

# Church Administrator Job Profile November 2025

Employer: Whitfield Parochial Church Council (Glossop)

Encompassing St James' Church and St Luke's Church,

Glossop (Church of England)

Line Manager: Rev Chris Neilson (Priest in Charge)

Work Base: The Vineyard (Parish Office)

Work Area: Glossop (Derbyshire – near Manchester)

Hours: Part-time. 18 hours per week (Specific hours will be

negotiated to ensure appropriate cover across the week and

may include occasional evening and weekend work)

Remuneration: £ 14.84 per hour

Pension: Employer contribution = 5% of basic pay; employee

contribution = 5% of basic pay (4% is taken from net pay, 1%

added via tax-relief by our provider (Nest))

Training: On-going support for training and development

Holidays: 25 days (pro rata from a 40-hour week) + 8 Bank Holidays

(pro rata from a 40-hour week)

## Job Purpose

To provide effective administration support to Whitfield Parish, Glossop, in fulfilling its mission of, welcoming all to walk with Jesus.

# **Duties and responsibilities**

Whitfield Parish is blessed with volunteers who will support the Church Administrator in achieving their role.

#### **Central Administrative Hub and first contact**

- 1. To provide, enable and improve effective communication within the life of the church and outward to the local community, including;
  - Acting as a first point of contact and welcome for the church by phone, email or in person at the office.

- Discerning and disseminating tasks and activities from initial contact to appropriate staff and volunteers.
- Providing admin support for church activities, as available and appropriate.
- 2. To co-ordinate and support volunteers and staff who assist in administration of various church activities, including;
  - Production and maintenance of church rotas.
  - Supporting the co-ordination of occasional events, such as Carols in Norfolk Square, Easter Celebrations, harvest, school visits and summer activities.

### IT and database management

- 3. To develop and maintain effective records of church members and fringe contacts to improve communication, publicity, and pastoral care, including;
  - Developing a strong working knowledge of our key church management system, helping church members and staff utilise its capabilities better.
  - Maintaining the information on our church management system.
  - Maintaining the Electoral Roll in cooperation with the Electoral Roll Officers.
- 4. To maintain the IT systems which support others involved in running church activity, including;
  - Maintaining the church diary.
  - Maintaining SharePoint online storage of all files and resources.
  - Supporting staff and key volunteers in access to office emails and office software and maintaining IT equipment.

# **Bookings and Buildings**

- 5. To ensure the effective use of our buildings, including;
  - Managing and seeking to increase the bookings and use of the buildings by the church and community.
  - Assisting the church wardens and members of the fabric team in the maintenance of the buildings and other church assets.
  - Procuring supplies, arranging maintenance and organising access as needed.
  - Managing contracts such as for maintenance, utilities and insurance and provide information for annual budgets.
  - Maintaining compliance of fire alarms, extinguishers, and regular testing.
  - There will be a particular focus on the daily management of The Vineyard centre.

## **Publicity**

- 6. To play a key role in production of publicity material on posters, websites and social media, including;
  - Advertising church activities online via a range of social media.
  - Updating and developing website pages.
  - Supporting volunteers, staff and content creators in the production of material, regular updates on website and social media.
  - Working with the Priest in Charge and content creators in creating, developing, and maintaining a common brand approach.

#### **General Administration**

- 7. To provide administrative support for the church's programmes and activities, including;
  - Production, maintenance and distribution of notes and tasks assigned in regular programme team meetings. (usually Thursday mornings with wardens, staff and key volunteers).
  - Reporting of annual returns.
  - Maintaining church licences and compliance for CCLI, photocopiers.
- 8. To manage the paid cleaners and make sure cleaning resources are topped up.
- 9. To support the Priest in Charge to complete Church of England records, missional statistics and annual returns. Support the wardens/vergers in the maintenance of registers.
- 10. To support the Priest in Charge and PCC to meet its statutory requirements including Charity Commission, Health and Safety, Insurance, GDPR as well as safeguarding checks.
- 11. To undertake from time-to-time other tasks, as required, in line with the needs of the parish.

## **Person Specification**

#### **Essential**

- 1. A Christian who is clearly committed to seeking and serving God, living a lifestyle that promotes the vision and values of the church and sets a good Christian example to others.
- 2. Organised administrative mind. Personably able to prioritise appropriate tasks, support effective planning, disseminate information and delegate tasks to others.
- 3. An open, friendly and helpful manner with the public and church folk.
- 4. Strong IT and computer skills and able to learn and mange various online databases and IT packages competently.
- 5. Ability to explain and help others to use the IT packages we have.
- 6. Ability to work with and communicate with people from a church of all ages.
- 7. A confidential person who garners the respect and trust of others.
- 8. A clear enhanced DBS disclosure will be required.

#### **Desirable**

- 9. Ability to design and publish exciting promotional material for events and activities, including posters, flyers, social media posts etc.
- 10. Relevant experience in working in a Christian church or ministry organisation.
- 11. The post-holder will be expected to be involved in the normal worshipping life of Whitfield Parish.

## **How to Apply**

If you would like to apply for this post, then please send a current CV with a covering letter explaining your interest in the job to Rev Chris Neilson at vicar@whitfieldparish.org

Please include 'Church Administrator' in the email subject.

Please also include details of 2 people who will give references for you – name, address, phone number & email address. At least one of the two should be a leader in a church or Christian organisation (a minister, group leader, youth leader, churchwarden etc).

If you'd like to have a chat with us about the role, then you can call Chris on 07876402947.

We need to receive your application by 23<sup>rd</sup> December 2025 Interviews will be held on 12<sup>th</sup> January time TBC