



THE PARISH OF

HOLY TRINITY

BOLTON LE SANDS & ST MARK'S NETHER KELLET

2024 ANNUAL REPORT



2024 INDEX

Page 3: Vicar's Introduction

Page 4: Three Pillars - Mission Action Plan

Page 5: Vision 2026

Page 6: Vision Champion

Pages 7-9: Worship

Page 10: St Mark's

Pages 11-12: Families & Children

Page 13: Social Activities

Page 14: Parish Visiting Team

Page 15: Mothers Union

Pages 16-17: Church Groups

Page 18: Our Life in Pictures

Page 19: Bolton-le-Sands School

Page 20: Church Wardens Report

Page 21: Parochial Church Council

Page 22: Financial Report - Income

Page 23: Financial Report - Expenditure

Page 24: Fabric Report

Page 25: Communications

Page 26: Comments from our Visitors Book

Page 27: Safeguarding Statement



2024

THREE PILLARS



CHILDREN AND YOUNG PEOPLE

- Developing our worship in order to better engage with children and young people.
- Investing in the Messy Church, 9.15 services, christenings, and our relationship with children, families, and staff through the schools.
- Nurturing the Christian faith among children and young people.
- Providing opportunities for young people to grow into leadership roles.

DISCIPLESHIP

- Helping people to grow in faith, and share their faith.
- Cultivating passionate spirituality and biblically informed Christian living, through inspirational gathered worship and small groups.
- Encouraging people to know and use their spiritual gifts.

PASTORAL CARE

- Exploring further ways of serving Christ in our local community, and beyond.
- Supporting the pastoral care of the visiting team; giving priority to the sick and suffering, the bereaved, and the housebound.
- Praying with and for each other, and for those in need.
- Providing support for pupils and staff at the parish schools.
- Expanding our ways of caring for all in our communities.



2024 VISION 2026



Blackburn Diocese Vision Review: Consultation

Towards the end of 2024 each parish in the Blackburn diocese was asked to reflect on the diocese Vision 2026 through a consultation process. We were sent a document which presented a series of questions for us to reflect on; asking us to consider the things that have worked well since the Vision 2026 was launched 10 years ago, as well as the challenges. We were also asked to think prayerfully about where God may be steering our diocese in the future.

A thoughtful and detailed response was written by a small group of PCC members, which we submitted to the diocese vision team in December 2024. Using this feedback, the Blackburn diocese is now thinking about the direction and priorities beyond 2026, formulating a fresh vision. Our response was well received, with some of our feedback finding its way into the initial report that was presented to all the Deanery Synods in the New Year. It is good to feel that we have a part to play in helping shape the future direction of our diocese.



2024

VISION CHAMPION

WHO IS OUR VISION CHAMPION AND WHAT IS THE ROLE ABOUT?



Helen Wadeson took over from Margaret Foster as our parish Vision Champion in 2024. She has been working closely with Peter and the church wardens over the past 12 months to develop the role of Vision Champion, in line with the Blackburn diocese “Vision 2026” – to make disciples, be witnesses, grow leaders, and to inspire children and young people. Helen was introduced to the wider congregation on Sunday 15th September, giving her the opportunity to speak about what the role involves, and to share some of her aspirations.

Courses for nurturing Spiritual Growth

Following on from a successful Lent course held in the Old Boys’ Grammar School in the spring, HTBLS hosted the ‘Lectio Course’ in the autumn term, a course which taught us new ways to explore the Bible. The course was hugely successful, with a number of people wanting to meet for additional one off ‘Lectio Divina’ sessions after the course had finished.



A new development in 2024 was the refurbishment of a dedicated Prayer room, next door to the Vicar’s office. This prayer room is a quiet space that has been thoughtfully designed to encourage individual prayer or group prayer. Following the launch of the prayer room, HTBLS ran a 24hr prayer day in November. These are fantastic opportunities for people to sign up to 1 hr in the prayer room, completing a 24-hour period if all the slots are taken.

The 24hr prayer challenge was an extremely positive experience, and something that we want to continue offering. We would like to see the prayer room used more by individuals and groups as people become familiar with it. It is a good space for small meetings also. A little prayer group continues to meet in the room every Tuesday evening at 7.45pm to intercede for our churches and our parish - anyone is welcome to join us.



