



The White Horse
Team Ministry



Diocese
of Salisbury

Making Jesus Known in Westbury, Dilton Marsh, Westbury Leigh and Brokerswood

Pioneer Team Vicar (Interim post) with a focus on children and families



Contents

Our vision and your part in it.....	3
Message from Bishop Andrew.....	4
The White Horse Team.. ..	5
Pioneer Team Vicar with a focus on children and families.....	6
Role Description.....	6
Person specification.....	8
What do we do for children and families in the White Horse Team?.....	9
Pre-school events.	9
Family Events.	9
Our work in schools.	10
Community Engagement	11
Fresh Expressions.	12
Schools in the White Horse Team.....	13
Churches in the White Horse Team.....	14
Holy Trinity Church, Dilton Marsh.....	14
All Saints' Church, Westbury.....	15
Church of the Holy Saviour, Westbury Leigh.....	16
All Saints' Church, Brokerswood (The Tin Church).....	16
St Mary's Church, Old Dilton.....	16
So what else do we do across the White Horse Team?.....	17
Team Activities.....	17
Westbury Activities.....	17
Dilton Marsh Activities.....	18
Westbury Area Churches Together.....	18
Heytesbury Deanery.....	18
Life in the White Horse Team.....	19
Dilton Marsh.....	19
Westbury.....	19
And finally.....	20
Appendix One - Regular services.....	21
Appendix Two - Life Events in the White Horse Team.....	22
Appendix Three - The Vicarage.....	23



The White Horse
Team Ministry



Diocese
of Salisbury

Making Jesus Known in Westbury, Dilton Marsh, Westbury Leigh and Brokerswood

Our vision and your part in it

Thank you for your interest in this exciting new pioneering role
in the White Horse Team Ministry.

Our Vision in the White Horse Team Ministry is
**Making Jesus Known in Westbury, Dilton Marsh,
Westbury Leigh and Brokerswood.**

We are praying that as you read our profile for this role, that it would help you to
discern whether God is calling you to come and join us in making Jesus known
across our varied communities in the White Horse Team.

We are longing to grow our mission and ministry across our parishes and are
looking for God's person to come and minister as part of our lively and
committed Team.

We would like to share this prayer which we are using, as we seek the right person
to join us in God's mission to our parishes:

*Gracious God, you are with us always.
We thank you for guiding us by your Spirit
Through our life together as church.
We pray that we may hear your voice in this time of vacancy;
Give us patience, vision and courage as we seek a new priest
And as we seek to make Jesus known in our communities,
So that all may flourish and grow,
Seeking God's kingdom in the here and now.
In the name of Jesus Christ our Lord. Amen.*

[White Horse Team Ministry website](#)

Message from Bishop Andrew

Welcome!

Thank you for your interest in the post of Interim Team Vicar in the White Horse Team. This is a super opportunity to serve in a pioneering, full stipend role with a refreshing focus on children and young families. This post is for an initial three years, with extension for a further three upon review.

I am looking for devoted and visionary clergy, who can inspire and lead our churches in Making Jesus known – our diocesan vision. While this can appear a timeless landscape, our parishes are constantly changing and face all the challenges and opportunities of life in the 2020s. Because of this, the church must renew its mission and traditions for the contemporary situation.

In the Diocese of Salisbury, we place a high value on the encouragement and pastoral support of our parish clergy and, should God guide you to serve here, you will become part of a committed and collaborative team.

Please contact the Ramsbury office if you need any assistance with your enquiry and be assured of my prayers as you seek the Lord's will for your future.

A handwritten signature in dark ink, reading "Andrew Ramsbury". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

The White Horse Team

The Team serves a population of approximately 19,000 living in Westbury, Dilton Marsh and the surrounding villages.

