



** Going Deeper into God * Transforming Communities *
Making New Disciples leading to Spiritual and Numerical Growth*

Institution
by the Bishop of Hertford
The Rt Revd Dr Jane Mainwaring

and

Installation and Induction
by the Archdeacon of Hertford
The Venerable Janet Mackenzie

of
The Reverend Steven Young

as
Team Rector of Elstree & Borehamwood Team
with special responsibility for St Nicholas Elstree &
All Saints Borehamwood

Saturday 28th February 2026

Introduction

Welcome to this service, which marks both a new sphere of ministry in the life of your new Team Rector and a new chapter in the worship and life of this parish. It is fitting therefore that we come together with the Bishop and representatives of our partner churches to offer ourselves afresh to God for the work of the Gospel.

We approach God most appropriately at the beginning of worship in praise and confession. The new Team Rector designate is then introduced and presented to the Bishop and people. The Declaration of Assent and the Oaths to the Sovereign and Diocesan Bishop are required by law and give us assurance of the trustworthiness of his ministry.

A reading from God's word to us from the Bible is followed by a sermon, in which the same word is given relevance for this time and place.

The Bishop then institutes the new Team Rector by praying together with him to the Holy Spirit and giving him the Cure of Souls, symbolised in the Deed of Institution. The Bishop then anoints him, and blesses him together with all who minister here in the team. The Archdeacon then formally inducts the new Team Rector - giving him possession of the Parish and its churches:

All Saints, Borehamwood
St Nicholas, Elstree
Holy Cross, Borehamwood
St Michael and All Angels, Borehamwood

This is symbolised in the presentation of the keys and the ringing of the bell – and then installs him in his seat. The new Team Rector is then welcomed by members of the community, and all are invited to greet one another in the exchange of the Peace.

Because ministry and mission are not the prerogative of one person but the privilege of all the baptised, the following Act of Commitment reflects this collaboration between priest and people. It is meaningful that your new Team Rector is described sometimes as an evangelist or a teacher or as president during this act of commitment. These titles emphasize the differing gifts that are needed by the people of God in their Christian witness.

Because your Team Rector is described as 'among the people', it emphasises the responsibility of the whole worshipping community to work together for spiritual and numerical growth.

Water, representing our baptism at the start of our Christian journey, is brought forward to the new Team Rector and then poured into the font.
All commit themselves to making new disciples as partners in mission.

The Bible, in which God's Word is uniquely revealed to us in Jesus the Word of God, is brought forward to the new Team Rector and then placed upon the lectern.
All commit themselves to going deeper into God as partners in mission.

Bread and wine, recalling the Holy Communion, in which Jesus the Bread of Life comes to us, are presented to the new Team Rector and then placed upon the altar.
All commit themselves to the transformation of our communities by the presence of Christ in us as Christians together.

Prayers are then led by the new Team Rector and lay people. The service concludes with the blessing by the Bishop of the people and parish.

When instructions are given during worship to sit or stand these are only invitations. Please feel free to adopt the position that you find most helpful and comfortable as we worship God together.



If you would like to access an electronic version of this booklet, please scan the QR code above to view on your device.

There are a number of larger booklets available if you require, please ask a steward.

Order of Service

The Gathering

The Area Dean welcomes the congregation and announces the hymn.

Silence is kept.

All are invited to stand and sing the following hymn, during which the Bishop's procession enters the church. (When instructions are given during worship to sit or stand these are only invitations. Please feel free to adopt the position that you find most helpful and comfortable as we worship God together.)

The Bishop is escorted to their seat by the Churchwardens, who then return to the rear of the church in time for the presentation.

