

# Children's Community Church Leader Job Pack



## St Luke's Church

St Luke's is a diverse and inclusive Anglican Church in the heart of Barton Hill. We are a community church, for us Church is not just a Sunday event, there are many local people who might not attend on Sundays but are part of the life of the church and feel affiliated with it through the groups and events that we resource.

Although our congregation is small in number, we are committed to showing something of what God's love is like to our community through offering practical and

emotional support to those who are vulnerable, isolated or ill. We try to live by the values of our succinct mission statement: 'Loving Jesus, loving our neighbour '

## The Community

St Luke's Church serves the parish of Barton Hill, positioned amid the tower blocks that characterise the area. It's a diverse area, over half the residents are black, Asian, or a minority ethnic group. In Bristol, Barton Hill has the highest level of families living on a low income, many are living in overcrowded or inadequate accommodation.

We have good community links with other local agencies, including the Wellspring Settlement and Mosque although we have nurtured our links with the majority Somali community and run events together, we recognize there is lots of opportunity to grow this friendship.

St Luke's is deeply committed to supporting children and families in our community. Our commitment is most clearly seen in our holiday hunger programme, St Luke's Lunch. We set up St Luke's Lunch to directly meet the needs of families struggling in our neighbourhood. Each school holiday we provide activities and a meal for children experiencing holiday hunger. This project is inspired by our Christian Ethos but we welcome children of any faith or no faith.



We run a monthly messy Church service with our partner church St Ambrose in Whitehall.

We are looking to connect with local children and grow the number of children who attend on a Sunday on a regular basis. We hope that this new role will be the beginnings of nurturing the faith journey of local children who choose to be involved.

# The Role

This is an exciting opportunity to expand the connection between the church and the Barton Hill community. To nurture local children on their faith journey, in a way that reflects the values and ethos of St Luke's Church. Each Sunday local children are invited to come play, explore Christ and connect with others. Bi monthly there will be a Community Sunday where parents will be invited to join to see what the children have been exploring.

| Employment status: | Employed  |
|--------------------|---|
| Reports to:        | Member of Leadership Team   |
| Location:          | St. Luke's Church, Barton Hill  |
| Salary:            | £12/per hour  |
| Hours:             | An average of 4 hours per week (term time only)                         |
| Contract:          | One year initially, with intention to renew annually subject to funding |
|                    |   |

#### Main responsibilities

- 1. Organising great kids work content and resources that are dynamic, creative and inclusive, enabling every child to make sense of Christian faith in the real world.
- 2. Ensuring that our space is suitably equipped, safe, and an attractive child friendly place that is accessible for everyone including those with additional needs.
- **3.** Supporting the minister in hosting bimonthly Community Church by providing the children's contribution to this monthly event.
- 4. Ensuring self-organisation, good time-keeping and an attention to detail to coordinate and support a rota and clear plan for our children's work.
- 5. Working with the Safeguarding lead, to ensure good practices around child-protection and safeguarding are followed as well as the health and safety of children and the volunteer team.
- 6. Supporting the Community Church Worker and volunteers to deliver the project.
- 7. Reporting each month on achieved outcomes.
- 8. To work with the church leadership team to ensure sessions are run within the allocated budget.

St. Luke's is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment. All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check (which will be applied for via our Parish Safeguarding Officer).

### **Person Specification**

#### Essential

- A living, active and passionate Christian faith
- A real heart for children and their spiritual formation and be comfortable chatting with them, as well as their parents, about their faith
- Experience working with children and families
- Sound knowledge of child safeguarding issues
- Excellent written and spoken communication skills
- A well organised coordinator who can give strong direction when needed
- Ability to be flexible and adapt to change
- A positive and energetic attitude
- An ability to 'self start' and stay motivated despite inevitable challenges
- A clear understanding of St Luke's values and a commitment to work within them

#### Desired

- Experience of working with vulnerable children and families
- Experience of working in a church environment
- Experience of recruiting and supervising volunteers and/or a team
- Competent IT skills

# The successful candidate will be required to undergo a DBS check and to provide two satisfactory references.

#### **To Apply**

Please send the completed application form to Elaine at bristolicp@gmail.com by 13<sup>th</sup> November 2022.