2024

VICAR'S INTRODUCTION



It is only when you pause and take stock of things that you realise just how much can take place over the course of a year. There have been some wonderful times with all ages in the life of our church. If you don't believe me, just look through this report!

It is truly a privilege to be the Church of England vicar for Bolton-le-Sands and Nether Kellet, and to have this leadership role amongst such a wonderful church. I feel very blessed to have so many brilliant people to work with.

I am grateful to the many people who contribute to parish life in lots of different ways. A special "THANK YOU" goes to the church wardens, and members of the PCC.

I am reminded that, whilst we may strive to achieve certain things, it is the journey with God and each other that makes it special. Let's remember to enjoy the journey.

Peter



2024 WORSHIP



Our worship continues to bring inspiration, encouragement, and encounter with Christ as we gather to worship the Lord throughout the year. Of note for 2024 is that we have had record attendance at the Wednesday morning services, clearing 50 on a couple of occasions. This simple, reflective service is much appreciated, with the cherished fellowship time afterwards also an integral part of the midweek experience.

In January 2024 we hosted a joint service with St Mary's RC Church and Christ Church URC for the Week of Prayer for Christian Unity. It is our intention that coming together with these other local congregations will become an annual tradition.



Cockle Pickers Commemoration

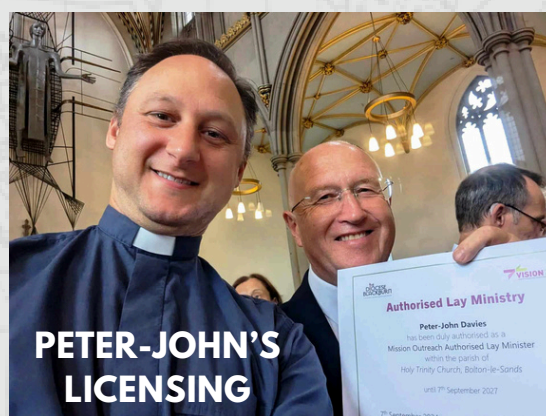
5th February 2024 marked the twenty year anniversary of the cockle pickers tragedy, an event which shook our local area. We ran a commemoration service down at the shore in partnership with St Luke's Slyne, remembering those who perished, and praying for greater justice in our world.



Other notable occasions include the Confirmation service with Bishop Jill Duff in March, Harvest Festival in September, and Safeguarding Sunday in November. In a year where abuse scandals have rocked the Church of England - leading to the resignation of the Archbishop of Canterbury - we are making Safeguarding Sunday a priority in our calendar. The feedback from these services has been positive.

Peter-John Davies licensed as ALM

In September Peter-John was licensed as an 'Authorised Lay Minister' at Blackburn Cathedral, following 12 months of training and study. We are delighted to recognise Peter-John's ministry among us, now in a more official capacity.



Christmas

Our Christmas services were once again well supported and appreciated. After restarting the Midnight Communion service two years ago, numbers crept up to 60 this year, which is pretty good for that time of night! It seems that the invitation to wear Christmas pyjamas is proving a hit.



This year we led Christmas carols in both the Blue Anchor pub and the Limeburners in Nether Kellet. There were smiles and positive feedback from those who got drawn into the festivities.

Music and Choir

The choir has rehearsed and sang for Easter and Christmas once again. It was a joy this year to have Matthew Scarr lift our Crib Service with his drumming - what a fantastic sound it was!

Over the last 12-18 months it has become normal to hear Elaine Jones' lovely violin playing within most of our services. The power of music to touch the soul goes beyond anything that our words might express, and we are grateful to have Elaine and Sandie working together regularly to lift our musical worship.



2024

ST MARKS- NETHER KELLET



St Mark's is a unique potential asset to this parish. It sits in our church parish and its members sit on our PCC. Sadly, the building is looking rundown. Its modesty does not do credit to the faithful witness of many years, and particularly that of the last decade when a few stalwarts have been determined to keep it going.



A successful social evening was organised in November, with some input from local village residents. Important conversations have begun, but many questions remain to be resolved. Chairs were obtained in June to create more flexibility, but these are currently being stored elsewhere because opinions are divided over whether or not to retain the pews. This debate illustrates well the ongoing discussions.

Fabric Report

We continue to address emergent work, and the items categorised as urgent in the Quinquennial Inspection Report (QI). The next QIRs are due in January 2028. Outstanding urgent item identified is the structural and damp issues for St. Marks. The Central heating system has been repaired.

