

St. Nicholas's Church, Kidbrooke

**Mission Action Plan (MAP) 2023–25**

As part of the process of seeking a new Vicar, the PCC has created a new Mission Action Plan (MAP) with specific objectives for the next two years and longer-term aspirations for the years beyond. The MAP builds upon previous plans and is designed to reflect the five Marks of Mission: **Proclaiming** (the Gospel); **Nurturing** (believers as we grow in faith); **Serving** (each other and the wider community); **Transforming** (by praying and working for a fairer world which provides security for all); **Treasuring** (the earth's resources and the natural environment).

The full MAP is available on A Church Near You and our own website, and paper copies will be provided for you to take away (please ask if they run out; we don't want to produce more than are needed).

Our vision:

To be, and to be recognised as, a lively, warm and caring church that engages with wider concerns and reaches out to the local community, whatever their age or background, providing spiritual guidance and social support to all both on Sundays and throughout the week.

Our principal goals for the next two years:

- 1 Services & events well planned and widely advertised; a warm welcome ensured for all on every occasion; active steps taken to keep in contact with those not attending in person.
- 2 Direct contact established with schools and other statutory and non-statutory organisations to promote engagement with the wider community.
- 3 A detailed policy developed and put into action for engaging with young people.
- 4 A detailed programme developed and put into action for repairing and upgrading the hall.
- 5 A wide range of social activities promoted as part of the church's mission.

The present Social Committee will continue its excellent work and seek to extend our culture of invitation. New or re-formed working groups will be established to take the lead on Proclaiming (in all its forms), Youth Mission, Serving (again, in all its forms) and Hall Redevelopment; the last point may not look like an aspect of mission, but without a well-maintained and well-equipped hall some of our aspirations will be unachievable.

Tim's departure, and the search for a new Vicar, might lead us to reflect on what has been achieved over the past 20 years. With God's help, Tim's leadership, and the faith and effort of so many of our congregation, we have equipped the church and hall to be an effective base for mission, with many improvements and essential long-term maintenance tasks completed. The congregation has gained the resilience to sustain church life through lockdowns as well as the current period without an ordained minister. We are moving on from a strong position, and would therefore like to ask all who worship at St Nicholas's to support the new MAP in whatever way you can: through prayer, by joining a working group or by helping with one of the many other activities that keep our church life going both on Sunday and throughout the week. Above all, please can we all in our own way carry on being proclaimers of the Gospel, nurturers through inviting people into our church life, servers of our communities, transformers of wider society and treasurers of creation!



God made  
it grow

(with a bit of help from us.)