

St Mary the Virgin, Swardeston

Policy on Safeguarding

Vulnerable Adults in the Church

This Safeguarding Principles Policy should be read and used in conjunction with the *Promoting a Safer Church* Policy Statement approved by Norwich Diocesan Synod on 21st October 2017 and the Church of England's guidance and practice paper *Safer Environment and Activities* dated September 2019.

This policy was adopted by Swardeston Church at the Parochial Church Council meeting held on the 29th January 2026. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse or neglect of adults who are vulnerable, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Parish Safeguarding Officer appointed by the PCC to overview the implementation of this policy and to represent the concerns and views of children and young people is Mrs Sheila Hall

Parish Safeguarding Officer: Mrs Sheila Hall

Tel 07918112264

Incumbent:

Revd Paul Burr, Rector

Tel: 01508 570550

Churchwarden:

Lynn Hewitt

Date:

29th January 2026