**St Mary’s Church Ware**

**Privacy Policy**

Agreed: 7th July 2025

Review: July 2026

1. Your personal data. What is it?

Personal data relates to a living individual who can be identified from that data.  Identification can be by the information alone or in conjunction with any other information in the data controller’s possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the “GDPR”).

2. Who are we?

The Parochial Church Council (PCC) of St Mary the Virgin, Ware (known as ‘St Mary’s Ware) is the data controller (contact details below).  This means it decides how your personal data is processed and for what purposes.

3. How do we process your personal data?

The PCC complies with its obligations under the “GDPR” by:

* explaining to you what data we are collecting and why we are collecting it;
* keeping personal data up to date;
* storing and destroying it securely;
* not collecting or retaining excessive amounts of data;
* protecting personal data from loss, misuse, unauthorised access and disclosure, and;
* by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

* To enable us to provide a pastoral service for the benefit of the Parish of St Mary’s Ware
* To administer congregational and volunteer records;
* To fundraise and promote the interests of St Mary’s Ware
* To manage our employees and volunteers;
* To maintain our own accounts and records (including the processing of gift aid applications);
* To inform you of news, events, activities and services running at St Mary’s Ware;
* To understand your preferences and needs;

4. What is the legal basis for processing your personal data?

The legal basis for the PCC processing your data includes:

* Your explicit consent so that we can keep you informed about news, events, activities and services and keep you informed about diocesan and wider events;
* The processing is necessary for carrying out legal or contractual obligations for example in relation to the Electoral Roll, Gift Aid or under employment, social security or social protection law, or a collective agreement;
* The processing is necessary for carrying out the PCC’s legitimate interests, including the establishment, maintenance and enhancement of mutually beneficial relationships with donors and others in the furtherance of the PCC’s vision and mission.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church community in order to carry out a service to other members or for purposes connected with St Mary’s Ware. We will only share your data with third parties outside of the church community with your consent or if we are required to do so to carry out our legal or contractual obligations.

6. How long do we keep your personal data ?

We keep data in accordance with the central Church of England GDPR guidance. In doing so we keep data for as long as it is needed for the purpose for which it was originally collected.

As our relationship with many people is a life-long one we often maintain records until such time as you tell us you no longer wish us to keep in touch. Specifically, we retain electoral roll and volunteer data while it is still current and parish registers (baptisms, marriages, funerals) permanently. Staff data is kept in accordance with Employment Law guidelines.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

* The right to request a copy of your personal data which the PCC holds about you;
* The right to request that the PCC corrects any personal data if it is found to be inaccurate or out of date;
* The right to request your personal data is erased where it is no longer necessary for the PCC to retain such data;
* The right to withdraw your consent to the processing at any time
* The right to request that the PCC provide you with your personal data and if required and where possible, to transmit that data directly to another data controller, (known as the right to data portability).
* The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
* The right to object to the processing of your personal data, (where applicable)
* The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Personal Data Privacy Notice, we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Parish Office on officestmarys@btinternet.com

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.