The core ministry team comprises:

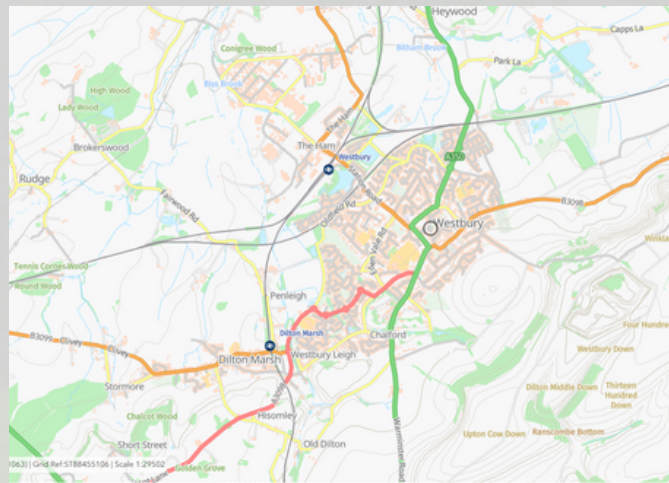
Team Rector – Rev'd Rebecca Harris



- Team Curate – Vacant
 - Licensed Lay Ministers (LLM)
 - Graham Stevensen,
 - Ashley Jones (Pioneer)
 - Team Administrator (part-time) – Sharon Waggott
 - Rector's PA (part-time) – Sally l'Anson
-
- Dilton Marsh PSO – Yvette Croft
 - Westbury PSO - Jenny Wray-Bliss
 - DBS Verifier – Elaine Cheshire
 - Dilton Marsh Churchwardens – Tessa Brocksopp & Sonja Harris
 - Westbury Churchwarden – Ruth Hann

The team are assisted by three retired clergy, Helen, Margaret and David who hold permission to officiate. We also have two Lay Worship Leaders (LWL) in Dilton Marsh and four Lay Pastoral Assistants based in Westbury and Westbury Leigh. As a ministry team, members share in the leading of worship, together with lay people and retired clergy.

The White Horse Team Ministry was formed in 2002, bringing together the neighbouring parishes of Westbury and Dilton Marsh. Much of the ministry and planning works across the whole benefice, *below*, and is supported by the part-time Team Administrator based in the Team Office. Each parish retains its own Parochial Church Council. Team services gather the main worshipping communities of Westbury, Westbury Leigh and Dilton Marsh together at certain times during the year.



Pioneer Team Vicar with a focus on children and families

Role description

To be a Pioneer priest, based at Dilton Marsh with a particular focus on reaching out to children and families across the White Horse Team parishes and encouraging a younger focus in our churches.

This is a full-time role in the White Horse Team, as Team Vicar and promoting pioneering ministry with a special focus on children and families. As an interim role, this post is for an initial three years with an extension for a further three after review. You may have undertaken training as a Pioneer or be a parish priest who is already using pioneering approaches to reach a broader spectrum of your local population. Either way, you will bring passion, skills and proven ability to connect with a diverse range of ages and backgrounds beyond the established church family and to facilitate their journey into faith in Christ.

Your key priorities will be:

- Engaging with and building relationships in the wider community outside current church membership, and particularly amongst children and families. We would like to see you building new spaces for conversation and for exploring faith, growing new disciples and new worship initiatives.
- Collaborating with and encouraging parishes to adapt our current worship to be more inclusive and welcoming for all ages and abilities.
- Being part of our schools' ministry team which goes into our Church of England schools and help us develop our relationships with our local community schools at primary level.
- Working with us to develop and coordinate our life events ministry amongst baptism families and wedding couples who already have children to help us grow new and younger disciples, depending on your experience and in discussion with the Team Rector.
- Building good relationships with our church members and Ministry Team and those already involved in children's ministry and mission, mentoring and empowering us: not taking over but building people up and helping us grow the Team.
- Work with the Team Rector in developing a vision for mission in the Team.
- Share in chairing the PCC at Dilton Marsh with the Vice-Chairs as appropriate (but you will not be expected to attend every meeting) and lead the people of Dilton Marsh in their mission to the local area.