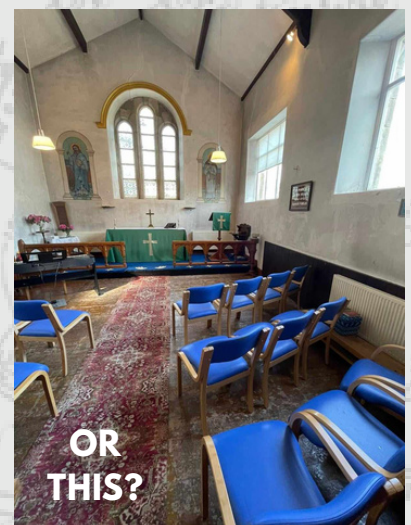
St Marks Feasibility study

A sub-committee of the PCC was set up in June 2024 to look at the future of St Marks. It had a number of objectives:

- To survey the perspectives of the current congregation of St Mark's, and members of Holy Trinity, Bolton-le-Sands.
- To survey the perspectives of the members of the village of Nether Kellet
- To accept input from other interested parties.

The team has sought to establish that:

- St Mark's can fulfil the objectives of the Blackburn Diocese "Vision Plan 2026."
- St Mark's can fulfil the Parish of Holy Trinity and St Mark's local vision "Three Pillars".



2024

FAMILIES AND CHILDREN

The 9.15 Service

The 9.15am services continue to be held on the 2nd and 4th Sundays of each month and is well attended by children, parents and grandparents. The services are interactive, which can make life interesting, as we never know what the children will contribute.

We sing lively and thoughtful songs in which the children do their best to teach us adults signing, (with very mixed success!). The use of video clips of Bible stories engages the children's attention, and the short talks teach a practical application to real life, always emphasising God's amazing love for each one of us.

Afterwards we thoroughly enjoy each other's company with some drinks and biscuits. It is a joy seeing so many families attend, enjoying and being blessed during the services.



Messy Church

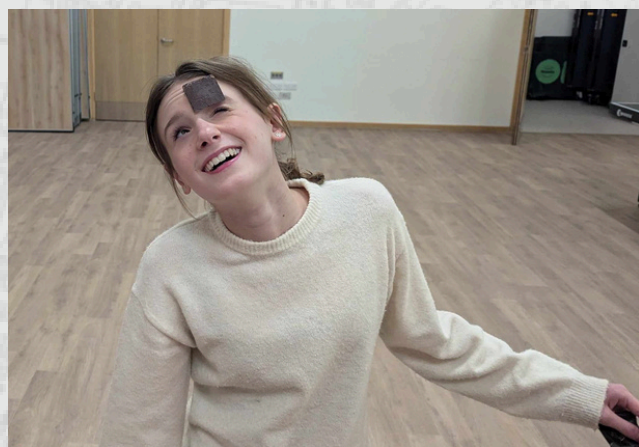
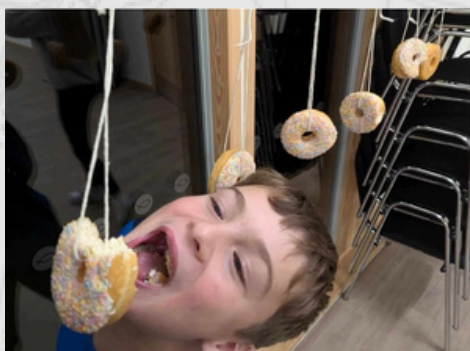
This is a huge success with over 100 children and adults getting involved each month. The celebration time is usually led by Jess or Peter, and includes an interactive bible message, music, and prayer. Always followed by juice and pizza.



Youth Cafe

Our Youth Cafe, held in conjunction with St Luke's and St Wilfred's in Slyne with Hest church hall, takes place on the third Sunday evening of the month for young people in years 7 to 11. It is an opportunity to get together, chat, play some games, chill together, and share a brief "God slot" where we think about some aspect of our Christian faith.

Activities this year have included a BBQ, It's a knockout, pizza making, and a Christmas party, with games and a quiz organised by our 3 junior leaders, Ruby, Amy and Jamie.



