 2025: £13,653



Restricted Expenditure – 2025: £22,414



Balance sheet as at 31 December 2025

	2025	2024
FIXED ASSETS		
Investments	114,496	125,846
CURRENT ASSETS		
Sundry Debtors	18,084	16,195
Short-term deposits	68,489	64,434
Cash at Bank - CAF	44,657	58,261
Cash at Bank - RBS	16,905	20,081
Cash at Bank - Lloyds	30,320	15,788
Discretionary fund	(0)	(0)
Petty Cash	13	13
	178,468	174,772
CURRENT LIABILITIES		
Less Sundry Creditors	(18,439)	(15,120)
NET CURRENT ASSETS	160,029	159,652
TOTAL ASSETS LESS LIABILITIES	274,524	285,498
Represented by:		
FUNDS		
Unrestricted	124,417	128,380
Restricted	111,105	116,491
Reserve	39,002	40,627
	274,524	285,498

MINUTES OF 11 MAY 2025

**PARISH OF SALISBURY ST MARK & LAVERSTOCK ST ANDREW
SERVING JESUS, EACH OTHER AND THE WORLD
MEETING HELD IN ST MARK'S CHURCH ON SUNDAY, 11TH MAY
2025
FOR THE YEAR ENDING 2024**

ANNUAL MEETING OF PARISHIONERS

1	Maureen Snook was nominated by Amanda Robertson and seconded by Fenella Monk to be secretary for the meeting.
2	Rev Andy Bousfield welcomed 56 people to the meeting. Meeting opened with the reading Psalm 23, followed by the Collect of the day. Vicar passed to the meeting greetings from Nepal with the news that they had found some land to build their Church.
3	Apologies for Absence: Christopher and Sarah Panes, Nick Baker.
4	Minutes of the 2024 meeting held on the 28th April 2024 . Minutes with agenda were on tables and also if required could be requested via the church office prior to the meeting. Matters arising from the minutes before approval:- Item 4 – Tenure of Churchwardens. This section to be removed from the minutes. With this agreement, minutes were proposed by Sue Gallagher, Seconded by Fenella Monk. 19 approved with 12 Abstention.
5	No tellers were required for the meeting.
6	Election of Church Wardens: Sue Gallagher and Jo King were stepping down this year from their roles as Church Wardens. They were asked to speak about their hi-lights during their tenure. Nominations for Church Wardens for 2025: St Mark's – Saul Mead and Lauren Williams St Andrew's – Iain Stewart and Joan Prior These were proposed by Sarah Panes, Seconded by Alma Southam. All approved.
	This ends the Annual Meeting of Parishioners.

MINUTES OF 11 MAY 2025 - CONTINUED

ANNUAL PAROCHIAL CHURCH MEETING

1	<p>Approval of Minutes of meeting held on 28th April 2024 and Introduction of Annual Report Minutes and report previously available at each church and on the parish website. Approval of the Minutes: Proposed by Jo King, Seconded by Kwami Kusi-Obodum. Approved 19. Abstentions 11.</p>
2	<p>Approval of Annual Report: Verbal report given by Treasurer. Giving for last year was down by £10k despite receiving legacies of £11k. Expenditure increased by £18k. Areas unrestricted include the Parish Share (our contribution to the Diocese) which increased last year together with increased in gas, electricity, insurance and maintenance. Overall, we have a deficit of £3,426 against last year of £3,182. Restricted funds include the expenditure for the new boiler at St Andrew's and the St Mark's re-ordering fund for the Annexe. Balance is £285,498 which includes the St Andrew's reserve monies. The Gift Aid claim is repaid and is shown in the Quarter 1 accounts. Approval of Annual accounts: Proposed by Alan Ely, seconded by Helen Pessell. All in favour. Annual Report: We are an active Parish, visible within the Parish and with people who make this happen. Proposed by Tony Male, Seconded by Frank Pessell. All in favour.</p>
3	<p>Election of Deanery Synod member for a year. No nominations received.</p>
4	<p>Election of PCC Members: Nominations had been received from: Tony Male, Debbie Somerville, Barbara Ely for St Andrew's and Yvonne Banton for St Mark's. All for a term of 3 years. Proposal from the floor for Amanda Robertson to be elected for 3 years. Proposed by Sarah Panes. Seconded by Alma Southam for all of the above. All agreed.</p>
5	<p>Re-election of External Examiner. Clifford Fry has been our external examiner. Proposal to continue using them received by Frank Pessell, Seconded by Helen Pessell, All in favour.</p>

