

Safeguarding Policy

Church of England

The Parish of Ordsall & Retford, St Michael

SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 25.9.2025

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure the health and safety policy, procedures and risk assessments are in place and reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints DON PHILLIPS as the Parish Safeguarding Officer

Priest in Charge: REV ALEX SHIELLS *A Shiells*

Churchwarden (St.Michaels) & Lay Chair of the PCC : NIGEL BOWER *Nigel Bower*

Church Warden (All Hallows) KENNETH NEWSTEAD *K Newstead*

Date: *23.9.2025*

CONTACT DETAILS

Local Contact Details for Safeguarding Concern

Revd. Alex Shiells	Priest in Charge.	07561049232	vicar@owrchurches.co.uk
Don Phillips	Parish Safeguarding Officer.	07775663764	don.g.phillips@btinternet.com
Julian Hodgson	Diocesan Safeguarding Advisor.	01636 817200	

Social Services – Multi Agency Safeguarding Hub (MASH). 0300 500 80 90

(NB Referrals to MASH will normally be made by the Diocesan Safeguarding Team)

If you think there is an immediate Risk or Danger, contact the Police. Tel 999.

National Contact Details for Safeguarding Concerns

NSPCC.	0808 800 5000	help@NSPCC.org.uk
Childline.	0800 1111	
Stop it Now (Child Sexual Abuse Prevention).	0808 1000 900	
NAPAC (Adult Survivors of Child Abuse).	0808 801 0331	
SAMARITANS.	116 123	
Family Lives (Parenting & Family Support).	0808 800 2222	askus@familylives.org.uk
National Domestic Abuse Helpline.	0808 2000247	
Respect Phoneline (Domestic Abuse Perpetrators).	0808 8024040	info@respectphoneline.org.uk
National Care Line (Elder Abuse and advice for elderly, their carers and their families).	0800 0699 784	

REMEMBER IF YOU THINK SOMEBODY OR YOURSELF IS AT IMMEDIATE RISK OF HARM CONTACT THE POLICE ON 999

APPENDIX 2