Hymn

**How shall I sing that majesty
Which angels do admire?
Let dust in dust and silence lie;
Sing, sing, ye heavenly choir.
Thousands of thousands stand around
Thy throne, O God most high;
Ten thousand times ten thousand sound
Thy praise; but who am I?**

**Thy brightness unto them appears,
Whilst I thy footsteps trace;
A sound of God comes to my ears,
But they behold thy face.
They sing, because thou art their Sun;
Lord, send a beam on me;
For where heaven is but once begun
There alleluias be.**

**Enlighten with faith's light my heart,
Inflame it with love's fire;
Then shall I sing and bear a part
With that celestial choir.
I shall, I fear, be dark and cold,
With all my fire and light;
Yet when thou dost accept their gold,
Lord, treasure up my mite.**

**How great a being, Lord, is thine,
Which doth all beings keep!
Thy knowledge is the only line
To sound so vast a deep.
Thou art a sea without a shore,
A sun without a sphere;
Thy time is now and evermore,
Thy place is everywhere.**

The Greeting

The Bishop greets the people

All Grace and peace from God our Father
and the Lord Jesus Christ be with you
And also with you

Preface

Bishop We have come together to worship God and to celebrate the ministry of the whole people of God in this place. God blesses his people with a rich variety of gifts and it is our duty and our joy to use those gifts to extend God's kingdom in the world.

Today we welcome Steven, Matthew and Christian to this benefice and institute Steven at the beginning of his ministry among us.

Together we dedicate ourselves to the service of God in this community and listen afresh to God's call to each one of us to go deeper into God, make new disciples and transform these communities.

So let us first wait humbly upon God, giving thanks for all that He has done to bring us to this moment.

Silence is kept

Confession

Bishop Mindful of God's blessings, let us now ask forgiveness for those times we have neglected God's call or failed in our service of one another and our communities.

Please sit or kneel

Area Dean

Christ came in humility to share our lives;
forgive us when we make it hard for others to share our
worship.

Lord, have mercy

All **Lord, have mercy**

Area Dean

Christ came to proclaim good news for all people;
forgive our silence in a world that does not understand good
news.

Christ, have mercy

All **Christ, have mercy**

Area Dean

Christ came in love to a world of suffering;
forgive our self-centred hoarding of riches we have received.

Lord, have mercy

All **Lord, have mercy**

Bishop May God who loved the world so much that he sent his Son to be our Saviour, forgive you your sins and make you holy to serve him in the world, through Jesus Christ our Lord

All **Amen.**

Silence is kept

Bishop Heavenly Father, we gather in your name with thankfulness and praise for the continuing ministry of your Church in this parish, for all who have been raised up in times past to serve you here, and for your servant Steven called by you to this present task. Guide and strengthen all your faithful people that we may give ourselves in love and service to one another and to you;

through Jesus Christ our Lord

All **Amen.**

Please sit

The Presentation

Bishop I now invite the Churchwardens to bring forward your new Team Rector for presentation.

The new Team Rector designate (waiting at the South Door), is led by the Churchwardens to the Bishop, escorted by the Archdeacon, and Peter McCabery, Churchwarden of St Michael and All Angels, Mill Hill, a representative of his previous sphere of ministry. The Churchwardens then return to their places.

Archdeacon

Bishop Jane, I present to you Steven Young, who after prayerful consideration and due consultation has been chosen to serve as Team Rector in this parish, and I present him to be instituted.

A representative of Steven's previous parish or sphere of ministry

Bishop Jane, I, Peter McCabery, Churchwarden who has shared Steven's ministry in the Parish of St Michael and All Angels, Mill Hill warmly commend him to you and to the people of this parish.

The Bishop addresses the new Team Rector designate

Steven, I greet you, Matthew and Christian in the name of our Lord Jesus Christ and welcome you to this Diocese.

Steven, you have been chosen as Team Rector of the Elstree & Borehamwood Team. Do you believe that God has truly called you to this ministry?

Team Rector designate

I believe that God has called me and, with his help, I will serve faithfully in this ministry.

The people are invited to stand.

The Bishop addresses the people of the parish.

Bishop People of God, is it your will that Steven should serve with you in this parish?