MINUTES OF 11 MAY 2025 - CONTINUED

ANNUAL PAROCHIAL CHURCH MEETING

6	<p>Electoral Roll 2024 – presented by Alan Ely</p> <p>This year a new Electoral Roll was prepared between 9th March and 20th April 2025 and came into force on the 26th April 2025.</p> <p>The conditions required by Rule 6 regarding the “Notice of Preparation of New Roll” were complied with.</p> <p>Last year there were 181 names on the roll. During the year no names were added and 3 names were removed.</p> <p>This year there are 134 names on the new roll, of which 86 (64%) are resident in the parish and 48 (36%) are non-resident.</p> <p>Last year, I reminded you of the importance of the Electoral Roll being the foundation stone of church governance and being Part 1 in the Church Representation Rules. I also mentioned the importance of baptism and I would like to reiterate that. The first question on the application form for the Electoral Roll, incidentally Form 1 of the Rules, is “I declare that I am baptised”. If you are not baptised, then you cannot be on the Electoral Roll.</p> <p>If you know somebody whose name is missing from the roll please encourage them to fill in a pink application form. There is no need to wait until next year. As soon as this meeting is over names may be added to the roll so please do not delay, as a Churchwarden, Anne Jones or myself for a pink application form and get signed up. Currently I have 3 names to add after the APCM and that will be the number reported to the Diocese.</p> <p>I would like to thank Anne for her help throughout the year.</p>
7	<p>Presentation of Inventory.</p> <p>Outgoing Churchwardens reported.</p> <p>St Mark’s – same as last year, nothing removed but maintenance issues over the past year have been noted.</p> <p>St Andrew’s – no deletions but additions are TV screen and sound system.</p>
8	<p>Report from Safeguarding Officer previously circulated.</p> <p>Approval of Safeguarding Statement</p> <p>Safeguarding Officer Helen Pessell was appointed this year, Diane Roberts assists. Report as seen in the annual report.</p> <p>The annual statement complies with the Church Representation rules and our Safeguarding Policy follows the current directives from the Diocese.</p> <p>Statement and report proposed by Alma Southam, seconded by Joanna Hancock. All in favour.</p>

MINUTES OF 11 MAY 2025 - CONTINUED

ANNUAL PAROCHIAL CHURCH MEETING

9	<p>Vicar's address: I do look forward so much to working with our new CWs and the new PCC team. Both churches have accomplished a lot in the last year and moved forwards in some good ways: from new boilers and new tech at St A, to new Annexe and kitchen at St Mark's, Eco Fairs, worship evenings, home grown Nativities a new housegrp in Laverstock. Your creativity keeps us fresh. It's been wonderful to welcome new members to both churches and to grow our family but sad also to say farewell to a number of our own.</p> <p>We note those we have sadly lost since our last meeting : Derek Fishleigh, Jo Drag, Davida Bull, Jill Offer – who served here many years and whose funeral comes up later this month. Jill with us is a reminder of how God has provided gifted ministers to support our work and we look for his provision again, we ask the Lord of the Harvest to send workers.</p> <p>We also remembered with memorial services Ian Rossiter (B@9) and David Jordan. We do not forget those who have passed. We look forward God willing and through the saving work of Christ to a reunion with them. The Lord is our Shepherd.</p> <p>In both our churches during this post Easter season we are reflecting on the power of the resurrection. In our Ephesians Lent series: Pauls prayer "18 I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, 19 and his incomparably great power for us who believe. That power is the same as the mighty strength 20 he exerted when he raised Christ from the dead and seated him at his right hand in the heavenly realms"</p> <p>Little girl get up, said Jesus, to Tabitha. In Acts 9 from St A this morning And, from St Mark's this morning. "were our hearts not burning within us while he talked with us on the road and opened the Scriptures to us"</p> <p>All that we do can only bear fruit if the risen Jesus is in it. So we continue to open and teach his word that we might hear his voice, we continue to care for each other in the flock that no one is alone, and we continue to seek to share his love in our communities - whatever the challenges are of doing that in this day and age the Lord is our Shepherd. Father keep us, Jesus lead us, Holy Spirit strengthen us, may we be your church, for your glory. Amen.</p> <p>And the blessing from Paul in Ephesians: "20 Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, 21 to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."</p>
10	Meeting closed with prayer of blessing and song.

AGENDA FOR 17TH MAY

BRING & SHARE LUNCH FROM 12 NOON

ANNUAL MEETING OF PARISHIONERS

1. Appointment of Secretary for the meeting
2. Welcome, Bible Reading, Introduction and Prayer
3. Apologies for Absence
4. Approval of minutes from 11th May 2025
5. Appointment of Tellers for the meeting
6. Election of Church Wardens.
7. Interview with Graham Buttanshaw and news from Bishop Allison Theological College.

DESSERTS & COFFEE SERVED IN THE INTERVAL

ANNUAL PAROCHIAL CHURCH MEETING

1. Approval of minutes from 11th May 2025
2. Receipt of the Annual Report
 - Annual report - Questions - Approval
 - Financial report - Questions - Approval
3. Election of PCC Members.
 - St Mark's – 2 Vacancies: for 3 years
 - St Andrew's – 1 Vacancy: for 3 years
4. Election of Deanery Synod member for 1 year
5. Re-election of External Examiner – Clifford Fry & Co
6. Presentation of Inventory / Report on Changes
7. Annual Approval of Safeguarding Statement
8. Annual Approval of Data Protection Statement
9. Vicars address
10. Closing prayer and blessing