

## DIOCESE OF WORCESTER

### Birtsmorton and Hollybush Parochial Church Council Policy on Safeguarding

The nominated Parish Safeguarding Representative is; Name: Rev'd Julie James. Tel: 01531 651795
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The following policy has been agreed and implemented by the PCC.

1. We are committed to safeguarding and the care of the children within our church community.
2. We are aware of and will implement the House of Bishops' Child Protection Policy Protecting All God's Children 4<sup>th</sup> edition (2010), A copy of this policy can be found on [www.cofe-worcester.org.uk](http://www.cofe-worcester.org.uk) We work closely with the Bishops Safeguarding Adviser. .
3. We will ensure that lay ministers, volunteers and paid workers who work with children and vulnerable adults are carefully selected and trained using the safe recruitment process and Disclosure and Barring Service to check the background of each person as outlined in the diocesan procedures. The Diocese will do likewise in respect of ordained
4. We will respond without delay to every complaint made, that a child or young person for whom we are responsible may have been harmed or is in significant danger, reporting it to the relevant authority..
5. We will fully cooperate with statutory agencies during any investigation, into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children.
6. We will offer informed pastoral care to any child, young person or adult survivor of abuse and provide details of local and national support agencies.
7. We will supervise any member of our church community known to have offended against a child or vulnerable adult and ensuring proper and appropriate preventative safeguards are in place using a written agreement. .
8. We will review this policy annually, checking that all our procedures and activities involving children and vulnerable adults are up to date including the Disclosure and Barring Checks.
9. We will review our insurance policy for those working with children and vulnerable adults ensuring we adopt the advice in the House of Bishops' Policy and Promoting a Safe Church
10. This policy will be reviewed annually and update as necessary

**PLEASE NOTE THAT YOU CAN CONTACT CHILDLINE FREE ON  
0800 1111 AT ANYTIME**

The policy is reviewed annually and a copy is in the churches

**Parish Policy on Safeguarding Vulnerable Adults in the Church. We are committed to and adopt the House of Bishop's Policy - Promoting a Safer Church.**

**Please contact: Rev'd Julie James Tel:01531 651795**

**Or email: [julie.m.james@btinternet.com](mailto:julie.m.james@btinternet.com)**

1. We recognise that everyone has different levels of vulnerability and everyone may be regarded as vulnerable at some time in their lives.
2. As members of the parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of the church.
4. We commit to promoting safe practise by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The parish is committed to supporting training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish will adopt the Diocesan policy on vulnerable adults
10. Each person who works with vulnerable people will agree to abide by these recommendations.
11. The church has a nominated person who will represent the concerns and views of vulnerable people at parish meetings and to outside bodies.

This policy will be reviewed each year to monitor progress.

A signed copy is displayed in the church.