MISSION ACTION PLAN 2023-2026 (From MALT June 2024) – UPDATE '2026

Text in red is incomplete and could be carried over with text in blue.

Sundays: Monitoring and developing our Sunday service provision
New service times came into effect after the pandemic. We gained an every week consistency of provision through one weekly church gathering for all.

- Review the pattern of provision every two years, next review in 2025.
- Continue online streaming
- Run a Catechism in the all age slots until Easter 2025
- Reduce reliance on video/dance songs
- Run All Age services occasionally to allow Sunday Club a break, and through summer hols.
- Sometimes follow the children's curriculum in the teaching programme, but also develop other teaching series that we need.
- Develop Sunday evening worship or events – e.g. praise/prayer, focus teaching sessions.

Results: New weekly evening service, two groups for children, monthly All Age from Sept 2026, new 10Team of leaders/preachers/music has met for planning.

Suggested new points for 2026-2030:

- Temporary All Age Service first Sunday of the month, to enable 'weekly' Sunday Club
- New team or individuals to run or assist with All Age Services – freeing up Sunday Club team
- Strengthen the Sunday Club teams to enable meeting every week apart from special All Age Services and holiday times.
- Review SMS (StMark's@6) – stay as is or pursue the previous aim for focussed evening teaching sessions, and the opportunity to host city wide youth worship.
- 10Team to meet termly and oversee this vision and report to MALT.

Facilities: Renew and refresh the Annexe integrating its use with the church building, and encouraging more community use of Annexe and Barrington Centre.
In our previous season we have opened up areas of church for use and in this season we turn our attention to the Annexe and how it supports our worship, outreach and community engagement.

- Phase 1 - Complete modifications to the Annexe, kitchen, hall, windows, roof, garden. After this we may be able to hire out the building again and use it for church functions.
- Phase 2 – With the assistance of architects redesign access into the Annexe and integration with church, looking at entrance area, toilets, active spaces, storage spaces.
- Pursue funding for this work.
- Involve church membership in the process.
- Refresh the Barrington Centre – painting in and out, fixing ceiling, and garden, solar and heating, and increasing hire.

Results: Phase 1 complete, Phase 2(1) in progress (toilets and entrance to church), Phase 2(2) next (entrance, meeting room and disabled access). BC solar and hire use good, only half refurbishment of outside and no plans for ceiling fix or garden maintenance.

Suggested new points for 2026-2030:

- 4 points above
- Develop key policy

Staff & Recruitment: Establish the medium/long term needs of church and parish to increase the capacity of our church's mission.
Decisions need to be made at PCC level about where we need clergy and trained workers

- Work with PCC to establish our current and future needs.
- Pursue getting a curate or Associate Ministers to work alongside vicar.
- Encourage vocations within church
- Enable every member ministry through volunteering and teams.
- Develop conversations and partnership with The Bridge.

Results: Youth lead advertised and ongoing, one church member considering further vocations, three have stepped up to lead a ministry area, one joined COTG team.

Suggested new points for 2026-2030:

- 2 points above
- Appoint CYF Lead or minister with that portfolio
- Establish cleaning job for Barrington Centre
- Additional voluntary support administration to assist Jane?

Faith: Designing new courses and programmes to help us grow with God and each other and developing gifting and service.

- Expand our house group provision by planting a new group each year. (across the parish)
- Provide courses to develop faith and ministry skills, and encourage engagement in this.
- Consider using an occasional evening service for "focus" sessions of teaching.
- Training and developing people in the church to take up roles – eg prayer, home group leaders, pastoral care.
- Awareness of acknowledgement of each others' gifts and development of them
- Increase expectations of everyone has something to offer.

Results: Two new house groups formed (one in each church), Andy to lead annual house group leaders session, prayer course coming up, bible course coming up, pastoral care group advertised (no newcomers yet)

Suggested new points for 2026-2030:

- 5 points above
- Dig out the jobs directory to refresh it.

Pastoral Care: Ensure we are looking out for each other and those who use our services

- Develop a new St Mark's pastoral team under leadership of our LPAs
- Communicate how our pastoral care works so people can access it better and know what they can offer to help.

Results: New pastoral care team with Jane leading. Arguably we could remove this vision item and bring pastoral care under faith.

Outreach: Turning our focus outwards to the community we're called to serve

- Build up to Passion for Life March 2026
- Use of events to enable people to invite friends.
- Develop an approach to our schools ministry to include more volunteers.
- Consider what we can do for the community – possibly through a survey/outreach audit.

Results: Some engagement in P4L, new schools ministry would come under a new Youth Lead, First Friday Food (youth).

Suggested new points for 2026-2030:

- 2 points above – Andy Mayo Autumn 2026?, Ceilidh Spring 2027
- Build up to running our own mission fortnight or month in 2028, launch in Autumn 2027.
- Consider bible or book distribution in our parish
- Run an evangelistic course each year – that might develop towards a new house group