You will not:

- Be expected to serve as a foundation governor in any of the schools unless it will help you as part of your role.
- Be expected to lead all weekly services on Sundays across the team - the pattern will be agreed with the Team Rector. This will free you up to try some new worship initiatives on Sundays and/or at other times.
- Be expected to officiate at all life events other than those where you have a good pastoral connection and where it would make sense for you to do so because of your role.

We will:

- Support you in this new venture with us. We have a committed and dedicated Team here who will want to give you every opportunity for your ministry to flourish.
- Support you to meet regularly with the Team Rector to review, reflect and plan together; to be part of the Ministry Team which meets six times a year, and the Team Council once or twice a year.
- Provide appropriate administrative support to free you up for your ministry and mission.
- Recognise that it takes time to identify and develop opportunities; and that this involves experimenting with new initiatives which may or may not have the desired result. There will be the opportunity to review your role description as we go along if necessary.
- Respect your time and boundaries so that you can focus on what is important in this role, and recognise what could be done by others.
- Encourage you to engage with others in similar roles in the Diocese for mutual support.
- Encourage you to engage in activities which will help you to flourish in this role, and to promote your own well-being. We expect that you will take all your time off, holidays, retreats or conferences as appropriate.
- Reimburse your expenses for ministry as agreed.

Person Specification

We realise that not everyone will satisfy all of these, but we hope that if at least some of these describe you and your journey and if you feel this is of interest to you, then please be in touch and let's have an informal and prayerful conversation.

Essential

- A vibrant faith in Jesus Christ and a readiness to speak about and live out your faith in Christ in your daily life, with a particular passion for children and families.
- A leader in mission and evangelism, able to work creatively with our Ministry Team and lay people in our two parishes, who is able to work collaboratively and share their gifts, abilities and experience.
- Previous experience of pioneering and open to the Holy Spirit to discern new opportunities.
- Good time management skills and ability to manage appropriate boundaries.
- Strong communication skills that enable you to build relationships with a wide range of people and keep us all informed of new developments and initiatives.
- A commitment to safeguarding children, young people and vulnerable adults in all of your ministry.

Desirable

- A vocation and training or experience of ministry beyond the walls of our church buildings and pioneering work outside existing church communities.
- Experience and passion for establishing, sustaining or growing new congregations amongst non-churched people of all ages.
- An appreciation of the riches of inherited tradition alongside the urgency and demands of growing new expressions of church.
- A willingness to commit to the White Horse Team's priorities and mission plans and be part of developing and shaping them.
- Committed to your own personal, spiritual and professional vocation and development and encourage others to do so.
- Vision for belonging in a mixed ecology team and able to relate to your local context.
- Willing to connect and work together with our ecumenical partners, Westbury Area Churches Together.
- A full driving license and access to a vehicle.

What do we do for children and families in the White Horse Team?

Pre-school events

Little Lights

A weekly stay and play session held in the Baptist Church and supported by members from the churches of Westbury Area Churches Together.



First Steps to Worship

This is held every Wednesday in term-time at All Saints' Church and is supported by our Mothers Union and faithful volunteers. It is intended for pre-school children and their parents or carers, and includes a simple Bible story, songs, prayers and playtime. It is now in its 35th year!

Family events

Light Party

This has become an annual event providing an alternative to Hallowe'en events and is held in Holy Saviour, Westbury Leigh. It attracts primary school children and their carers and includes games, craft activities, story-time, songs and snacks. Each child goes home with sweets and a gift.

Easter Fun

A fun and very popular event held over Easter weekend in All Saints' and aimed at primary school children and their families. Crafts, songs, the Easter story and refreshments are held in the church. This event works well with the Easter egg hunt held in the churchyard by the Westbury Lions.

Easter Trail

Designed for families, this annual, free event in Dilton Marsh encourages people to learn the true Easter story in a fun way ... including chocolate at the end!

