



Safeguarding Children Policy.
Tring Team Parish in the Church of England
Diocese of St Albans.

The following policy was agreed at the Parochial Church Council meeting 11th September 2019

- Tring Team Parish (TTP) is committed to implementing a Safeguarding Children Policy and procedures accepting the House of Bishops' documents "**Protecting all God's children**" (4th edition 2010) and **Promoting a Safer Church 2017 – Safeguarding Policy Statement of the Church of England**. In addition, TTP will follow the Diocesan procedures and recommended good practice and be responsive to the local parish requirements. **Promoting a Safer Church** posters will be displayed in each of our churches. A link to this policy will be on the front page of our website.
- TTP will review and endorse all safeguarding policies annually so that all members are aware of their responsibilities.
- The Parish will maintain the highest standards in all the church's contact with children and young people. We will give all adult volunteers appropriate support and provide opportunities for ongoing training.
- We will respond without delay to every complaint made that a child or young person for whom we are responsible may have been harmed.
- In the event of a complaint, TTP will co-operate fully with the statutory agencies in every situation. The Parish is not allowed to conduct its own investigations once the authorities are informed.
- TTP will seek to offer informed pastoral care to any child, young person, or adult who has suffered abuse.
- TTP will care for and supervise any member of our church community known to have offended against a child.
- TTP Parochial Church Council acknowledges its responsibility for all work with children and young people done in the name of the Church. It requires that all those who are engaged in such work to be properly appointed and supported in accordance with the House of Bishop's Safeguarding Guidelines relating to **Safer Recruitment Practice Guidance 2016** and **Responding to, assessing and managing Safeguarding concerns or allegations against church officers 2017** together with all Diocesan and Church of England procedures and Guidelines.

TTP has appointed a Parish Safeguarding Officer:

Jon Reynolds. Email - safeguarding@tringteamparish.org.uk	
Incumbent: Rev'd Huw Bellis huw@tringteamparish.org.uk	Church Wardens : Chris Hoare, Ian Matthews, Jane Brown, Ray Wilmore, Christine Rutter, Ken Martin, Roy Hargreaves
Date: Revised July 2019 approved at PCC September 2019	



Safeguarding Vulnerable Adults Policy.
Tring Team Parish in the Church of England
Diocese of St Albans.

The following policy was agreed at the Parochial Church Council meeting on 11th September 2019

- Tring Team Parish (TTP) recognises that everyone has different levels of vulnerability. All adults must be respected and given inclusion and empowerment within the Church.
- Tring Team Parish is committed to implementing a Safeguarding Policy for Vulnerable Adults. We accept the House of Bishop’s policy on **Promoting a Safe Church (Safeguarding Policy for Adults) 2006** and **Responding Well to Domestic Abuse – Policy and Practice Guidelines 2017** In addition, TTP will follow all the Diocesan procedures and recommended good practice and respond to the local parish requirements.
- TTP will review and endorse all safeguarding policies annually so that all members are aware of their responsibilities.
- The Parish will maintain the highest standards in all the church’s contact with vulnerable groups. We will carefully select those working with vulnerable groups and will give all adult volunteers appropriate support and provide opportunities for ongoing training.
- We will respond without delay to every complaint made that a vulnerable adult for whom we are responsible may have been harmed.
- In the event of a complaint, TTP will co-operate fully with the statutory agencies in every situation. The Parish is not allowed to conduct its own investigations once the authorities are informed.
- TTP will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended in a manner which could affect adults who are vulnerable.
- TTP Parochial Church Council acknowledges its responsibility for all work with vulnerable people done in the name of the Church. It requires that all those who are engaged in such work to be properly appointed and supported in accordance with the House of Bishop’s Safeguarding Guidelines relating to **Safer Recruitment Practice Guidance 2016** and **Responding to, assessing and managing Safeguarding concerns or allegations against church officers 2017** together with all Diocesan and Church of England procedures and Guidelines.

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Parish Statement on Domestic Abuse Tring Team Parish Policy for Responding to Domestic Abuse

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- ensure that all people feel welcomed, respected and safe from abuse;
- protect those vulnerable to domestic abuse from actual or potential harm;
- recognise equality amongst people and within relationships;
- enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities –

- valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity –

- raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised –

- ensuring that those who have experienced abuse can find safety and informed help;
- working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care –

- ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to any one please contact the parish safeguarding officer

Jon Reynolds safeguarding@tringteamparish.org.uk

Policy adopted at Tring PCC 11th September 2019