All **It is**

Bishop Will you support and uphold him in this ministry?
All **With the help of God, we will**

The representative returns to their seat and the congregation sit.

The Declaration of Assent and the Oaths

Bishop In the name of our Lord Jesus Christ, I shall now institute Steven Peter Young, Clerk in Holy Orders, as Team Rector of this benefice, but first let Declaration of Assent be made and subscribed, and the Oaths be taken according to law.

The new Team Rector designate, supported by the Archdeacon, stands before the Bishop.

The Bishop addresses the new Team Rector designate

The Church of England is part of the One, Holy Catholic and Apostolic Church worshipping the one true God, Father, Son and Holy Spirit. It professes the faith uniquely revealed in the Holy Scriptures and set forth in the Catholic Creeds, which faith the Church is called upon to proclaim afresh in each generation.

Led by the Holy Spirit, it has borne witness to Christian truth in its historic formularies, the Thirty-Nine Articles of Religion, the Book of Common Prayer, and the Ordering of Bishops, Priests and Deacons.

In the Declaration you are about to make, will you affirm your loyalty to this inheritance of faith as your inspiration and guidance under God, in bringing the grace and truth of Christ to this generation and making Him known to those in your care?

The Team Rector designate affirms, saying

I, Steven Peter Young, do so affirm, and accordingly declare my belief in the faith which is revealed in the Holy Scriptures and set forth in the Catholic Creeds and to which the historic formularies of the Church of England bear witness; and in public prayer and administration of the Sacraments, I will use only the Forms of Service which are authorised or allowed by Canon.

Taking a New Testament, he turns to the people and says

I, Steven Peter Young, swear that I will be faithful and bear true allegiance to His Majesty King Charles the Third, his heirs and successors, according to law: so help me God.

Holding the New Testament, he turns to the Bishop and says

I, Steven Peter Young, do swear by Almighty God that I will pay true and canonical obedience to the Bishop of St Albans and their successors in all things lawful and honest: so help me God.

The Archdeacon receives the Bible from the Team Rector designate.

The Team Rector designate signs the Declarations.

The Collect

All are invited to stand

Bishop The Lord be with you
All **And also with you.**

Silence is kept.

The following collect is said

Almighty and everlasting God,
we thank you that through your Son
you have called us into the fellowship
of your universal church:
receive our prayer, which we offer for all your faithful people,
that each in their vocation and ministry
may be an instrument of love
and give to your servant Steven, now to be instituted
the needful gifts of grace,
through our Lord and Saviour Jesus Christ,
who is alive and reigns with you
and the Holy Spirit,
one God now and for ever.

All **Amen.**

The Team Rector designate moves to a seat near the front of the church and all sit.

The Liturgy of the Word

Reading

A reading from John 6: 27-40.

Do not work for the food that perishes, but for the food that endures for eternal life, which the Son of Man will give you. For it is on him that God the Father has set his seal.”²⁸ Then they said to him, “What must we do to perform the works of God?”²⁹ Jesus answered them, “This is the work of God, that you believe in him whom he has sent.”³⁰ So they said to him, “What sign are you going to give us then, so that we may see it and believe you? What work are you performing?”³¹ Our ancestors ate the manna in the wilderness; as it is written, ‘He gave them bread from heaven to eat.’”³² Then Jesus said to them, “Very truly, I tell you, it was not Moses who gave you the bread from heaven, but it is my Father who gives you the true bread from heaven.”³³ For the bread of God is that which comes down from heaven and gives life to the world.”³⁴ They said to him, “Sir, give us this bread always.”³⁵ Jesus said to them, “I am the bread of life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty.”³⁶ But I said to you that you have seen me and yet do not believe.”³⁷ Everything that the Father gives me will come to me, and anyone who comes to me I will never drive away; ³⁸for I have come down from heaven, not to do my own will, but the will of him who sent me.”³⁹ And this is the will of him who sent me, that I should lose nothing of all that he has given me, but raise it up on the last day.”⁴⁰ This is indeed the will of my Father, that all who see the Son and believe in him may have eternal life; and I will raise them up on the last day.”

