**Safeguarding Policy**

Westbury Parochial Church Council and Dilton Marsh Parochial Church Council have adopted, ‘Promoting a Safer Church,’ the Church of England’s Safeguarding Policy for children, young people and adults (2017): a copy of this policy is available from the Team Parish Office 01373 859450 office@whtministry.org.uk the Church Warden, or Clergy. Statement of Safeguarding Principles.

 We are committed to:

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|   | The care, nurture of, and respectful pastoral ministry with, all children, young people and all adults;  |
|   | The safeguarding and protection of all children, young people and all adults;  |
|   | The establishing of safe, caring communities which provide a loving environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse.  |

To this end:

* We will carefully select, support and train all those with any responsibility within the Church, in line with the principles of Safer Recruitment. We will respond without delay to every complaint made, that any adult, child or young person may have been harmed, cooperating with the police and local authority in any investigation.
* We will seek to offer informed pastoral care and support to anyone who has suffered abuse, developing with them an appropriate ministry that recognises the importance of understanding the needs of those who have been abused, including their feelings of alienation and / or isolation.
* We will seek to protect survivors of abuse from the possibility of further harm and abuse.
* We will seek to challenge any abuse of power, especially by anyone in a position of respect and responsibility, where they are trusted by others.
* We will seek to offer pastoral care and support, including supervision, and referral to the appropriate authorities, to any member of our Church community known to have offended against a child, young person or adult who is vulnerable.

In all these principles we will follow legislation, guidance and recognised good practice.

Contact details

Team Rector – the Revd Rebecca Harris: tel no 01373 822209 email: teamrector@whtministry.org.uk

Team Vicar – Vacant

Team Curate – the Revd Holly Newton tel no 01373 826816 email: teamcurate@whtministry.org.uk

Safeguarding Officer Westbury – Jenny Wray-Bliss tel no 07850 646686 email: WestburyPSO@Whtministry.org.uk

Safeguarding Officer Dilton Marsh – Mrs Yvette Croft tel no 01373 827237/07460 451770 email: DiltonPSO@whtministry.org.uk

Westbury PCC Dilton Marsh PCC

Signed ……………………………….. Signed ………………………………

Incumbent Incumbent

Signed ……………………………… Signed ………………………………

Churchwarden Churchwarden

Signed ……………………………… Signed ………………………………

Safeguarding Officer Safeguarding Officer