Summer Fun

Summer holiday craft-based event for primary school children and their families in All Saints' Church or churchyard.

Christingle

Held as part of the Christmas Tree Festival in Westbury and includes a Christingle workshop at Dilton Marsh.

Nativity Festival at Holy Trinity

A nativity festival is a popular new addition to our Christmas events. People are invited to bring their own nativity set to church for display and are blessed at the service on Sunday.



Our work in schools

School Experience Days

We hold three separate experiences throughout the year: Experience ... Easter, Pentecost and Communion. The school groups come into the churches over three days and experience the various aspects of Christian life, all supported by a wonderful team of volunteers.

Open the Book

The team of volunteers, drawn from across Westbury churches, is always welcome into schools as they Make Jesus Known by sharing Bible stories with the children.

School Collective Worship

Members of the clergy and lay leaders from our local churches attend school regularly to present Collective Worship in four of our local schools.

Westbury CE Junior School Prayer Council

This is an after-school club which we support at Westbury Junior School. It was set up by a previous curate and run by a Teaching Assistant at the school and supported by our Team Rector. The children work together to prepare and lead the school services which take place at All Saints' and also present seasonal Collective Worship in school.

Music for Mission

The recently appointed Director of Music at All Saints' Westbury has an aspiration to use music in our primary schools to develop a youth choir in the Team. This work has not yet started due to changes within leadership teams at our key church primary schools.



Community engagement

Christmas Tree Festival

This annual event is usually held on the same weekend as the Town's Christmas Light switch on event. With around 50 decorated Christmas trees, this event is both a fundraiser and opportunity to welcome over 1,000 visitors into our church. We usually hold our Christingle service this weekend.

Summer Fair

A summer open day inviting our community into our church for crafts, activities for children, tombola, refreshments and other activities.

Tower Tours

We open up the tower at All Saints' for visitors to explore the ringing chamber, 17th century chiming clock and splendid views of Westbury and the White Horse from the roof. Sometimes this is combined with our Summer Fair or is a stand-alone event.

Family Fun day in Dilton Marsh

Community event with a wide range of activities for young people and their families on the village playing field.

Friday Night Fun Youth Club

(with 4Youth (South West))

Weekly youth club for young people aged 11 – 19 held in the Parish Hall. This is an opportunity to reach out to the young people of Westbury and offer them hospitality, fun activities, food and friendship.

Art workshops for young people and adults

Both churches have held workshops for young people and adults including a mosaic day as part of the 180th anniversary of Holy Trinity



Fresh Expressions

Café Church

We hold Cafe Church in the Memorial Hall at Dilton Marsh led by a team on the 3rd Sunday and in Westbury CE Junior School on the 2nd Sunday. This is led by our Pioneer LLM Ashley Jones. Cafe church meets over breakfast and comprises a simple service, gathered around tables. The Westbury service is a hybrid service, with some people joining in on Zoom.



Lego Church

A monthly service aimed at school age children and their families. It is led by a lay team at Holy Trinity. Children are invited to make a model with LEGO of a Bible character or event. There are songs, prayers and discussion.





Easter Fun Morning

for primary school aged children
(younger siblings are welcome to come along)
on Saturday 19th April from 10am
at All Saints Church, Westbury

Drop in to our fun morning to celebrate Easter:
have a go at some fun Easter crafts, listen to the
Easter story and take part in an Easter Egg Hunt!

If you require more information please contact
Judith Newton on 07787 830390

This event is free but donations are welcomed
*Please note children must be accompanied by a responsible adult at all times.



Friday Fun Club

Youth Club

Every Friday

6:30 - 8:30pm

Age 11 - 19

FREE ENTRY

Come and have a chat, with hot food
and drinks, social activities, music, wifi
and lots more!

