

St Nicholas Kidbrooke

Mission Action Plan, Easter 2023–Easter 2025

| Objective | Approach | Resource and other implications | What we need to do | What will success look like after 1–2 years? |
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| <i>1. Proclaiming</i> | | | | |
| Visibility, accessibility, relevance. | <p>Outdoor services when appropriate. Increase involvement of, and activities for, young people.</p> <p>Periodic themed services, sometimes responding to global, national and local events; Easter and Christingle are suitable models of a different kind.</p> | <p>Person-power for preparation and activities.</p> <p>Advance planning, involving visiting ministers, junior church leaders and others.</p> | <p>Re-establish a ‘Proclaiming’ group to co-ordinate future services and their advance preparation. [Contact with ministers; practical preparation; music planning; junior church planning; online communication; outdoor displays.]</p> <p>Reinforce a culture of invitation which involves the entire congregation.</p> <p>Set up a Youth Mission group [also relevant to Mark 2, ‘Nurturing’ and Mark 3, ‘Serving’]</p> <p>Draw up a detailed plan for clarifying what we can</p> | <p>More people actively involved in organising and leading worship.</p> <p>Increasing numbers in regular attendance: (10% increase per year; regular congregations c.40-50?).</p> <p>Even more diversity — partly in age, but also in background.</p> <p>Some form of regular youth activity (11–18), either on Sunday or at another time.</p> |

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| | | | offer; try to establish what local people need; decide whether we need outside support and apply for it if necessary. | |
| Making the church building a resource for individual quiet and reflection. | Arrange more times for opening. | Supervision and security. | Extend opening times when possible. | Rota for opening established, perhaps linked to other tasks. |
| Leading people we know through community events to greater involvement in the church's spiritual life. | Where possible, make connections between community events and services. | Relatively little extra work required, but a need for sensitivity; we want to extend invitation rather than impose persuasion. | Make sure that information and invitation are available at every event. Further develop a culture of unforced invitation. | Invitation to services sensitively offered at every event. Some occasional church attenders becoming regulars. |
| Maintaining a presence for passers-by. | <p>Update and improve upon notice boards, and the general presentation of the church exterior and grounds.</p> <p>Explore the possibility of outdoor displays like the Nativity for (e.g.) Good Friday, Easter, Whitsun.</p> <p>Identify suitable sites for notices elsewhere.</p> | <p>Some items possibly to be purchased, perhaps with resources from outside.</p> <p>Time commitment for general tidying, and the creation and installation of new displays.</p> | | Co-ordinators appointed. Notice board upgraded. Established cycle of outdoor displays (e.g. Christmas/Easter/Harvest). |

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| Maintaining a presence for those who for whatever reason cannot be with us in person, including by streaming or recording services. | <p>Decide whether we want to keep using all of our online platforms (ACNY, website, Facebook, WhatsApp).</p> <p>Ensure that those we use are always up to date, delivering as much relevant content as possible.</p> <p>Discreetly keep in touch with people unexpectedly absent from church or other activities [also relevant to Marks 2 and 3, 'Nurturing' and 'Serving'].</p> | Time commitment: these are regular and ongoing tasks, involving some work at least every few days. | <p>Try to identify people willing and able to take on 'online' tasks; offer them support, and recognise the amount of work involved.</p> <p>Identify people able to contact 'absentees' in a suitably sensitive way.</p> | <p>Two online platforms regularly maintained and always up to date.</p> <p>Services routinely streamed or recorded.</p> <p>Individual contact system established and functioning.</p> |
| <i>2. Nurturing</i> | | | | |
| Encouraging the growth of faith for all. | Encourage groups for prayer and study: try to provide for all ages and start with the PCC. | Church members practically and spiritually prepared to talk about belief with anyone who enquires. | Commit ourselves to a realistic schedule for prayer meetings. | One or two prayer groups established. |
| | <p>Create opportunities for contact with younger people.</p> <p>Create opportunities for people to join in activities (and invite them to do so) so that they can ask or talk about faith in an unforced way.</p> <p>Ensure that contact is maintained with those unable to attend in person.</p> | Printed and online resources for mission (to inform ourselves), for learning (to guide new enquirers) and to invite people to contact the church in some way. | Set up a Youth Mission group [also relevant to Mark 1, 'Proclaiming' and Mark 3, 'Serving']. Draw up a detailed plan for clarifying what we can offer in terms of activities for young people; try to establish what local people need; decide | Progress towards effective engagement with young people and with others coming in a spirit of enquiry. |