2024

SOCIAL ACTIVITIES

Events 2024
Men's Intensive Care Meeting
Men's Breakfast
100 Club
Community Coffee Morning
Christian Unity Soup Lunch
Lenten Lunches
Lacuna Upper Voice Choir
Christian Seder Meal
Diverse Voyces Concert
Fathers Day Breakfast
Family Barbecue
Community Coffee Morning
Harvest Festival Lunch
Advent Fair
Levens Choir



In 2024, the Social Team had several key objectives:

- To involve more people in taking on leadership roles with activities.
- To develop the roles teenagers play in their social activities.
- To expand the number of events encouraging members of the parish to organise their own events.
- To establish solid relationships with the other churches in putting on and promoting joint social activities.

Events in 2024:

- The Men's Intensive Care Meeting A social evening for men in the Blue Anchor Pub. This is a non-religious event.
- The Men's Breakfast social event with up to 22 men attending. Efforts were being made to attract younger men.
- The 100 Club continued to grow and provided useful income to the church.
- The Community Coffee Morning remained an important outreach event and fundraiser for the parish, relying on regular volunteers.
- Advent 2024 featured a new format compared to the traditional Advent Fair, including a single-day Advent Fair, Wreath and Flower sales, Wednesday Soup Lunch, choir concerts, and a Silent Auction. The event was positively received and generated approximately £4,000 in income.
- Concerts by external choirs were held at Holy Trinity. Carnforth Community Choir performed, as well as Lacuna Upper Voice Choir and Divers Voyces. Leven's Choir performed in December. Ticket money was split 50/50 with the choirs.
- Holy Trinity hosted a Christian Unity Soup Lunch. Also Lenten Lunches/Christian Seder Meal, which were open to all churches. Income was shared with The Olive Branch Charity.
- The Social Team organised the annual Fathers Day Breakfast.



2024

PARISH VISITING TEAM



2024 saw the formation of a new Visiting Team, in response to all the interest shown through the 'Refresher Week' in April / May 2024. The team has a dozen members, and is coordinated by Kathy Edwards.

Some of the team benefitted from the Listening Course which was run at Holy Trinity in March by NISCU (Norther Inter Schools Christian Union).

OUR VISION

Our vision for this service is to support our local community, as part of Jesus' teaching to 'love your neighbour.' We believe in the value of listening, and making time for people.

- **Housebound**
- **Sick**
- **Elderly**
- **Bereavement support**
- **Families in need of support**
- **Holy Communion**
- **Prayer**
- **Visits to residential homes**

OUR TEAM

The visiting team consists of church members who have volunteered and been identified to fulfil this role. Each member of the team is trained and DBS checked in line with good safeguarding practice. Regular supervision sessions are held and volunteers can also contact the vicar and safeguarding lead between these supervision sessions if needed.

CONTACT

The visiting scheme can be accessed by completing a referral form. Forms are available by contacting the visiting team coordinator,

Mrs Kathy Edwards:
Tel. 01524 824518,
email
visitingbls@parishbls.co.uk.

Referrals can be made by the individual, family, friends and partnership agencies.



2024

MOTHERS UNION



Holy Trinity Mothers Union group continues to be the largest in the Lancaster, Morecambe and Tunstall Deanery and one of the largest in the Diocese with our numbers remaining at 50.

In 2024 we had a full Programme which included Corporate Worship on the first Wednesday of the month, monthly meetings with Guest Speakers, events and activities. Through these events such as our Annual Strawberry Tea and Community Centre Coffee Mornings we raised £2,536 which went to supporting MU Charities. Some of the money went to Overseas and the Relief Fund but we also supported more local projects -

AFIA (the MU caravan which gives families facing hardship the opportunity of a week's holiday), gifts for prisoners' families in Lancaster Prison, pyjamas and food items for the Womens' Refuge as part of the national MU campaign against Gender based Violence. Our members also very generously and independently donated hundreds of items for the Olive Tree Foodbank in Lancaster (not an official MU charity)

A highlight of the year was hosting the annual Mary Sumner Day Service (our MU founder) for the Archdeaconry last August when along with 2 new members of our own, Bishop Jill was also enrolled as an MU member.

We continue to thrive as a Church group and will always welcome new members.



2024 CHURCH GROUPS



Quiet Day at Hying



Christian Seder Meal



Gardening Team



Mens Breakfast



Church Choir



Messy Church Team



Flower Team



Mother's Union



Vestry Team



2024 CHURCH GROUPS

Welcome and Coffee Team

There are 45 parishioners in our team. We are the first people that visitors meet and we also provide hospitality. Holy Trinity is an inclusive community in which everyone needs to feel welcomed. We also make great coffee!