Supported by:








01225 667327

Westbury Parish Hall
Church Lane, Westbury
BA13 3BT

4youth.org.uk
hello@4youth.org.uk

Schools in the White Horse Team

Westbury and Dilton Marsh have an infant school, a junior school, two primary schools and a secondary school between them and there are some great opportunities for you to develop your ministry in our local schools.

A new Christian Headteacher has recently started at Dilton Marsh Church of England Primary school, and we are already working together on some new initiatives as we seek to develop the relationship between the school and Holy Trinity church. Recently, the whole school came to church for their own services at Harvest, Christmas, Mothering Sunday and Easter.

Here is a message from the Headteacher, Jude Clements:

I have the privilege of being the headteacher of Dilton Marsh C of E Primary school which is part of Acorn Education Trust. I joined the school as Headteacher in September 2024 and I have a heart for seeing children, young people and their families flourish through authentic relationships and a deep sense of belonging. I believe when a child knows and feels love they will develop a desire to learn to build knowledge and skills. Likewise, valuing and appreciating every member of the team, enabling all to develop and grow is central to my leadership.

The children describe our school as a joyous and welcoming place where deep friendships are encouraged. They said that they feel understood which helps them to learn.

We talked about what our new vicar would be like, this is what the children said: Someone who is friendly, fun and chatty – being approachable is very important.

We are a worshipping community here at Dilton Marsh Primary. Collective worship is our time to come together and consider who we are and why are we here. I would love to work alongside a spirit-filled vicar who sees every person as a unique gift from God; someone who is intentional about building relationship with all. Someone who epitomises Jesus, represents him well as together we serve this precious generation by sharing the good news that Jesus brings.

Another local school, Westbury Church of England Junior School, has also recently appointed a new Headteacher, and this provides an ideal opportunity to review our mission and outreach to our local schools and families.

Further information on our schools can be found at:

- Bitham Brook Primary School <https://www.bithambrook.co.uk/>
- Dilton Marsh C of E Primary School <https://www.diltonmarsh.wilts.sch.uk/>
- Westbury Infants School <https://www.westbury-inf.wilts.sch.uk/>
- Westbury C of E Junior School <https://westbury-jun.wilts.sch.uk/>
- Westbury Leigh C of E Primary School <https://www.westburyleigh.wilts.sch.uk/>
- Matravers School: <https://www.matravers.wilts.sch.uk/>

In addition, we also have two day nurseries and seven pre-schools across Westbury and Dilton Marsh.

Churches in the White Horse Team

Holy Trinity Church, Dilton Marsh

Holy Trinity church in Dilton Marsh was built in a Romanesque style in 1844 and is Grade II* with a closed churchyard. The north transept is a multi-functional carpeted area, including a children's corner, while the south transept contains a designated prayer space. It has been noted by many people that there is a real sense of peace in the church.

We are proud that our church is open daily allowing all our community access for quiet prayer and contemplation. We were pleased to be accepted onto the Small Pilgrim Places Network where visitors to our church can appreciate our beautiful and unusual chancel.

www.smallpilgrimplaces.org



We have state-of-the-art audio-visual facilities broadening the range of activities that the building can be used for in addition to services. Following services and other events, we are able to provide refreshments in our welcoming and spacious kitchen area.

The main Sunday service is at 9.30am and is attended on average by 30 people. The electoral roll numbers 40. The monthly Café Church is held in the village Memorial Hall. We also hold a monthly LEGO Church on Sunday afternoon which is aimed at primary-age children. Vestments are generally worn at main Sunday morning services.



All Saints' Church, Westbury

All Saints', Westbury, built in the second half of the 14th century, is a fine Grade I listed building. It stands in an enclosed churchyard surrounded by cottages. The tower contains the third heaviest peal of eight bells in the world. They are rung regularly by a resident band of enthusiasts and are popular with visiting ringers.

