

### Youth and Families Enabler

This is an exciting opportunity to join the team at St George's, to play a strategic and crucial role in the further development of engagement and outreach to young people and families.

#### Background and Vision

At St George's Tuffley, our vision is simple yet transformative: to share God's love with all. We believe that every child and young person is precious to God and we long for them to discover their true value and potential. Our hope is for St George's to be a place where children, young people and families find welcome and belonging in God's love, and can adventure in faith and hope, through generosity, creativity and community. One young person recently said, "you'll have to keep extending the age range of youth group so we can continue to come – this is the only place we can be ourselves with friends outside school".

St George's serves a large and diverse parish in Tuffley and Podsmead, where community needs are significant and opportunities for safe, positive activities for children and young people are limited. In September 2023, we offered a space for Year 7s to gather one evening a week for 'chilling and doughnuts' thinking this might be a space needed for the first few weeks of term for a few Year 7s. By week 3 we had 20 young people coming along. The group has continued to thrive, with the age range extending to Y6-9 now. Our vision is for this engagement and outreach to continue to grow and flourish further.

Over the past few years, we have also seen an increasing number of families connecting with church life through our various outreach activities in the community. These include a weekly thriving toddler and after-school club, a half-termly activity and worship Saturday morning, an annual Summer Holiday Club week, and many one-off worship events aimed at children and young people, such as a Back-to-School service and a Light Party.



*Youth Group activities, and 'Fun and Free' after school drop-in.*

**Role Description**

1. Oversee and lead the already established Youth Group (currently Mondays in term-time Y7-9 age group) and the new group (Wednesdays in term-time for Y6 age group) leading and growing the team of volunteers including young leaders.
2. Oversee and Co-lead (with Pastoral Assistant) Fun and Free (Tuesday afternoons in term-time; toddlers, pre-school and then after school drop-in), leading, and growing the team of volunteers.
3. Oversee, lead and further develop the currently small Sunday School (currently monthly on the first Sunday of the month 10.30am).
4. Oversee and Co-lead (with Vicar) the half-termly Saturday morning all-age craft and worship events – Easter, Pentecost, Light Party, Christmas etc.
5. Oversee and Co-lead (with Curate) the annual Summer Holiday Club (currently 3 days in the summer holidays for YR-Y6 children) – nurturing a team of volunteers and young leaders and developing an interactive bible-based programme of activities.
6. Develop and grow links with the Secondary Schools in the parish.
7. Take an active part in oversight / steering groups, playing a pivotal part in discerning, shaping and sharing the future mission of the church.
8. Undertake and review risk assessments for regular and one-off activities with children, young people and families.
9. As part of the work above, encourage and foster links across areas of church life, including the ecumenical partnership Church in Tuffley, all-age worship, one-off community events and the celebration of major Christian festivals.
10. In all the above, to support the vision of an open, inclusive, safe and welcoming Christian centre, ensuring the highest level of safeguarding practice.
11. Undertake any other reasonable duties relevant to this position.

**Training and Development**

The postholder will be encouraged to:

- study further the area of youth and families ministry, building on existing skills and drawing on the expertise of others to develop the work.
- undertake regular supervision and annual appraisal with the Vicar.
- constantly pursue personal spiritual growth and make space for personal prayer. This will include making time for retreat in consultation with the Vicar.
- be proactive in ensuring personal support networks, e.g. a mentor and/or a cell group and/or spiritual director.
- engage with the Diocese of Gloucester for support and insight into various aspects of youth and families ministry. This includes keeping up-to-date with good practice within Children and Young People's ministry.

**Person Specification**

The successful candidate will be able to demonstrate (essential criteria):

- The energy and ability to inspire and enthuse young people, children and adults
- Proven 'hands on' leadership skills and experience
- A passion for seeing young people flourish and grow in faith
- A committed and vibrant Christian faith
- Insightfulness and the ability to develop a vision
- Good interpersonal, organisational and communication skills
- Self-motivation and being pro-active
- Leadership and strategic gifts
- The ability to enable others to grow in their gifts
- Team working experience and skills
- Pastoral and networking skills
- Flexibility and adaptability
- A generosity towards different styles of worship

The following are desirable:

- A formal youth and/or theological qualifications or be coming towards the end of a course of study.
- Experience of co-leading youth or children's provision or experience of co-leading a team.
- Understanding and experience of the Anglican context
- Experience of working in partnership with churches of differing denominations.
- Previous supervisory experience.
- Good administrative skills
- First Aid Qualification

**Additional information**

- The appointment is subject to a satisfactory Enhanced Plus DBS Disclosure and 2 references.
- The post is subject to completing a probationary period of 3 months.
- Due to the nature of the role, there is a genuine occupational requirement for the post holder to be a committed and practising Christian.

The PCC of Gloucester St George is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment. All appointments to roles undertaking regulated activity are subject to pre-appointment checks, including references and a satisfactory Enhanced DBS Check.

### Wider context

There are two parishes in the benefice, which will soon be one parish: St George's in Tuffley, and St Margaret of Scotland in Whaddon. The two church buildings are gloriously different, with St George's being a modern 1950s building with attached church centre complex and St Margaret's being a 13<sup>th</sup> Century beautiful historic building with surrounding churchyard. Whilst most of the youth and family engagement is centred around St George's with the high density of population being in Tuffley and Podsmead, St Margaret's Church and grounds are beautifully suited to hosting particular events and worship. For instance, a recent teddy bear zip-wire from the tower event, outdoor worship, and family worship at seasonal times. Opposite St Margaret's Church is Valley Bridge School, an academy catering for children and young people aged 6-16. Since the school opened in September 2024, there have been growing links with the church and there is potential for these to be developed further.



Teddy zip-wire at St Margaret's July 2025



Back to School Service at St George's September 2025

### Terms & Conditions

**Salary:** £16,000 for 18 hours.

**Hours of work:** This is a part-time post of 18 hours per week. The post is for a fixed term contract for 3 years (with possible extension, subject to funding).

**Pension:** The organisation will fulfil its obligations under the pensions auto enrolment legislation. You will be notified of any entitlement you may have under that scheme.

**Holiday entitlement:** 20 days holiday and 8 Bank Holidays (pro-rata).

**Employer:** Gloucester St George.

**Responsible to:** Vicar (or church wardens in a vacancy).

**For an informal conversation about the role, please contact:** The Revd Rachel Beck, Vicar, on 07753389865 or [revrachelbeck@gmail.com](mailto:revrachelbeck@gmail.com)

**Application form can be download here:** <https://www.achurchnearyou.com/benefice/16-108BH/news/165582/>

**Closing Date for Applications:** (19<sup>th</sup> January 2026)

**Interviews** will be held on: (tbc)

**Start Date:** as soon as possible after references and DBS check and proof of eligibility to work in the UK, though we are prepared to wait for the right candidate.