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|  | **St Philip’s, Palm Bay**  **Policy on Safer Recruitment** |

The Church of England and the Methodist Church are committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within their church communities.

The PCC of St Philip’s will follow the ‘Practice Guidance: Safer Recruitment’ issued by the House of Bishops’ with the Methodist Church. This means that we will;

* ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent
* take all reasonable steps to prevent those who might harm children, young people or adults from taking up positions of respect, responsibility or authority where they are trusted by others
* adhere to safer recruitment legislation, guidance and standards, responding positively to changing understanding of good safer recruitment practice
* always seek advice to achieve best possible practice
* ensure support and training is provided in all aspects of safeguarding to all volunteers
* to regularly review safer recruitment procedures
* this policy applies to all volunteers aged 16 and over where they are responsible for children, young adults and vulnerable adults.

Churchwarden: **David Amor**

Vicar/PCC Chair: **Stuart Gay**

Safer Recruitment Officer: **Vacant**

**8th September 2025**