Christenings and Weddings Teams

These teams provide an invaluable support to families looking for Christenings and those looking to celebrate their wedding at Holy Trinity.



Gardening Team

Our ever diligent garden helpers continue to work hard all year round to keep the flower borders looking attractive and to please all who walk through the church grounds. New helpers have joined the team and additional planting has refreshed flower beds. The bible garden was totally renewed and displays plants from biblical times. Our grateful thanks to them all!



House Group

Our small group meets fortnightly to read and discuss a Christian book and to support each other on our Christian journey. This year the books have included, "Romans, A letter that makes sense of life", by Andrew Ollerton, and Bishop Jill's book, "Lighting the Beacons". We also try never to miss an opportunity to have a party, when we can relax together and get to know each other better.

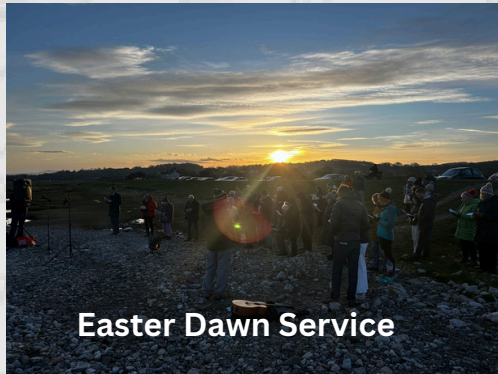


2024

OUR LIFE IN PICTURES



Lenten Lunches



Easter Dawn Service



Hazel and Michaels
Diamond Wedding
Card



Scarecrow Trail



Carnforth Community
Choir



John in cleaning
mode



Laurie's birthday



Summer Barbecue



Carnforth Community
Choir



Christingle Service



Northern Lights



2024 BOLTON-LE-SANDS SCHOOL



Mission Statement

At Bolton-le-Sands Church of England Primary School, we believe that God is at the centre of all we aim to do. It is our goal to ensure that all members of our school community are given the opportunity to get to know God and thank Him for His goodness to us. We are the village school and are at the heart of this village community, all members of this community are made welcome at our school because, it is our faith that:

“With God at the centre, we reach out to support each other in learning, growth and community.”

As a reflection of our central Christian values, all of our children are placed in one of our school ‘House Teams’ with the names:

TRUST, HONOUR, RESPECT, COURAGE



2024 CHURCH WARDEN'S REPORT



Jane Longton



Peter-John Davies

Being church wardens is a great privilege but also a major responsibility as we oversee so many activities, services, and the church itself.

We are extremely grateful for our church family congregation and all that they do and are involved in. We are where we are because of the faithfulness of people exercising their God given gifts and ministries. Thank you.

Prayer is and needs to be the 'boiler house' of what God is doing in our parish. We are thankful for:

- Weekly prayer meetings that have faithful attendees.
- The courses on prayer led by Helen and Paul Wadeson
- The quiet days at Hyning Hall
- The 24 hr. prayer meetings in the Prayer Room

We also appreciate:

- The Lent soup lunches which draw people into fellowship
- The Confirmation service which shows children making a public statement of their faith
- For the youth club which meets the needs and supports the teenagers as they grow up in such a turbulent time
- The support for Messy Church.

It is a joy attending our services on Sundays, Wednesdays, and the occasional services. We get such positive feedback from people, both visitors for the first time and regulars saying how much they value the welcome and for what they gain from the services. We are grateful for those who contribute to the services, whether as part of the welcome team, coffee / tea team, reading the lessons, playing the music, leading the prayers, assisting with communion, and those who faithfully week in and out keep the place tidy.

Over the year, under Peter's caring leadership God has blessed, inspired, and rooted us. We have much to be thankful for.