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| | | Time commitment for organisation, administration, making any grant applications needed, and advertising our activities beyond the congregation. | whether we need outside support and apply for it if necessary. Look for outside help in empowering church members to talk about faith; possibly invite a suitable speaker to a future service, and/or make advice and suggestions available online and in print. | |
| 3. Serving | | | | |
| Becoming more effective in our support of organisations and individuals. | <p>Consolidate a) our relationship with the Greenwich Foodbank and other charities, particularly any that point us towards local people in need and b) our use of the hall as a resource for contact with the community.</p> <p>Discreetly explore whether there are ways in which we can link people in need with willing helpers.</p> <p>Reinforce the message that support often requires regular but not necessarily onerous service rather than periodic major effort.</p> | <p>Time commitment, both in researching need and providing support.</p> <p>Maintenance of the hall and its facilities as a resource for outreach.</p> | <p>The 'Youth Mission' group also has a role in this area.</p> <p>The current social committee to continue. Set up a separate 'serving' group.</p> <p>Set up a hall repair working group. Draw up a plan for repairs and refurbishment of the hall; research and apply for grants.</p> <p>Periodically review collective giving –</p> | <p>Better informed understanding of the nature of need within our parish and the extent of our ability to assist. 5–10 congregation members involved in some form of regular service on behalf of the church?</p> <p>Donations delivered to Greenwich Foodbank weekly, in response to requests.</p> <p>Increased outreach in terms of social events in</p> |

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| | Recruit more people to help with practical tasks. Use social media to share information. | | probably by the PCC rather than a separate group. List and advertise specific tasks, often relatively straightforward, and perhaps establish rotas, e.g. for delivering donations to the Greenwich Foodbank | the hall, use of the hall for community support etc. |
| | Maintain and promote the practice of praying for people in need of any kind. Invite prayer requests through online channels. | Time commitment on the part of a co-ordinator. Devising a friendly, approachable and secure online method for making requests for prayer or practical help | Appoint one or two people to act as co-ordinators; this is probably a role for individuals rather than a committee. | Prayer requests regularly received through online channels as well as personally. Prayer offered both at main services and in a smaller meeting (perhaps linked to an opening time for private prayer). |
| <i>4. Transforming</i> | | | | |
| As individuals and as a church, playing as full a part as we can in establishing the Kingdom of God on earth. | Continue to emphasise (in prayers and through making information available) our responsibility to play our part in democratic process, to whatever extent we can. Maintain our support for UK and overseas charities, and explore whether we can responsibly increase | To an extent, covered by actions we intend to take already. In addition: time commitment in engaging with councillors, MPs or | Ensure that local, national and world events are reflected in our prayers and themed services. Be prepared (after due diligence) to contribute to fundraising appeals and | Councillors and MP engaged with the congregation. Prayers regularly reflecting outside events; broad involvement in decisions |

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| | it. (Other relevant points are under Mark 3.) Foreground the value of constructive and respectful disagreement, informed in our case by Christian faith. Actively address complex moral issues. | campaigning groups, and in evaluating the causes we might consider supporting. | campaigns about specific issues. | about collective giving and campaigns. |
| <i>5. Treasuring</i> | | | | |
| Treading lightly upon the earth, both as a church and as individuals. | <p>Keep environmental issues in the forefront of our prayers, whether they concern the natural world itself or environmental impacts upon people.</p> <p>Show that we see environmental concern as an aspect of Christian witness, e.g. by leafleting local streets to explain what we're doing and to invite others to join in without further commitment.</p> <p>Conduct a systematic review of every way in which we could use less in the short term.</p> <p>Themed services inviting reflection on the impact of personal choices as well as our church arrangements.</p> <p>Ensure that we meet local responsibilities by keeping the church grounds clean and maintaining our</p> | <p>Time commitment (and possibly consultancy cost) for environmental audit, and for organising and carrying out practical tasks.</p> <p>Investment in extra equipment and for display material, both for use inside our buildings and at work sites (perhaps supported by external funding). Time commitment and cost of identifying our carbon impact.</p> | <p>Maintain and increase our current commitment to litterpicking in the wider parish and to keeping the church's own surroundings tidy.</p> <p>Carry out practical tasks, and make necessary changes, in line with our professed intentions.</p> | <p>Environmental audit and agenda for short-term change completed. Funds allocated to offsetting our carbon impact.</p> <p>Litterpicking/church grounds cleaning carried out at least fortnightly.</p> <p>Some local non-churchgoers involved in our 'away from the church' litterpicking.</p> |

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| | <p>litterpicking programme more effectively.</p> <p>Seek to offset the impact of our carbon usage, especially the impact of the phone mast.</p> | <p>Possible reallocation of significant funds to carbon offsetting programmes (which need not be in the UK).</p> | | |
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