At the end of the reading

Reader This is the word of the Lord.

*All **Thanks be to God.***

Anthem

Ave Verum Corpus, Camille Saint-Saëns (1835-1921)

Sung by the University of London Church Choir

A sermon is preached by the Bishop of Hertford.

The Institution

The Bishop invites the congregation to observe a period of silent prayer.

Please kneel or sit.

The Bishop then kneels besides the Team Rector designate and silence is kept.

**Come, Holy Ghost, our souls inspire,
and lighten with celestial fire.
Thou the anointing Spirit art,
who dost thy sevenfold gifts impart.**

**Thy blessèd unction from above
is comfort, life, and fire of love.
Enable with perpetual light
the dullness of our blinded sight.**

**Anoint and cheer our soilèd face
with the abundance of thy grace.
Keep far our foes, give peace at home:
where thou art guide, no ill can come.**

**Teach us to know the Father, Son,
and thee of both, to be but one;
That through the ages all along
this may be our endless song:**

**Praise to thy eternal merit,
Father, Son, and Holy Spirit. Amen.**

*Words: Latin, ninth century;
Music: Veni, Creator Spiritus (plainsong)
Trans: John Cosin, 1627*

The congregation are invited to stand.

The Team Rector designate remains kneeling before the Bishop.

The Bishop reads the Deed of Institution and hands it to the Team Rector designate

Bishop Steven, receive a share in the Cure of Souls which is both yours and mine; in the name of the Father, and of the Son, and of the Holy Spirit.

Team Rector Amen.

The Anointing

The Bishop anoints the hands of the new Team Rector

May God, who anointed the Christ with the Holy Spirit at his baptism, anoint and empower you in your new ministry.

The Blessing of the Team Rector and Ministry Team

Colleagues and assistant ministers join the new Team Rector and kneel before the Bishop.

Bishop Almighty God,
who for the salvation of the world
gives his people many gifts and ministries,
stir up in you the gifts of his grace,
sustain you in your own ministry in this team;
and the blessing of God almighty,
the Father, the Son, and the Holy Spirit,
be upon you and remain with you always.

All **Amen.**

The congregation sits.

The Induction and Installation

Bishop Archdeacon, we have instituted Steven as Team Rector of this parish. We now direct you to induct him into formal possession of the parish.

The Archdeacon takes the new Team Rector to the main door of the church and places the keys of the four churches in the Team Rector's hand

Archdeacon Steven, by virtue of the authority given to me, I induct you into possession of these churches and parish

The Team Rector then goes to the church bell and tolls it to make public his induction and the start of his ministry in the parish

He is then taken to the Incumbent's stall by the Archdeacon and sits down.

Archdeacon Steven, I install you as Incumbent of this parish.
God the Holy Trinity,
make you strong in faith and love,
defend you on every side
and guide you in truth and peace.

All **Amen.**

The Welcome

The Team Rector then stands in his stall and faces the people.

Bishop I present to you, your new Team Rector.

The new Team Rector is welcomed with applause.

The congregation are invited to sit.

The Deanery representative welcomes the new Team Rector on behalf of the Deanery.

Representatives of the local churches and community then welcome the new Team Rector.

Each moves to the front and facing the Team Rector and congregation says these, or similar words

As [role] and in the name of the [body/ constituency], I welcome you.

The new Team Rector will briefly respond and then gives the Notices.

The Peace

The congregation are invited to stand.

Bishop We are the body of Christ,
In the one Spirit we were all baptised into one body.
let us then pursue all that makes for peace
and builds up our common life.

All The Peace of the Lord be always with you.
And also with you.

Team Rector Let us offer one another a sign of Christ's peace.