The electoral roll numbers 84 and the average Sunday attendance at the weekly 9.30 am service of Holy Communion is around 30. There is a monthly 8am said service of Holy Communion. The fourth Sunday service is a more informal service of All Age Worship and often includes Baptisms. On the fifth Sunday of the month Holy Communion takes place with anointing for healing. Since the Covid pandemic we have been experimenting with monthly evening services including services using liturgy from the Community at Taizé and the Celtic tradition. Members of the congregation play an active part in all the services. Vestments are generally worn.

Facilities for children include a children's corner for the very young and their families. We have a projector and screen which can be used for services and the ability to livestream our services via YouTube.

The Parish Hall houses the Team Office, as well as providing hall space used by uniformed organisations, a youth club and private hirers. A small team have been working at options for redeveloping the Parish Hall.



Disability and Church Inclusion

Our former Team Curate recently completed some research into Disability and Church Inclusion and presented her findings to us at a workshop. A small group is planning to take some of these ideas forward. The group is working on responding better to people's needs and abilities and making all our churches even more accessible and welcoming.

Church of the Holy Saviour, Westbury Leigh

Holy Saviour, Westbury Leigh is a Grade II listed building constructed in 1876. An exciting and ground-breaking initiative saw the church transformed in 2000 by the joint efforts of the Parish and a newly formed community group. The refurbished nave of the church became a community hall complete with toilets, kitchen, and meeting room. It is now used by a wide range of residents and has become an important and very active centre for the community. The Parish retains the chancel and has sole use of the building on Sundays and at other pre-arranged times. Sunday worship takes place at 11.00am on the second, third and fifth Sundays of the month with an average attendance of 12. Vestments are worn.



All Saints' Church, Brokerswood (The Tin Church)

All Saints' Church is better known as The Tin Church. This Victorian tin tabernacle is supported by a Friends' group who host concerts and events. The building is lit with oil-lamps. We are currently exploring the future of the building as a Festival Church. There is a Friends' group which oversees the maintenance of the building and organises and supports special events. This year we are planning special services around rural festivals eg Rogationtide, Lammas, harvest and Christmas. The church also hosts special events as part of the Frome Festival.



St Mary's Church, Old Dilton

St Mary, Old Dilton was closed for public worship in the 1970's and is in the care of the Churches Conservation Trust. It is built in the rustic style, with parts of it dating back to the 12th century, and furnished as a Prayer Book church with box pews and a three-tier pulpit. We hold a very popular candlelit Christmas Carol Service here.

So what else do we do across the White Horse Team?...

Team Activities

Eco-Church

A small group at All Saints' have achieved Bronze level and are working towards Silver level. An area of the churchyard has been set aside as a wildflower area.

The congregation at Dilton Marsh has attained the ROCHA UK silver award. Membership of the group includes members of the village community as well as church members. Each year an Eco Day is held in the churchyard and helps to promote the environment.

Mothers' Union

There are active Mothers' Union branches at both Westbury and Dilton Marsh. They meet monthly for corporate communion, talks and social events. The members support the virtual baby project at Westbury's secondary school, Matravers and raise funds for the Salisbury Women's Refuge and the MU holiday home in Poole. They have joint meetings and events at least three times a year.

Westbury

Westbury Festival

This annual arts festival holds events at venues across the town. All Saints' is used for free lunchtime concerts and evening events.

Art workshops for young people and adults

In 2021 and 2022 we held funded half day art workshops for young people and adults led by professional artists. In 2023 we worked in partnership with a local art shop to hold a series of weekly sketching sessions.

Musical events

All churches have excellent acoustics and are often used for concerts and events.

Pints of View – A monthly discussion group held in The Hollies Inn, Westbury Leigh.

Social Media - Both churches have lively Facebook pages which promote services and events. A monthly e-newsletter is distributed by email and the Team has recently started to use AChurchNearYou as its main web presence.



Tea, Cake and Company

A monthly social event held in All Saints' Church and the Parish Hall in the winter months. This event is open to anyone in the wider community. We held a very popular and enjoyable event for the 80th anniversary of VE Day on 8th May.

