

# IT'S NOT JUST POLICY, IT'S PERSONAL

Building confidence in reporting  
safeguarding concerns

*"Act justly, love mercy and walk humbly with  
your God."*

*- Micah 6:8*

We know that  
reporting  
safeguarding  
concerns can feel  
difficult

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resources to help  
you](#)



*When someone shares a concern, it is important they are listened to and taken seriously. You are not expected to investigate. Keeping people safe and ensuring concerns are recorded and referred appropriately is all of our responsibility.*



## Recognise

Be alert to signs or disclosures  
of abuse.



## Respond

Listen carefully and take  
what is being said  
seriously.



## Record

Make a written record of  
what has been shared.



## Refer

Share the concern with the  
Safeguarding Officer and  
relevant authorities.