All are invited to share the Peace in British Sign Language. (The phrase is signed by connecting both hands, joining the thumb and index finger of each hand in an "O" shape while keeping the other fingers spread apart. Then, the hands are moved away from each other.)

How to give for training new clergy



Should you wish to make a donation towards the training of ordinands (trainee priests in the Church of England) this QR code will enable you to do that electronically during the service or when you get home. There will also be a cash collection during this hymn. *Gift Aid envelopes are available for UK taxpayers. Please give generously.*

Hymn

**One more step along the world I go,
One more step along the world I go,
From the old things to the new,
Keep me travelling along with you:**

***And it's from the old I travel to the new;
Keep me travelling along with you.***

**Round the corners of the world I turn,
More and more about the world I learn;
All the new things that I see
You'll be looking at along with me:**

***And it's from the old I travel to the new;
Keep me travelling along with you.***

**As I travel through the bad and good,
Keep me travelling the way I should;
Where I see no way to go
You'll be telling me the way, I know:**

***And it's from the old I travel to the new;
Keep me travelling along with you.***

**Give me courage when the world is rough,
Keep me loving though the world is tough;
Leap and sing in all I do,
Keep me travelling along with you:**

***And it's from the old I travel to the new;
Keep me travelling along with you.***

**You are older than the world can be,
You are younger than the life in me;
Ever old and ever new,
Keep me travelling along with you:**

***And it's from the old I travel to the new;
Keep me travelling along with you.***

An Act of Commitment by Team Rector and People

Please sit.

The Bishop addresses the Team Rector and the congregation

I now invite you to affirm together your commitment to the task of ministry, witness and service to which God is calling you all.

The Team Rector stands at the front of the church.

A flagon of water is presented to the Team Rector

Lay person Steven, be among us as an evangelist who rejoices to bring new Christians to Baptism and to share with them the Living Water, Jesus Christ himself.

A lay person receives the flagon from the Team Rector, pouring the water into the font, as the Team Rector says

Will you share with me in the ministry of making new disciples to which we are called?

All **Together, by God's grace, we will share the Good News of Christ with the world and make new disciples.**

A Bible is presented to the Team Rector

Lay person Steven, be among us as a teacher who studies the Scriptures, proclaims the Word and teaches the faith.

A lay person receives the Bible from the Team Rector, placing it upon the lectern, as the Team Rector says

Will you share with me in the regular study and proclamation of God's Word, that together we may bring the light of faith to those in darkness, kindle the fire of love upon earth, and open the door of hope to the world?

All **Together, by God's grace, we will go deeper into God and share the Good News of Christ with the world.**

A lay person presents Bread and Wine

Lay person Steven, be among us as a President at the Eucharist, presiding among us when we celebrate the Lord's death and resurrection.

A lay person receives the bread and wine from the Team Rector, placing them upon the altar, as the Team Rector says

Will you share regularly with me in this Sacrament of Holy Communion that we may grow in unity and love, and together proclaim the death of the Lord until he comes?

All **Together, by God's grace, we will seek to transform communities and be the living body of Christ.**

Team Rector I pledge myself to care for these communities, to share with them the Word of God and the work of ministry, to celebrate with them the sacraments of the new covenant, and to encourage them in their discipleship.

All **We pledge ourselves to pray and care for our community, to share with all the Word of God and the work of ministry, to celebrate with all the sacraments of the New Covenant and to encourage all in their discipleship.**

**Together we pledge to make this a place where Christian people are equipped for their life and witness in God's world.
Amen.**

Prayers of Dedication and Intercession

Team Rector Generous God, we thank you for the gift of faith by which we are called to love and serve you and one another. We give thanks for the life of this parish, and for the witness of those who have worshipped before us. We ask for your blessing on us now as we look to the future with hope.

Lord, in your mercy

All **Receive our prayer**

Lay person Sustainer God, we pray for all those who have been given responsibility for the ordering of our parish life and we give thanks for the ministry of our Churchwardens and DCC and PCC members. As we welcome Steven our Team Rector, help us to grow together in love and trust, and guide us in using our gifts so that our communities of faith may flourish and live life in all its fullness.