Choir

Our robed choir is led by our recently appointed Director of Music and lead our worship on Sunday mornings and at other special services.

Dilton Marsh

Coffee @ the Weavers – this is a chance for fellowship at a weekly coffee morning at the village pub.

Monthly Community Coffee Morning and Tabletop Sale.

Pachamama – a sewing group meets quarterly to produce reusable sanitary products for overseas use. This is very much a community activity attracting people outside the church.

Cream Teas – one of the popular, fun fundraisers organised by our active Events Committee.

Singing group – twice a month to practice hymns in readiness for our services.

Home Group – our friendly group meets to share, encourage and learn together while exploring the Word.

Hymns and Pimms – this is held on our Patronal Sunday in June. We enjoy some popular hymns and songs with a glass of Pimms No 1. It is a popular event in the Holy Trinity calendar.



Westbury Area Churches Together

Lent Groups - held with Westbury Area Churches Together. This year ran three ecumenical groups in the daytime and an evening using the resource *Living Hope* from the Church of England.

Town Prayers – weekly prayers with members of Westbury Area Churches Together. The venue moves to a different church each month.

Heytesbury Deanery

We are part of the Heytesbury Deanery which comprises seven Benefices or Team Ministries. These include the White Horse Team, River Were Benefice and Christ Church in Warminster; Upper Stour with Maiden Bradley, Mere with West Knoyle, Cley Hill villages and the Upper Wylde Valley. Over the last two years, we have been working on a Deanery Plan and are seeking to work together more closely. We work well together with our new Rural Dean and Lay Chair. We have recently held some Greater Chapter meetings to bring together serving clergy, retired clergy, LLMs and other licensed ministers and chaplains across the Deanery. This is for mutual support, encouragement and sharing of good practice together.

We have an active link with a Diocese in South Sudan, Maridi. A group drawn from our different parishes organises fundraising and prayer events. Some of the group have visited Maridi and have shared their stories of the Christian church in that part of the world with our congregations. Occasionally, Bishops from Maridi come and visit us and we offer hospitality and welcome.

Life in the White Horse Team

Dilton Marsh

The village of Dilton Marsh has a population of approximately 2,000. Many of the dwellings are former weaver's cottages. A new estate of some 60 houses is currently being planned. The village is surrounded by fields and beautiful countryside and there are many interesting walking routes.

There is a strong community spirit with an active Memorial Hall and a Social Club. There are many local organisations in the village, including gardening club, history society, craft group, various sport and exercise classes, WI, MU etc.

The village is blessed with a C of E Primary School, pre-school and 'Little Marshians' toddler group. Fairfield College is a thriving centre for students with learning disabilities. Other facilities include a garage, fish and chip shop and railway halt. The Weavers pub is run by Fairfield College and is well used by locals and several village groups, including the Wednesday church coffee mornings.

There is a vibrant church community who are involved in all aspects of village life. The church is open daily from 9.30am to 4pm. We hold monthly sales and coffee mornings and a variety of events throughout the year.

Brokerswood is a nearby hamlet of about 26 dwellings including several farms and the recently renovated Tin Church.

Westbury

Westbury is located in West Wiltshire below the vast chalk escarpment of Salisbury Plain, with beautiful walks and outstanding views. There are several new housing estates, including some still under construction, a new school and an expanded medical centre. There is a thriving recreation centre and a Victorian swimming pool in the centre of Westbury.

Westbury is well connected being 10 minutes from Trowbridge and Warminster, 25 minutes from Bath and 45 minutes from Salisbury. We have a regular mainline train service to London (1.5hrs) and Bristol is easily accessible by train and by car.

Westbury is a significant commercial and industrial centre due to the West Wiltshire Trading Estate and adjacent Northacre Industrial Estate, which help provide employment to a growing population. There are ample opportunities for employment in the local area. Wiltshire has one of the lowest unemployment rates (2%) in the country. However, many people from Westbury work in Bath, Bristol, Salisbury or even Swindon and London.

