

DIRECTOR OF MUSIC
IN THE PARISH OF MILL END & HERONSGATE
WITH WEST HYDE

JOB DESCRIPTION

We are looking for an accomplished organist and musician who has the experience, excitement, and vision to develop our music, choir and band to enhance the worship in our parish in the Anglican tradition.

WHO WE ARE

St Peter's, Mill End is the largest of our churches with an average weekly congregation of 40-50, comprising of an age range from young families through to the more senior years. Currently, there is an All-Age Communion Service once a month for which our band plays. The other Sundays are sung Holy Communion Services. There is a choir who leads worship in hymns, anthems and sung liturgical responses accompanied by the pipe organ and/or electronic keyboard.

St Thomas of Canterbury in West Hyde has an average congregation of between 10-20, comprising mainly more senior members of the community, and some younger ones. The service time is 9.30am and is a said Holy Communion Service, with congregational singing accompanied by the pipe organ and/or electronic keyboard.

St John the Evangelist, Heronsgate is a small worshipping congregation averaging 5-10. They have an organist who plays their organ for their weekly 9.30am Holy Communion Services, but the parish Organist/Director of Music would be required to play at biannual Parish Services, and Weddings and Funerals when necessary.

WHO WE ARE LOOKING FOR

An accomplished organist with relevant musical skills -

To lead the music at the weekly Sunday worship services:

- 9.30am Holy Communion at St Thomas' Church, West Hyde
- 11.00am Holy Communion at St Peter's Church, Mill End
- And, where there is a 5th Sunday in the month, 10.30 am Holy Communion whole Parish Service
- On the first Sunday in the month, at St Peter's All Age Worship, the music is led by the band, which the Music Director will participate in or lead

To sustain and develop the current choir ensuring high-quality musical contributions to worship services.

To continue to hold weekly choir rehearsals for Sunday worship and other special and seasonal services as required such as Christmas, Easter etc.

To encourage new membership of the existing choir and scholarships at St Peter's and to establish a junior membership.

To prepare music lists that align with the liturgical worship theme for approval by the Vicar.

To work closely with the Vicar and alongside Wardens and PCC, attending meetings when required.

WHAT WE OFFER

Salary of £5446 pa.

6 Sundays off per year outside of special services.

Extra fees for weddings and funerals.

Established choir and band.

PERSON SPECIFICATION

Essential:

Qualifications

- Competent organist.
- Good standard of musical knowledge.

Experience

- Experience of Choral Directing.
- Experience of playing a church organ.

Safeguarding

- Awareness of Safeguarding requirements of The Church of England.
- Completing all Safeguarding training pertinent to the role of Director of Music.
- Full DBS check required.

Personal Qualities

- Strong sense of Christian commitment and discipleship to enable and support the Christian ethos of our three churches.
- Commitment to achieving and maintaining high standards of music and conduct.
- Good communication and listening skills.

Knowledge, Skills and Abilities

- Knowledge of a range of church music and liturgy.
- Vision of how the musical life of our churches can be developed by maintaining tradition whilst introducing contemporary styles.
- Commitment to recruiting new choir members.
- Ability to provide leadership, direction and inspiration to choir and congregation.
- Ability to manage people and develop their potential and talent.
- Ability to collaborate and work empathetically with other church groups.
- A team player who shares a passion for the place of music in the growth and mission of the church.

Other

- Must have own transport.

Desirable

Experience

- Experience of training choristers both adult and junior.
- Experience of leading a modern band.

Personal Qualities

- Ability to work flexibly in a sometimes changing context.
- Strength of character and sense of humour.

Knowledge, Skills and Abilities

- Well-developed administrative and organisational skills.