

Working with children and adults at risk

Safeguarding Good Practice Guidelines in Lichfield Diocese

What to do if...

You have concerns about possible abuse (including allegations):

- 1. In an emergency , respond immediately.
- 2. Consult the person to whom you are responsible.
- 3. Decide together whether to seek advice or to make an immediate referral.
- 4. Keep a record of what happened, your concerns and your actions.
- 5. Tell your minister and/or safeguarding co-ordinator.
- 6. Only tell others who need to know.

A child, young person or adult wishes to disclose they have been abused:

- Listen. Keep listening. Do not question or investigate. Do not promise confidentiality; tell them we need to share this. Assure them they are not to blame.
- 2. Tell them what you are going to do and that they will be told what happens.
- Make careful notes of what is said, record dates, times, events and when you are told.
- Report it to the person to whom you are responsible and your minister or safeguarding co-ordinator.
- 5. Only tell those who need to know.
- 6. If a child is in imminent danger report to the Police or Social Service.

Things to remember...

- Treat everyone with respect, setting a positive example for others.
- Respect personal space and privacy.
- Ensure another adult is present or within sight or hearing of any activity.
- Ensure any actions cannot be misinterpreted by someone else.
- Challenge unacceptable behaviour.
- Do not put anyone, including yourself, in a vulnerable or compromising situation.
- Do not have inappropriate physical or verbal contact with others.
- You must not keep allegations or suspected abuse secret.

Resources

Promoting a Safer Church (CHP 2017) The Parish Safeguarding Handbook (CHP 2018)

Your church's safeguarding co-ordinator:

Name: Jill Rogers

Tel: 01283 712809

www.lichfield.anglican.org/safeguarding

Useful contacts

NSPCC 0808 800 5000, www.nspcc.org.uk

Stop It Now

0808 1000 900, www.stopitnow.org.uk

Childline 0800 1111

Minister and Clergy Sexual Abuse Survivors

08088 010340, www.macsas.org.uk

Thirty One:Eight (formerly CCPAS) PO Box 133, Swanley, Kent BR8 7UQ 0303 003 11 11, www.thirtyoneeight.org

Domestic Violence Support Refuge/Women's Aid www.womensaid.org.uk helpline@womensaid.org.uk

Samaritans

Counselling for those in despair or suicidal 116123, jo@samaritans.org

Victim Supportline 0808 168 9293 , www.victimsupport.org.uk

NAPAC – National Assoc. for People Abused in Childhood

0808 801 0331, www.napac.org.uk National Domestic Violence Helpline 0808 2000 247

Elder Abuse Helpline

080 8808 8141

Family Lives Helpline 0808 800 2222

RESPECT Men's Advice Line 0808 801 0327

If you need to contact your local Children's Services Safeguarding team please check your local authority website.

Diocesan Safeguarding Advisers

Neil Spiring Head of Diocesan Safeguarding Reg Social Worker (SWE 39995) T: 01543 306147 E: neil.spiring@lichfield.anglican.org Peter Hurd Assistant Diocesan Safeguarding Adviser Registered Social Worker (SWE 113321) T: 01543 221105 E: peter.hurd@lichfield.anglican.org Kim Hodgkins Diocesan Safeguarding Officer

T: 01543 306099 E: kim.hodgkins@lichfield.anglican.org

For out of hours emergency support please call 0303 003 1111 (option 2). If a child or adult is injured or in immediate danger please call the police on 999. Should you require further information see the Lichfield Diocesan website: www.lichfield.anglican.org/safeguarding