

ST MARY'S CHURCH, HADLOW

PAROCHIAL CHURCH COUNCIL

Minutes of the PCC Meeting held on Monday 21 July 2025, 7.30pm

1. Welcome

Members present

Father Jim (FJ); Mike Harvey (MH); Janice Massy (JM), Martin Massy (MM); Richard Hopkinson (RH); Kirsty Finch (KF) Katerina Nixon (KN) Iris Shaw (IS); Cathy Brill (CB), NC), and John Speed (JS);

2. Apologies for absence: Jenny Hopkins (JH) Jim May (JM); Sharon Vanns (SV);

3. Approval of the Minutes of the PCC Meeting held 2.6.2025 , with minor amendment to notes about the Finance committee and redaction of confidential matters.

Matters Arising (not otherwise covered by the agenda) None

4. Inter regnum update :

FR Jim last service will be end of September

JS has started setting up arrangements for service leadership in the period up to next easter, this was going to be difficult due to the shortage of Priests available.

All should consider volunteering if service leadership training could be arranged to help with this. Fr J explained some of the issues related to this.

It was agreed to draft the Parish profile and advert asap and submit to Rochester, based on earlier work. JS to lead pressing for meeting asap (as already arranged) Fr Jim said that accepting that the appointment of 'Priest in Charge' was more likely to gain a quick response from Rochester.

It was agreed a standing committee should be set up consisting of : The Church wardens, treasurer, Secretary, Safe guarding officer and Parish administrator with powers to act. 2/3 required for a meeting to be quorate. (ie a minimum of 4)

JS will set up a WhatsApp group covering a multitude of areas to assist with notification about events and timings.

JS agreed to get Liz Mullins booked in to lead a session on stewardship.

KN to lead on selection of music with Fr J assisting in proposals for period to Christmas.

JS/KN to work on alternative organists for short term and use funds if necessary. JS to research automated music solutions. (ie like at East Peckham)

5. Treasurers report:

This report was received and the content noted. MM was thanked for his diligence in preparing this.

6. Away Day Planning – this had been cancelled due to father Jim’s notice being issued.

7. Sub Committees :.

Fabric : This report was received and the content noted.

Finance: see treasurers report above

Social and Fundraising This report was received and the content noted.

The Mouse Hunt afternoon was a great success and raised over £500.

Worship and Mission: This report was received and the content noted.

8. Patronal Festival

JM to chase up responses from invitees to date.

It was agreed that Prosecco would be offered at the Patronal festival and a soft drink alternative.

It was agreed that posters and fund raising opportunities should be located in the porch and by the food offer. RH to work out how this was to be arranged with JM.

9. Project 2030 update paper was tabled: it was agreed to discuss this outside of this meeting, new meeting to be convened. Action JS

10. Deanery Synod report- no meetings in the period.

11. Safeguarding: CB updated the meeting

on the latest but further training dates were not likely before November 2025.

AOB :

Parish administrator Holiday pay to be sorted to align with legal requirements. action JS/MM.

Cleaning rota: JM to set up the rota and request more volunteers in the next news letters and pew sheets (two helpers have resigned)

A cleaning working party to be set up for an annual event Action JM

6th September agreed for a farewell dinner with FRJ 

Confidentiality: Nothing

11. DONM:

Full PCC Monday 15th September 2025

RH 24.7.25

Signed....

Fr Jim Horton