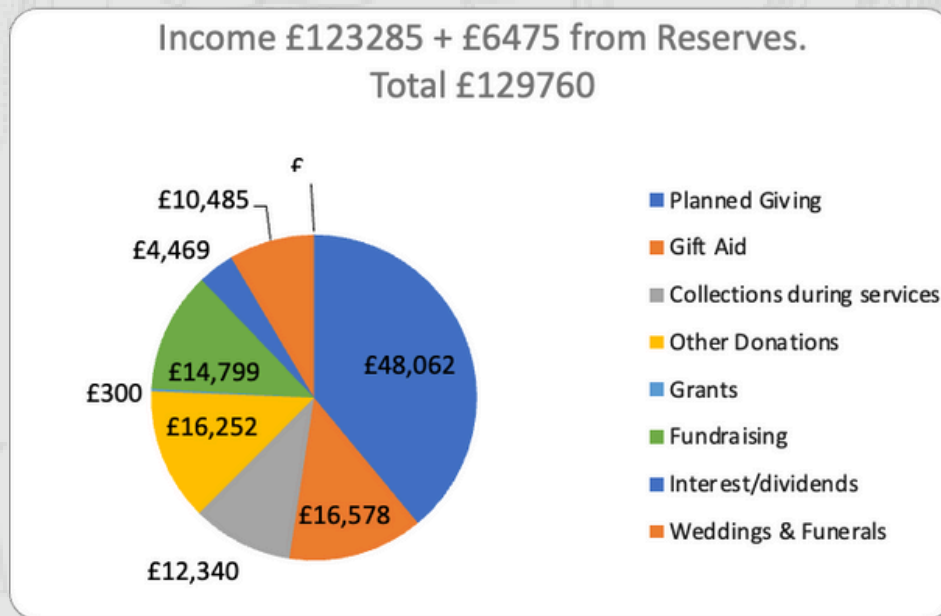


2024 PAROCHIAL CHURCH COUNCIL

Andy Hampshire	Treasurer
Janet Pardula	Secretary
Brian James	Fabrics
David Bateman	Health and Safety
Kath Brough	Safeguarding
Rob Daunt	Graveyards and Gardens
Margaret Foster	Deanery Synod
Margaret Hutchinson	St Marks
Andy Williams	Social and Communications
Helen Wadeson	Vision Champion
Jo Fitzgerald	
Russel Longton	
Robert Whittaker	
Rev.Peter Hamborg	Vicar. (ex-officio)
Jane Longton	Church Warden (ex-officio)
Peter-John Davies	Church Warden (ex-officio)



2024 FINANCIAL REPORT- INCOME



This is just a brief summary of our finances. The full financial report for 2024 can be found on the church website. (www.bolton-le-sands.org.uk)

Our Parish is a Registered Charity, and receives no income other than that which is donated by its congregation and friends, or through the work of the vicar and many volunteers.

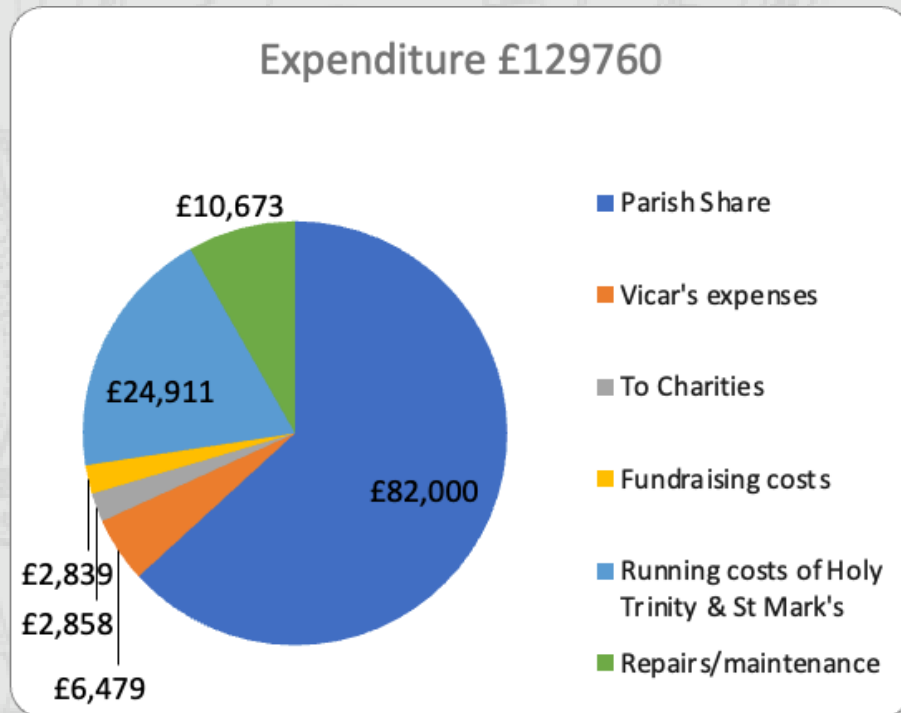
The 'income' chart above shows that more than half of all income comes from regular 'Planned Giving' donations and Gift Aid. This, together with other forms of income was, unfortunately, not enough to cover all costs during 2024, and a large sum (£6475) therefore had to come from cash reserves. (These reserves had been accumulated from legacies and gifts held for specific purposes, mainly upkeep of Holy Trinity Church). At the end of 2024 our 'free' reserves covered only four months of our day-to-day running costs, so we constantly have to seek ways of increasing our income.

