The Diocese of Southwark Anti-Racism Charter: strategies for enhancing ethnic diversity and inclusion

Dear Brothers and Sisters in Christ

Welcome to the Diocese of Southwark's Anti-Racism Charter (ARC) pack. I hope you will find it a useful resource to be used and shared in your churches and communities.

Enclosed you will find the Charter itself, which sets out our commitment to being an anti-racist Diocese and how we will achieve this. There are postcards highlighting the ARC's key principles, a poster, and case studies from churches raising awareness of racial justice. There are also interviews with The Rt Revd Karowei Dorgu, Bishop of Woolwich, and The Revd Sandra Schloss, Area Dean of Camberwell.

The pack is also online at southwark.anglican.org/antiracism and I invite you to e-mail communications@ southwark.anglican.org to share your stories of what you are doing to raise awareness so we can post on the website. Nothing is too small.

We are committed to being an anti-racist Diocese and this was reflected in March 2021 when our Diocesan Synod unanimously approved the charter and its adoption throughout the Diocese.

With our new shared discernment process, the Diocese is committed to having more diverse laity and clergy. I am proud of our rich ethnic diversity and have been further encouraged with the news that there has been a marked increase in candidates from UKME backgrounds being recommended for ordination training. Thirty per cent of the candidates who were recommended in the year to July 2021 came from UKME backgrounds. This is a wonderful and encouraging development and reflects the intentionality of our vocations team and the Diocese as a whole.

As you use this resource, may I encourage you to reflect on the Bible verse from Galatians 3:28 found in this pack: "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus."

Yours in faith,

Bishop Christopher

+Christopher Southwark

Hearts on Fire
The Diocese of Southwark

Loving God
Walking with Jesus
Led by the Spirit
Luke 24:13-35

*Walking
Welcoming
Growing*