

## **St Mary the Virgin, Swardeston**

### **Policy on Safeguarding**

#### **Vulnerable Adults in the Church**

This Safeguarding Principles Policy should be read and used in conjunction with the *Promoting a Safer Church* Policy Statement approved by Norwich Diocesan Synod on 21<sup>st</sup> October 2017.

This policy was adopted by Swardeston Church at the Parochial Church Council meeting held on 1<sup>st</sup> July 2021. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse or neglect of adults who are vulnerable, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

Anyone with any enquiry or concern may contact the Vicar or Churchwardens.

Incumbent: Revd Paul Burr, Rector Tel: 01508 570550

Churchwarden: Andrea Pithers

Churchwarden: Lynn Hewitt

Date: 1<sup>st</sup> July 2021