Holy Trinity Church itself is an ancient Grade ii* listed building and, whilst beautiful, it does come with a high demand for repairs and maintenance. These costs (green segment, £10673, which also includes spending at St Mark's in Nether Kellet) would have to be added to 'running costs' had we not received substantial legacies, so we are indeed fortunate to benefit from such generosity.

Like many Parishes in these difficult times, our Reserves are dwindling, and costs will continue to rise into 2025 and beyond. Help is needed and if you would like to find out how you can contribute financially to the Parish, please contact our Treasurer, Andy Hampshire: treasurer@parishbls.co.uk



2024 FINANCIAL REPORT-EXPENDITURE



Looking at expenditure, the chart shows that £82,000, around two-thirds of the total relates to the Parish Share. This is a payment to central Diocesan funds which are then used to cover a variety of costs which we would otherwise have to pay ourselves. Over 70% of these relate to stipends and other costs involved in employing clergy, including our own vicar Peter. The payment would have been higher had we not received a grant of £11994 from central Diocesan Funds to cover part of the cost.

The £24,911 segment of the expenditure chart labelled 'Running costs...' covers a wide variety of day-to-day outgoings - insurance, gas & electric, WiFi, website, 'consumables' (coffee, altar wine, candles etc) plus many more.

Within our Parish Share we also make a contribution to those Parishes who are far less fortunate than ours. In 2024 the total was £20319 and when this is added to our other, more local charitable giving (£5505 in 2024) we can be confident that we are fulfilling our Christian duty of generosity to others. You can find out more about the Parish Share via this link:

<http://www.tinyurl.com/y7mx7cba>.



2024

FABRIC REPORT

Overview

It's been another busy year for the fabric group. The maintenance work has continued throughout the year at both churches. All statutory inspections have been completed, ensuring that our churches are a safe environment.

We continue to address emergent work, and the items categorised as urgent in the Quinquennial Inspection Reports (QIR) for both churches. The next QIRs are due in December 2027 for Holy Trinity and January 2028 for St Marks. Outstanding urgent items identified in the QIR are the tower roof lead cladding for Holy Trinity.



New Path Lights



The following items of emergent work have been completed at Holy Trinity.

- Installation of a second projector and screen in the North Aisle ensures that all of the congregation have a clear view of the presentations.
- Removal of two pews from the North Aisle to create more space for the music group and removal of one pew from the St Michael Chapel.
- Replacement of the doors and reinstatement of power and light to the old Mortuary building. Which will extend the use of the building and the Glebe field.
- Separation of the electricity metering for the Vicar's office and prayer room.
- Installation of racking in the choir vestry to improve storage.
- The external notice board has been refurbished.
- Temporary repairs have been made to the lead cladding on the tower roof; however, this is a sticking plaster over the issue. In the longer term we may consider replacing the lead with stainless steel in a similar way to the roof valley gutter repair.
- The graveyard wall adjacent to the lane has been repaired.



COMMUNICATIONS

Channel	2023	2024
Eletter		
Monthly	346	371
Zoom and Link		
Weekly	247	305
Social Media		
Facebook	694	741
Instagram	83	92
Website		
Page Views	5,259	6,501
Time on site	1.45mins	2.28mins
1st Popular Page	Calendar	Calendar

The Communications Team objectives for 2024:

- To involve more people in the management of the website and social media.
- To review the effectiveness of all social media channels and the website, particularly individual pages, to make them more appealing.
- To continue to grow the number of people we communicate with in the church and the parishes of Bolton-le-Sands and Nether Kellet.
- To build on the links between the churches to make them more effective in spreading the good news of Jesus.

The Communications channels were reported as stable, but the team aimed for growth and recognised the need for new initiatives to expand their reach. Good news was reported later in the year, with all communication channels showing growth..