In 2021 the Community Area of Westbury had a population of 21,033. There are pockets of high deprivation in Westbury and the population has a lower proportion of managers and professional occupations compared to other parts of Wiltshire

And finally...

Thank you for your interest in this role. This is an important opportunity for someone to bring their energy, enthusiasm, leadership and creative gifts to make Jesus known and to help us grow the Kingdom of God beyond the boundaries of conventional church life, while also being supported, encouraged and prayed for as you help us take forward the mission and ministry of our churches in the White Horse Team Ministry. We hope that what we have set out above will inspire you to want to find out more and will help you to develop your own ministry as a Pioneer along with aspects of being a Team Vicar in Dilton Marsh and Westbury parishes, relating to our schools, communities and local organisations and people, in a way which is life-giving and fulfilling as well as being a blessing to all who live in this part of Wiltshire.

If you would like to know more, please don't hesitate to be in touch or come and visit us so we can have an informal discussion about any aspect of the role which you may like to explore. We look forward to hearing from you and we are praying that God may bless you as you discern your right next step in ministry.

Rebecca Harris

INTERVIEWS

Interviews will be held on Monday 17 and Tuesday 18 November 2025.

Applicants are advised to keep these days available until apprised of the results of the shortlisting.

The appointment is subject to a satisfactory DBS disclosure.

Normal travelling expenses will be reimbursed.

Appendix One - Regular Services

	All Saints' Church, Westbury	Holy Trinity Church, Dilton Marsh	Church of the Holy Saviour, Westbury Leigh	All Saints' Church, Brokerswood
Sunday	8am Said Communion (4th Sunday) 9.30am Sung Holy Communion (1st, 2nd, 3rd and 5th Sundays) 9.45am Cafe Church Westbury CofE Junior School (2nd Sunday) 10.00am All Age Worship (with baptism) (4th Sunday) 4.00pm / 6.00pm Evening Service (1st Sunday) 4.00pm / 6.00pm Ecumenical Evening Service with WACT (5th Sunday)	9.30am Praise and Worship (and Baptisms) (1st Sunday) – usually lay led 9.30am Holy Communion (2nd and 4th Sundays) 9.45am Café Church (Memorial Hall) (3rd Sunday) – lay led 3pm Lego Church (4th Sunday) – lay led 9.30am Prayer service (or a special theme) (5th Sunday)	11.00am Holy Communion (2nd, 3rd, 5th Sunday)	Working towards becoming a Festival Church. Seasonal services held at Christmas Harvest and Rogation
Wednesday	9.30am First Steps to Worship (in term time) 11am Said Holy Communion (held in church or Chantry Court Retirement Village)			

Appendix Two - Life Events in the White Horse Team

In Westbury Parish in 2024 we conducted:

- 18 baptisms including one adult
- 2 weddings
- 32 funerals
- 3 confirmations of a young person and two young adults.

In Dilton Marsh in 2024 we conducted:

- 4 Baptisms
- 7 Funerals
- 4 Burials of ashes
- No weddings.

We provide appropriate preparation for our weddings and baptisms and meet with all funeral families. We offer suitable follow-up to all families, including cards on anniversaries and invitations to children's events and to other services and activities.



Appendix Three - The Vicarage



The Vicarage is situated a short walk from Holy Trinity church in the heart of the village. It comprises a large reception room with an open fireplace, dining room, study, spacious kitchen, utility room and cloakroom on the ground floor. From the dining room, there are large patio doors leading into the garden. Upstairs are four good size double bedrooms with built-in wardrobes and storage space. There is a separate toilet and bathroom with shower over the bath.

Outside, the garden is approximately $\frac{3}{4}$ of an acre and wraps round the property on all sides. There is parking in the driveway for several cars.