



The Parish Church of St Mary the Virgin, Gillingham

Registered Charity No. 1158272

www.achurchnearyou.com/church/6802/

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At the Parochial Church Council (PCC) meeting held on 1 December 2022 the House of Bishops Safeguarding Policy (Promoting a Safer Church, 2017) was adopted in full.

In accordance with the Church of England Safeguarding Policy (above) our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Carol Hall as Parish Safeguarding Officer and Sarah Snook as Deputy Parish Safeguarding Officer.

IF YOU ARE CONCERNED *that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.*

In case of any concern contact



Carol Hall
Tel. 01747 823480



Sarah Snook
Tel. 01747 826844

Diocesan Safeguarding Advisers
Suzy Fitcher 07500 664800
Jem Carter 07469 857888
Email safeguarding@salisbury.anglican.org

Local Authority Social Services
01305 228866