A “Re-Fresher Week” was organised and held in 2024 to engage more people in the life of the parish. The publicity itself raised awareness, and 72 physical responses were received, which were passed on to team leaders to make direct contact with interested individuals.



2024 COMMENTS FROM OUR VISITOR BOOK

6/12/23 JLC Nice 'n' warm
Thankfull for god creating this
beautiful world Jessica
Parkinson

Sunday 24th September 19:15 - 19:30.
On a late evening visit to see my parents
graves (Non & Ken Hainington) a very late last
friend's husband (Angela & David Trickett), I noted
the lights on in the church & how that made the
stained glass light up. ☺
Then, on entering the church - there was a
to be reminded of God's creation & how He provides for
us (Harvest). The church is BEAUTIFUL decorated
for the season.
THANK YOU God for your bounteous provision
Whilst there is huge sadness in the world at the
moment, we praise you always & pray for PEACE
where there is conflict.
God is Good. THANK YOU for His blessings, for
GRACE freely given.

10/7/24
Sunday 20th August 2024
Delightful morning Service. Thank you. Jeanette (Friend of the Seven family)
Thursday 22nd August
We have visited your church on our way
to Newbiggin Mill in Cumbria. My husband
is researching for his New Naturalist book on
churchyards (Collins). What a gem of an area.
Thank you. Beverly + Stefan Buczacki

19/10/24. Brian Hird, Melsonby, Richmond, N.Yorks. - called here before attending football
match at the community centre. A credit to all those who look after the building and its
surrounds. A beautiful church. Amazing collection of kneelers. Loved the scarecrow in the
pulpit (part of the village competition)

21/10/2024
BEAUTIFUL CHURCH. ALWAYS TRY TO VISIT WHEN IN THE
AREA.



2024 SAFEGUARDING STATEMENT

Promoting A Safer Church

The parish of Holy Trinity in Bolton le Sands is committed to the safeguarding of children, young people and adults. We follow the House of Bishops guidance and policies and we have our own Parish Safeguarding Officer, (PSO) Kath Brough. Please contact her if you are concerned a child or adult has been harmed or may be at risk of harm.

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 2 Feb 2021 and re-confirmed after amendment on 19th March 2024

The safeguarding of children, young people and vulnerable adults is an integral part of the life of the church, set out clearly in legislation, and is everybody's responsibility. As a parish, we aim to provide the safest possible environment to enable our children to grow and flourish, and all adults to feel safe and welcome. In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.

Responding to those that may pose a present risk to others. The Parish will:

- Create a safe and caring place for all.
- Have named Parish Safeguarding Officers (PSOs) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.



COPYRIGHT NOTICE

Copyright © Holy Trinity and St Marks Parochial Church Council 2025 .

All rights reserved.

Holy Trinity and St Marks Parochial Church Council owns all intellectual property rights in this work. Any use of the work without the permission of Holy Trinity and St Marks Parochial Church Council may constitute an infringement of Holy Trinity and St Marks Parochial Church Council's intellectual property rights.

All other trade marks, brand names, product names, titles, copyrights, and other intellectual property rights featured in this work are the property of their respective owners. Permission to print, reproduce, or distribute such material must be obtained directly from the relevant owners.

No part of this work, including text, illustrations, designs, or other original content contained within the work, may be printed, reproduced, distributed, translated, or otherwise used in whole or in part without prior written permission from

Holy Trinity and St Marks Parochial Church Council, except as permitted under the Copyright, Designs and Patents Act 1988 (such as for the purposes of fair dealing or for private study or research). In these circumstances, Holy Trinity and St Marks Parochial Church Council must be acknowledged as the owner of the work in any copies made or extracts taken.

The information contained in this work is intended as general guidance only and is provided for private use only. It does not constitute professional advice and should not be relied on as such. Holy Trinity and St Marks Parochial Church Council and the work's author(s) cannot guarantee that the information is accurate, current, or applicable to any individual circumstances. As far as permitted by law, neither Holy Trinity and St Marks Parochial Church Council nor the work's authors) accept any responsibility for any losses, damages, or consequences resulting from reliance on the content of this work.

All applications for permission to reproduce any part of this work should be addressed to: parishbbsnews@parishbbs.co.uk.

The moral rights of the author(s) under the Copyright, Designs and Patents Act 1988 are unaffected by the rights granted in this

Charity Number: 1144401.