Enable us, by the power of your Holy Spirit, to build on our heritage of faith in these places, so that we may grow in Christian wisdom and your love may reach many more people in these communities.

Lord, in your mercy

All **Receive our prayer**

Deanery representative

Living God, we pray for the people we are called to serve and we bring before you the needs of this parish. We pray for the leaders of our communities that they may act with integrity and be given the spirit of wisdom and compassion so that your kingdom may come in ways which enrich our common life. We ask for your blessing on our homes, on all those who live and work in this parish.

Lord, in your mercy

All **Receive our prayer**

Headteacher/School rep/ Gov

Creator God, we pray for our places of learning, for our nurseries, schools and colleges, that our young people may learn to see you in the beauty of the world around them and discover your creative spirit in their work and their play. May those who learn and those who teach discover their true value and potential and may we serve one another after Christ's example.

Lord, in your mercy

All **Receive our prayer**

Team Rector

Tender God, as we step out afresh to live your love and serve Christ in the world, we ask that your guiding hand would hold us fast and lead us confidently through all that life has to offer. Bless us as we seek to make new disciples. Inspire us as we worship and ponder your word, so that we might go deeper into God. Encourage us so that our lives might transform these communities.

All

**Living God,
draw us deeper into your love;
Jesus our Lord, send us to care and serve;
Holy Spirit, make us heralds of good news.**

**Stir us, strengthen us,
teach and inspire us to live your love
with generosity and joy,
imagination and courage;
for the sake of your world
and in the name of Jesus. Amen.**

Team Rector Let us pray with confidence as our Saviour has taught us:

**Our Father, who art in heaven
hallowed be thy name;
thy kingdom come;
thy will be done;
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those who trespass against us.
And lead us not into temptation;
but deliver us from evil.
For thine is the kingdom
the power, and the glory,
for ever and ever.
Amen.**

The Dismissal

The Blessing of the Congregation

The congregation are invited to stand

Bishop God the Father draw you deeper into his love;
God the Son empower you to serve the world;
God the Holy Spirit strengthen you to proclaim the Gospel;
and the blessing of God Almighty,
the Father, the Son and the Holy Spirit,
be among you and remain with you always

All **Amen**

A hymn is sung as the Bishop and ministers move to the church door.

Hymn

**Be thou my vision, O Lord of my heart;
Naught be all else to me save that thou art.
Thou my best thought by day and by night;
Waking or sleeping, thy presence my light.**

**Be thou my wisdom, and thou my true word;
I ever with thee and thou with me, Lord.
Thou my great Father, I thy true heir;
Thou in me dwelling, and I in thy care.**

**Be thou my breastplate, my sword for the fight;
Be thou my armour, and be thou my might,
Thou my soul's shelter, thou my high tower;
Raise thou me heavenward, O Power of my power.**

**Riches I heed not, nor all the world's praise,
Thou mine inheritance, through all my days,
Thou and thou only, the first in my heart,
High King of Heaven, my treasure thou art!**

**High King of Heaven, when battle is done,
Grant heaven's joys to me, O bight heaven's sun!
Christ of my own heart, whatever befall,
Still be my vision, O Ruler of all.**

The Blessing of the Parish

The Bishop blesses the Parish at the church door

Unto God's gracious mercy and protection we commit you.
The Lord bless you and keep you.
The Lord make his face to shine upon you,
and be gracious unto you.
The Lord lift up his countenance upon you, and give you
peace,
both now and evermore.

All **Amen.**

*The pipes will be played by Mr George Carr, President of The Studio
Rotary Club, Elstree and Borehamwood*

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*After the service, all are warmly invited to the celebration in the
community centre next door at No. 96 Shenley Road, WD6 1EB.*

Stewards are on hand to direct you.