

Youth and Families Worker

This is an exciting opportunity to join the team at St George's, to play a strategic role in the development of engagement and outreach to young people and their families.

Background and Vision

At St George's Tuffley, our vision is simple yet transformative: to share God's love with all. We believe that every child and young person is precious to God and we long for them to discover their true value and potential. Our hope is for St George's to be a place where children, young people and families find welcome and belonging in God's love, and can adventure in faith and hope, through generosity, creativity and community.

St George's serves a large and diverse parish in Tuffley and Podsmead, where community needs are significant and opportunities for safe, positive activities for children and young people are limited. In September 2023, we offered a space for Year 7s to gather one evening a week for 'chilling and doughnuts' thinking this might be a space needed for the first few weeks of term for a few Year 7s. By week 3 we had 20 young people coming along. The group has continued to thrive, with the age range extending to Y6-9 now. Our vision is for this engagement and outreach to continue to grow and flourish further. Therefore this role of Youth and Families Worker is focused predominately on ages 11-16.

Over the past few years, we have also seen an increasing number of families connecting with church life through our various outreach activities in the community. These include a weekly thriving toddler and after-school club, a half-termly activity and worship Saturday morning, an annual Summer Holiday Club week, and many one-off worship events aimed at children and young people, such as a Back-to-School service and a Light Party. We have a committed volunteer team across the various activities of around 15 adults and 6 young leaders.



Youth Group activities, and 'Fun and Free' after school drop-in.

Youth and Families Worker

Role Description

1. To play a pivotal role in the future shaping and developing of outreach to young people and their families in the communities of Tuffley and Podsmead.
2. To lead and develop the already established Youth Group (currently Mondays in term-time Y7-9 age group) and the new group (Wednesdays in term-time for Y6 age group) including the nurture and growth of the team of adult volunteers and young leaders.
3. To support the existing 'after school drop-in' on a Tuesday afternoon; playing a key role in its further development and in supporting adult volunteers.
4. To establish effective ways of communicating with volunteers and young leaders, including them in planning wherever possible.
5. Develop and grow links with Holmleigh Park Secondary School (in the parish).
6. Undertake and review risk assessments for regular and one-off activities with young people and their families.
7. Support and help to further develop all age worship at major Christian festival times, community outreach events, and the thriving partnership of the churches in Tuffley (English Martyrs Catholic Church, Grange Baptist Church and St Barnabas).
8. In all the above, to support the vision of an open, inclusive, safe and welcoming Christian centre, ensuring the highest level of safeguarding practice.
9. Undertake any other reasonable duties relevant to this position.

Training and Development

The postholder will be encouraged to:

- Study further the area of youth and community engagement, building on existing skills and drawing on the expertise of others to develop the work (there is some flexibility for this study to be funded and/or to be included in work hours).
- Undertake regular supervision and annual appraisal with the Vicar.
- Be proactive in ensuring personal support networks, e.g. a mentor and/or a cell group and/or spiritual director.
- Engage with the Diocese of Gloucester for support and insight into various aspects of youth and families ministry. This includes keeping up-to-date with good practice within Children and Young People's ministry.

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Person Specification

The successful candidate will be able to demonstrate (essential criteria):

- The energy and ability to inspire and enthuse young people.
- Proven 'hands on' leadership experience.
- A clear understanding of our Christian ethos and be able to articulate how Christian values and faith can positively impact young lives.
- Good interpersonal, organisational and communication skills.
- Self-motivation and the ability to be pro-active.
- Team working experience and skills.
- Pastoral and networking skills.
- Flexibility and adaptability.
- A generosity towards different styles of worship.

The following are desirable:

- A youth and/or teaching qualification, or be coming towards the end of a course of study.
- Experience of leading youth or children's provision and experience of leading a team.
- Understanding and experience of the Anglican context.
- Experience of working in partnership with churches of differing denominations.
- Previous supervisory experience.
- Good administrative skills.
- First Aid Qualification.

Additional information

- The appointment is subject to a satisfactory Enhanced Plus DBS Disclosure and 2 references.
- The post is subject to completing a probationary period of 3 months.
- There is scope to develop and shape this role, dependent on the experience and skills of the successful applicant.
- Opportunities for networking with other youth workers will be encouraged and made possible in work time. Participation in the annual youth ministry conference will also be encouraged and funded by the church.

The PCC of Gloucester St George is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment. All appointments to roles undertaking regulated activity are subject to pre-appointment checks, including references and a satisfactory Enhanced DBS Check.

Wider context

There are two parishes in the benefice, which will soon be one parish: St George's in Tuffley, and St Margaret of Scotland in Whaddon. The two church buildings are gloriously different, with St George's being a modern 1950s building with attached church centre complex and St Margaret's being a 13th Century beautiful historic building with surrounding churchyard. Whilst most of the youth and family engagement is centred around St George's with the high density of population being in Tuffley and Podsmead, St Margaret's Church and grounds are beautifully suited to hosting particular events and worship. For instance, a recent teddy bear zip-wire from the tower event, outdoor worship, and family worship at seasonal times. Opposite St Margaret's Church is Valley Bridge School, an academy catering for children and young people aged 6-16. Since the school opened in September 2024, there have been growing links with the church and there is potential for these to be developed further.



Teddy zip-wire at St Margaret's July 2025



Back to School Service at St George's September 2025

Terms & Conditions

Salary: £16,000 for 18 hours (£33,000 pro-rata)

Hours of work: This is a part-time post of 18 hours per week. The post is for a fixed term contract for 3 years (with possible extension, subject to funding).

Pension: The organisation will fulfil its obligations under the pensions auto enrolment legislation. You will be notified of any entitlement you may have under that scheme.

Holiday entitlement: 20 days holiday and 8 Bank Holidays.

Employer: Gloucester St George.

Responsible to: Vicar (or church wardens in a vacancy).

For an informal conversation about the role, please contact: The Revd Rachel Beck, Vicar, on 07753389865 or revrachelbeck@gmail.com

Application form can be download here: <https://www.achurchnearyou.com/benefice/16-108BH/news/165582/>

Closing Date for Applications: Friday 6th March

Interviews will be held on: Friday 20th March

Start Date: to be mutually agreed, following references, DBS check and proof of eligibility to work in the UK.